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FILED

July 21, 1995

95 JUL 24 AM 8:18

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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*****70.00 *****70.00

Dear Sirs:

Please find enclosed the Articles of Incorporation for North American Contract Labor, Inc. along with a money order for \$70.00 made payable to the Secretary of State. If you have any questions or require additional information, you may reach me at 813-449-2380 Monday through Friday 10 A.M. to 5 P.M.

Thank you,



Tommy D. Meadows
Incorporator

N. HENDRICKS JUL 26 1995

**ARTICLES OF INCORPORATION
OF**

North American Contract Labor, Inc.

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

The undersigned incorporator(s), for the purpose of forming a corporation under the Florida Business Corporator Act, hereby adopt(s) the following Articles of incorporation.

ARTICLE I NAME

The name of the corporation shall be:

North American Contract Labor, Inc.

ARTICLE II PRINCIPLE OFFICE

The principle place of business and mailing address of this corporation shall be:

1100 Cleveland St, Ste 1101
Clearwater, FL 34615

ARTICLE III CAPITAL STOCK

The number of shares of stock that this corporation is authorized to have outstanding at any one time is:

10,000

ARTICLE IV INITIAL REGISTERED AGENT AND ADDRESS

The name and address of the initial registered agent is:

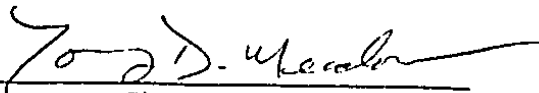
Tommy D. Meadows
1100 Cleveland St, Ste 1101
Clearwater, FL 34615

ARTICLE V. INCORPORATOR(S)

The name(s) and street address(es) of the incorporator(s) to these Articles of Incorporation is(are):

Tommy D. Meadows
1100 Cleveland St, Ste 1101
Clearwater, FL 34615

The undersigned has(have) executed these Articles of Incorporation this 21st day of July, 1995. I hereby am familiar with and accept the duties and responsibilities as registered agent for said corporation.



Signature/Title

Tommy D. Meadows, President