

JUL 26 1995

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FLORIDA DIVISION OF CORPORATIONS
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FROM: FOWLER, WHITE, BURNETT, ET AL
INT'L PLACE, 17TH FLOOR
100 SE SECOND ST.
MIAMI FL 33131-
CONTACT: JUDITH D RODMAN
PHONE: (305) 789-9200
FAX: (305) 789-9201

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DOCUMENT TYPE: FLORIDA PROFIT CORPORATION OR P.A.

NAME: CHA INTERNATIONAL, INC.

FAX AUDIT NUMBER: H95000008218

CURRENT STATUS: REQUESTED

DATE REQUESTED: 07/26/1995

TIME REQUESTED: 09:45:03

CERTIFIED COPIES: 1

CERTIFICATE OF STATUS: 0

NUMBER OF PAGES: 2

METHOD OF DELIVERY: FAX

ESTIMATED CHARGE: \$122.50

ACCOUNT NUMBER: 071250001512

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ARTICLES OF INCORPORATION

OF

CHA INTERNATIONAL, INC.

The undersigned incorporator, for the purpose of forming a corporation for profit under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation:

ARTICLE I

The name of the corporation is CHA INTERNATIONAL, INC. (the "Corporation").

ARTICLE II

The Corporation is organized for the purpose of transacting any and all lawful business for which corporations may be formed under the Florida Business Corporation Act, and all amendments and supplements thereto, or any law enacted to take the place thereof (collectively, the "Act").

ARTICLE III

The Corporation is authorized to issue One Thousand (1,000) shares of common stock, par value \$1.00 per share.

ARTICLE IV

The mailing address of the corporation is 100 S.E. Second Street, 17th Floor, Miami, Florida 33131.

ARTICLE V

The street address of the Corporation's initial registered office is 100 S.E. Second Street, 17th Floor, Miami, Florida 33131. The name of the initial registered agent at such office is John H. Friedhoff.

ARTICLE VI

(a) The Corporation shall indemnify, or advance expenses to, to the fullest extent authorized or permitted by the Act, any person made, or threatened to be made, a party to any action, suit or proceeding by reason of the fact that he (i) is or was a director of the Corporation; (ii) is or was an officer of the

John H. Friedhoff, Esq.
Fowler, White, Burnett, Marley, Benick & Strickroot, P.A.
100 S.E. Second Street, 17th Floor
Miami, FL 33131
Tel. (305) 749-8200
Florida Bar No. 521582

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Corporation, provided that he is or was at the time a director of the Corporation; or (iii) is or was serving at the request of the Corporation as a director, officer, agent or employee of another corporation, partnership, joint venture, trust or other enterprise, provided that he is or was at the time a director of the Corporation.

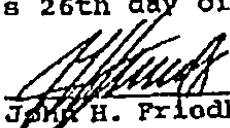
(b) Except for those persons entitled to indemnification pursuant to subparagraph (a) of this Article VI, the Board of Directors of the Corporation shall have, unless otherwise expressly prohibited by the Act, the sole and exclusive discretion, on such terms and conditions as it shall determine, to indemnify, or advance expenses to, any person made, or threatened to be made, a party to any action, suit or proceeding by reason of the fact that he is or was an officer, employee or agent of the Corporation, or is or was serving at the request of the Corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise.

(c) Except for those persons entitled to indemnification pursuant to subparagraph (a) of this Article VI, no person may apply for indemnification or advancement of expenses to any court of competent jurisdiction.

ARTICLE VII

The name and address of the incorporator of the Corporation are John H. Friedhoff, 100 S.E. Second Street, 17th Floor, Miami, Florida 33131.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation this 26th day of July, 1995.

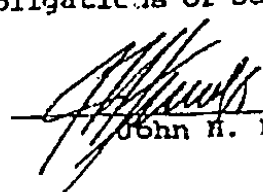

John H. Friedhoff, Incorporator

ACCEPTANCE OF APPOINTMENT

OF

REGISTERED AGENT

I hereby accept the appointment as registered agent contained in the foregoing Articles of Incorporation and state that I am familiar with and accept the obligations of Section 607.0505 of the Florida Statutes.


John H. Friedhoff

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