2 Office Park Drive, Suite A P. O. Box 352537 Palm Coast, FL 32135 (904) 446-1525

P9500005813

Department of State Division of Corporations Corporate Records Bureau P. O. Box 6327 Tallahassee, Florida 32314

900001548459 -07/21/95--0101--019 ****122.50 ****122.50

Re: ARBOR TEMPORARY SERVICES, INC.

Gentlemen:

Enclosed please find original and one copy of Articles of Incorporation for the above-named corporation. In addition, I have enclosed a check payable to your order, in the sum of \$122.50, which represents the following fees:

Filing Fee* \$35.00

Filing Fee \$ 35.00 Certified Copy 52.50 Registered Agent Fee 35.00 \$122.50

Please file the original of the enclosed Articles of Incorporation and return a certified copy to the undersigned.

Very truly yours,

Alan J. Berman

AJB/j enclosures

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ARTICLES OF INCORPORATION

OF

ARBOR TEMPORARY SERVICES, INC.

The undersigned, for the purpose of forming a corporation under the Florida General Corporation Act, hereby adopts the following Articles of Incorporation:

ARTICLE ONE: NAME: The name of the corporation shall be ARBOR TEMPORARY SERVICES, INC.

ARTICLE TWO: DURATION: The term of existence of the corporation is perpetual.

ARTICLE THREE: PURPOSE: The purpose is to engage in any activities or business permitted under the Laws of the United States and Florida; including, but not limited to, providing temporary medical staffing.

ARTICLE FOUR: CAPITAL STOCK: The corporation is authorized to issue one hundred (100) shares, all of which shall be common shares, no par value.

ARTICLE FIVE: INITIAL REGISTERED OFFICE AND AGENT:
The street address of the initial Registered Office of the corporation is 26 West Cedar Lane, Palm Coast, Flagler County Florida, 32137, and the name of the Registered Agent is FRANK M. CANTANNO, of the same address.

ARTICLE SIX: INITIAL BOARD OF DIRECTORS: This corporation shall have two (2) directors initially. The number of directors may be increased or decreased, from time to time, by an amendment of the by-laws of the corporation in the manner provided by law, but shall never be less than one (1). The name and address of the initial directors of this corporation are:

FRANK M. CANTANNO - 26 West Cedar Lane Palm Coast, Florida 32137

SHARON CANTANNO - 26 West Cedar Lane Palm Coast, Florida 32137

ARTICLE SEVEN: INCORPORATOR: The incorporator of the corporation and the subscriber to these Articles of Incorporation is FRANK M. CANTANNO, who resides at 26 West Cedar Lane, Palm Coast, Florida, 32137.

ARTICLE EIGHT: BY-LAWS AND ARTICLES OF INCORPORATION:
The shareholders shall have the exclusive authority to
formulate, approve and/or amend by-laws of the corporation
and shall have the exclusive authority to formulate, approve
and/or adopt these amendments to these Articles of
Incorporation.

ARTICLE NINE: COMMENCEMENT OF EXISTENCE: The corporation shall be deemed to commence its existence upon the filing of these Articles in the Office of the Secretary of State of the State of Florida.

ARTICLE TEN: PRINCIPAL PLACE OF BUSINESS: Tho principal place of business for said corporation and the mailing address is 26 West Cedar Lane, Palm Coast. Florida, 32137.

IN WITNESS WHEREOF, the undersigned Incorporator has executed these Articles of Incorporation this 19th day of July, 1995.

FRANK M. CANTANNO Incorporator

DESIGNATION OF REGISTERED OFFICE AND REGISTERED AGENT

Pursuant to Chapters 48.091 and 607.0501, Floric Statutes, the following is submitted:

ARBOR TEMPORARY SERVICES, INC., desiring to organize under the laws of the State of Florida, with its initial registered office as indicated in the Articles of Incorporation, at 26 West Cedar Lane, Palm Coast, County of Flagler, State of Florida, 32137, has named FRANK M. CANTANNO as its designated agent to accept service of process within the state.

ACKNOWLEDGMENT AND ACCEPTANCE

Having been named as the registered agent for the above corporation for the purpose of accepting service of process at the registered office designated in this certificate, I hereby accept such appointment and acknowledge that I am familiar with and accept the obligations and responsibilities of such office, as provided for in Florida Statutes 607.0505.

Dated this 19th day of July, 1995.

Registered Agent FRANK M. CANTANNO