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PAUL D. NEWELL, P.A.

ATTORNEY AT LAW

P.O. BOX 1369

FILED

PAUL D. NEWELL

KEYSTONE HEIGHTS, FLA. 32059-1959 JUL 24 PM 3:11

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SECRET
TALLAHASSEE, FLORIDA

July 21, 1995

Mr. D. W. McKinnon, Director
Division of Corporations
SECRETARY OF STATE
State of Florida
The Capitol
Tallahassee, FL 32304

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-07/24/95--01082--005
***122.50 ***122.50

Dear Mr. McKinnon,

Enclosed please find the Articles of Incorporation of VOICE SPECIALTY PUBLICATIONS, INC. Please file said Articles and assign a Charter Number accordingly.

I am also enclosing herewith our check in the amount of \$122.50 to cover the filing fees, etc.

Thanking you for your continued assistance, I remain,

Sincerely,

Marcia L. Hall

Marcia L. Hall
Secretary to Paul D. Newell

encl.
File #10285

48
7-26-95

ARTICLES OF INCORPORATION
OF
VOICE SPECIALTY PUBLICATIONS, INC.

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE I. NAME

The name of this corporation shall be: VOICE SPECIALTY PUBLICATIONS, INC.

ARTICLE II. COMMENCEMENT & DURATION

The commencement of this corporation's existence shall be at the time of the filing of these Articles of Incorporation by the Florida Department of State, Division of Corporations. This corporation's duration shall be perpetual.

ARTICLE III. PURPOSE

This corporation is being organized for the purpose of engaging in the transaction of any and all business activities permitted under the laws of the State of Florida and the United States of America.

ARTICLE IV. CAPITAL STOCK

This corporation shall have the authority to issue 100 par value shares of common capital stock.

ARTICLE V. INITIAL BOARD OF DIRECTORS

The number of directors on this corporation's Initial Board of Directors shall be two. The number of directors may be increased or decreased from time to time, as provided in this corporation's bylaws, but shall never be less than two.

The names and addresses of each individual who shall serve as a member of the Initial Board of Directors are:

Bruce G. Causey
8186 Aldermen Road
Melrose, Florida 32666

Debra P. Causey
8186 Alderman Road
Melrose, FL 32666

ARTICLE VI. INDEMNIFICATION

This corporation shall indemnify any officer, director, employee, or agent, and any former officer, director, employee, or agent, to the full extent permitted by law.

ARTICLE VII. PRINCIPAL OFFICE & INITIAL REGISTERED OFFICE & AGENT

The address of this corporation's principal office is 8186 Alderman Road, Melrose, Florida 32666; and the address of this corporation's initial registered office shall be:

Suite 201 Newell Building
101 Lawrence Boulevard
Keystone Heights, Florida 32656.

The name of the individual who shall serve as this corporation's initial registered agent at that address is:

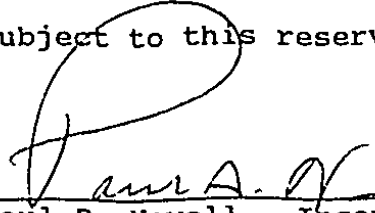
Paul D. Newell

ARTICLE VIII. INCORPORATOR

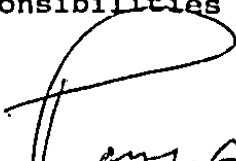
The name and address of the individual who shall serve as this corporation's incorporator are: Paul D. Newell, 7311 N.W. 23rd Avenue, Gainesville, Florida 32606.

ARTICLE IX. AMENDMENT

This corporation reserves the right to amend or repeal any provisions in these Articles of Incorporation, or any amendments hereto. Any rights conferred upon the shareholders shall be subject to this reservation.

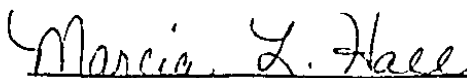

Paul D. Newell - Incorporator

I hereby accept my designation as resident agent and agree to serve as the resident agent of VOICE SPECIALTY PUBLICATIONS, INC. I hereby state that I am familiar with and accept the duties and responsibilities as registered agent for said corporation.


Paul D. Newell - Registered Agent

STATE OF FLORIDA
COUNTY OF CLAY

On July 21, 1995, Paul D. Newell, designated above as the individual who shall serve as the corporation's initial registered agent, and is also the corporation's incorporator, who is personally known to me, personally appeared before me at the time of notarization, and acknowledged signing these Articles of Incorporation of VOICE SPECIALTY PUBLICATIONS, INC. for the purposes therein expressed.


Marcia L. Hall
Notary Public
State of Florida at Large
Commission No:
Commission Expiration Date:

MARCIA L. HALL
Notary Public, State Of Florida
My Comm. Expires Feb. 9, 1998
Comm. No CC347398

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Articles of Incorporation of Voice Specialty Publications, Inc.