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ATTORNEYS AT LAW

DANIEL B. BUBLEY* MARTIN A. BUBLEY*

OF COUSSLE ALLAN L. GRANT ALAN L. SCHENCKERS

*ADMITTED TO PRACTICE IN ELORIDA AND ILEDROIS *ONLY ADMITTED TO PRACTICE IN ILEDROIS

July 19, 1995

Department of State Division of Corporations

Post Office Box 6327 Tallahassee, Florida 32314

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ILLINOIS OFFICE

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LLORIDA OFFICI,

Northdale Executive Center

9820 Northdale Howleyard

Tampa, Plorida Mold Telephone (813) 963 7735

1943 Manufetor Road Westchester, Illimois 60154 Telephone: (708) 681-444

RE: CREATIVE COMPANIES, INC.

This letter will indicate our intent to file the Articles of Incorporation on behalf of CREATIVE COMPANIES, INC. In this regard, please find enclosed the following:

- 1. The original and one copy of the Articles of Incorporation of CREATIVE COMPANIES, INC.
- 2. A check made payable to the Department of State in the amount of \$122.50 according to the applicable fee schedule.
 - a. \$35 for filing fee
 - b. \$35 for Designation of Registered Agent fee
 - c. \$52.50 for certified copy fee

The address where filing acknowledgment, certified copies and related documents should be sent is:

> Martin A. Bubley Bubley & Bubley, P.A. 3820 Northdale Blvd. Suite 312 B Tampa, Florida 33624

Thank you in advance for your anticipated cooperation.

Very truly yours,

BUBLEY & BUBLEY, P.A.

MARTIN A. BUBLEY

ARTICLES OF INCORPORATION FILED

OF

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CREATIVE COMPANIES, INVALLAHASSEE, FLORIDA

The undersigned incorporator hereby executes and acknowledges these Articles of Incorporation for the purpose of forming a corporation for profit under and by virtue of the laws of the State of Florida as contained in the Florida Business Corporation Act, Chapter 607, Florida Statutes.

ARTICLE I - NAME

The name of this corporation shall be CREATIVE COMPANIES, INC.

ARTICLE II - PRINCIPAL OFFICE AND MAILING ADDRESS

The principal office of this corporation shall be 13602 Avista Drive, Tampa, Florida 33624. The mailing address of this corporation shall be 13602 Avista Drive, Tampa, Florida 33624.

ARTICLE III - DURATION

The existence of this corporation shall commence on filing of these Articles of Incorporation by the Department of State, and the period of its duration and existence shall thereafter be **perpetual**.

ARTICLE IV - BUSINESS, PURPOSE AND POWERS

The general nature of the business to be transacted by this corporation, or the objects or purposes of the corporation, shall be as follows:

(a) to engage in, conduct and carry on the business of computer consulting services, and to engage in activities which are necessary, suitable or convenient for the accomplishment of that purpose, or which are incidental thereto or connected therewith; and

(b) in general, to engage in and transact any and all lawful business, acts or activities for which authorized corporations may be incorporated under the laws of the State of Florida.

This corporation may exercise all powers, rights and privileges conferred on corporations pursuant to the laws of the State of Florida.

ARTICLE V - CAPITAL STOCK

The aggregate number of shares of capital stock authorized to be issued by this corporation shall be 1000 shares of common stock with a par value of \$1.00 per share. Each share of said stock shall entitle the holder thereof to one vote at every annual or special meeting of the stockholders of this corporation. The consideration for the issuance of said shares of capital stock may be paid, in whole or in part, in cash, or in other property (tangible or intangible), at a fair valuation to be fixed by the Board of Directors. When issued, all shares of stock shall be fully paid and nonassessable.

ARTICLE VI - REGISTERED OFFICE AND REGISTERED AGENT

The initial registered office of this corporation shall be located at 13602 Avista Drive, Tampa, Florida 33624. The name of the initial registered agent of this corporation at such office shall be Keith W. Howell. This corporation shall have the right to change such registered office and such registered agent from time to time, as provided by law.

ARTICLE VII - BOARD OF DIRECTORS

The Board of Directors of this corporation shall consist of **not less than one (1) nor more than five (5) members (directors)**, the exact number of directors to be fixed from time to time by the stockholders or the Bylaws. The business and affairs of this corporation shall be managed by the Board of Directors, which may exercise all such powers of this corporation and do all such lawful acts and things as are not by law directed or required to be exercised or done only by the stockholders. Subject to the Bylaws of this corporation, a quorum for the transaction of business at meetings of the directors shall be a majority of the number of directors determined from time to time to comprise the Board of Directors, and the act of a majority of the directors present at the meeting at which a quorum is present shall be the act of the directors. Subject to the Bylaws of this corporation, meetings of the directors may be held within or without the

State of Florida. Subject to the Bylaws of this corporation, the stockholders may remove any director from office at any time with or without cause.

ARTICLE VIII - INITIAL BOARD OF DIRECTORS

The initial Board of Directors shall consist of two (2) members, such members to hold office until their successors have been duly elected and qualified. The names and street addresses of the initial directors are:

Name

Address

Keith W. Howell

13602 Avista Drive Tampa, Florida 33624

Kevin A. Howell

13602 Avista Drive Tampa, Florida 33624

ARTICLE IX - INCORPORATORS

The name and street address of the person who is to act as incorporator in making these Articles of Incorporation is:

Name

Address

Keith W. Howell

13602 Avista Drive Tampa, Florida 33624

ARTICLE X - BYLAWS

- (a) The Board of Directors shall adopt the Bylaws for this corporation at a meeting of the Board of Directors following the filing of these Articles of Incorporation.
- (b) The power to adopt, alter, amend or repeal the Bylaws of this corporation may be exercised by the Board of Directors or the stockholders in accordance with the provisions of the Bylaws.

- (c) The power to adopt, alter, amend or repeal the Bylaws of this corporation, or to adopt new Bylaws, shall be vested in the Board of Directors of this corporation; provided, however, that any by-law or amendment thereto as adopted by the Board of Directors may be altered, amended or repealed by vote of the stockholders entitled to vote thereon, or a new by-law in lieu thereof may be adopted by vote of the stockholders. Any Bylaws which have been adopted by such a vote of the stockholders may provide that it shall be subsequently altered, amended or repealed only by the vote of the stockholders.
- (d) The Bylaws of this corporation shall be for the government of this corporation and may contain any provisions or requirements for the management or conduct of the affairs and business of this corporation, provided the same are not inconsistent with the provisions of these Articles of Incorporation, or contrary to the laws of the State of Florida or of the United States.

ARTICLE XI - AMENDMENT OF ARTICLES OF INCORPORATION

This corporation reserves the right to amend, alter, change or repeal any provisions contained in the Articles of Incorporation in the manner now or hereafter prescribed by statute, and all rights conferred upon the stockholders herein are subject to this reservation.

<u>ACKNOWLEDGMENT</u>

IN WITNESS WHEREOF, I, the undersigned incorporator of CREATIVE COMPANIES, INC. acknowledge that I have caused to be prepared and have signed the foregoing Articles of Incorporation for the purpose of forming a corporation under the laws of the State of Florida, and that the statements contained therein are, to the best of my knowledge and belief, true, correct and complete.

DATED this 19^{m} day of July, 1995.

KEITH W. HOWELL, Incorporator

STATE OF FLORIDA COUNTY OF HILLSBOROUGH

NANCI BEEHORSCH MY COMMISSION # CC 401796 DXFIRES: August 10, 1998 Donald Thru Notary Public Underwitars

THIS IS TO CERTIFY that on this date the day of day

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my official seal on the date given above.

Notary Public

My commission expires:

This instrument prepared by:

BUBLEY & BUBLEY, P.A. Northdale Executive Center 3820 Northdale Blvd. Suite 312 B Tampa, Florida 33624 (813) 963-7735

CERTIFICATE OF DESIGNATION REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS of Sections 607.0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

1. The name of the corporation is:

CREATIVE COMPANIES, INC.

2. The name and address of the registered agent and office is:

Keith W. Howell 13602 Avista Drive Tampa, Florida 33624

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

