

P95000056598

MEMBER OF THE BAR
BRADLEY J. SCHRAM
STEVEN J. WATSON
DELMER C. GOWING, III
LEONARD J. SCHWARTZ
MICHAEL A. SCHWARTZ
MICHAEL J. JACOBSON

MEMBER OF THE BAR
EDWARD J. HERTZ
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NICHOLAS SCHWARTZ
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WALTER J. PINCUSZAKOWSKI
DAVID M. RADNER
MARK L. KOWALSKY
DANA A. KOSCHUTZ
MILES D. HARRIS
KAREN ALTMAN GORD
MICHAEL J. ZUSMER
PVA. E. CANIARELLA
J. MATTHEW MILLER
BRIAN WATSON

HERTZ, SCHRAM & SARETSKY, P.C.

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WEST PALM BEACH, FLORIDA 33411-6101

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MEMBER OF THE BAR
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MEMBER OF THE BAR
RICHARD PAUL ZIPNER
JAMES W. BURDICK, JR.

MEMBER OF THE BAR
HERBERT W. GORDON
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ALBERT E. HOLEZ
ROBERT A. CANNON

MEMBER OF THE BAR
HARVEY D. GELER
(1928-1980)

1 ALSO MEMBER OF MICHIGAN
2 WASHINGTON, D.C. BAR
3 ALSO MEMBER OF MICHIGAN BAR
4 ALSO MEMBER OF MICHIGAN
5 ALSO MEMBER OF INDIANA,
6 KANSAS & MISSOURI BAR
7 ALSO A CERTIFIED PUBLIC ACCOUNTANT
8 ALSO MEMBER OF ILLINOIS BAR
9 MEMBER OF ILLINOIS BAR ONLY
10 ALSO MEMBER OF CALIFORNIA BAR

FILED

July 17, 1995 JUL 14 AM 11:36

SECRETARY OF STATE
TALLAHASSEE
EFFECTIVE DATE
July 14, 1995

Secretary of State
Corporate Records Bureau
Post Office Box 6327
409 East Gaines Street
Tallahassee, FL 32399

NOTICE OF FILING
FILED JUL 14 1995
TALLAHASSEE, FL
122.50 122.50

Re: Arbitration Defense, Inc.

Dear Sir/Madam:

Enclosed herewith are two executed copies of the Articles of Incorporation for the above-referenced corporation together with a check payable to the Secretary of State in the amount of \$122.50 in payment of the following:

Filing Fee	\$ 35.00
Certified Copy	52.50
Registered Agent Filing Fee	35.00
TOTAL	\$122.50

Please return the certified copy to the attention of the undersigned. Thank you for your cooperation in this matter.

Very truly yours,

HERTZ, SCHRAM & SARETSKY, P.C.

By: Delmer C. Gowing, III
Delmer C. Gowing, III, Esquire

DCG/kei
Enclosures

cc: Bradley J. Schram, Esquire
Gary M. Saretsky, Esquire

XV
7-21-95

ARTICLES OF INCORPORATION
OF
ARBITRATION DEFENSE, INC.

FILED
95 JUL 14 PM 11:30
SECRET
TALLAHASSEE, FLORIDA

ARTICLE I - NAME

The name of this corporation is ARBITRATION DEFENSE, INC. (the "Corporation").

ARTICLE II - PRINCIPAL OFFICE

The principal office of the Corporation is located at the following address:

777 South Flagler Drive
Suite 225 East Tower
West Palm Beach, FL 33401

ARTICLE III - PURPOSE

The Corporation may engage in any activity or business permitted under the laws of the United States and of the State of Florida.

ARTICLE IV - DURATION

The Corporation shall have perpetual existence commencing on July 14, 1995.

ARTICLE V - CAPITAL STOCK

The Corporation is authorized to issue 1,000 shares of Fifty Dollar (\$50.00) par value common stock, which shall be designated "Common Shares".

ARTICLE VI - BYLAWS

The bylaws of the Corporation may be adopted, altered, amended or repealed by either the stockholders or the directors of the Corporation.

ARTICLE VII - INDEMNIFICATION

The Corporation shall indemnify any officer or director, or any former officer or director, to the full extent permitted by law.

ARTICLE VIII - INITIAL REGISTERED AGENT AND OFFICE

The name and street address of the initial registered agent and office of the Corporation are:

Delmer C. Gowing III, Esq.
777 South Flagler Drive, Suite 225 East Tower
West Palm Beach, FL 33401

ARTICLE IX - INCORPORATOR

The name and address of the person signing these Articles are:

Delmer C. Gowing III, Esq.
777 South Flagler Drive, Suite 225 East Tower
West Palm Beach, FL 33401

ARTICLE X - INITIAL BOARD OF DIRECTORS

The Corporation shall have four (4) directors initially. The number of directors may be increased or decreased from time to time by the bylaws of the Corporation but shall never be less than one (1). The names and addresses of the initial directors of the Corporation are:

<u>NAME</u>	<u>ADDRESS</u>
Delmer C. Gowing III	777 South Flagler Drive, Suite 225 East Tower West Palm Beach, FL 33401
Lloyd R. Schwed	777 South Flagler Drive, Suite 225 East Tower West Palm Beach, FL 33401
Bradley J. Schram	1760 South Telegraph Road, Suite 300 Bloomfield Hills, MI 48302-0183

Gary M. Suretsky

1760 South Telegraph Road, Suite 300
Bloomfield Hills, MI 48302-0183

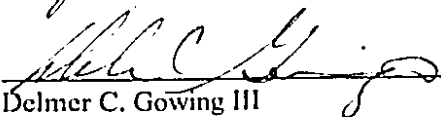
ARTICLE XI - AMENDMENT

The Corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, in accordance with the provisions of the Florida General Corporation Act.

ARTICLE XII - PREEMPTIVE RIGHTS

Every stockholder, upon the sale for cash of any new stock of the Corporation of the same kind, class or series as that which he already holds, shall have the right to purchase his pro rata share thereof (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others.

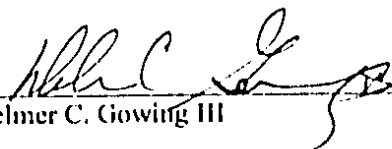
IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation this 14 day of July, 1995.


Delmer C. Gowing III

ACCEPTANCE BY REGISTERED AGENT

HAVING BEEN NAMED TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION, AT THE PLACE DESIGNATED IN ARTICLE VIII OF THESE ARTICLES OF INCORPORATION, THE UNDERSIGNED HEREBY AGREES TO ACT IN

THIS CAPACITY, AND FURTHER AGREES TO COMPLY WITH THE PROVISIONS OF
ALL STATUTES RELATIVE TO THE PROPER AND COMPLETE DISCHARGE OF HIS
DUTIES.



Delmer C. Gowing III

FILED
95 JUL 14 2 11:36
SECRET
TALLAHASSEE, FLORIDA

P95000056598

MEMBERS OF BOARD OF DIRECTORS
ROBERT L. W. HIRSH
STEVEN J. MULLIN
DELMER C. GOWING, III
ELWOOD H. SCHMIDT
MARK A. GOLDMAN
MICHAEL J. JACOBSON
LEONARD W. KUTLER
LEON V. KROGER

MEMBERS OF BOARD OF DIRECTORS
EDWARD E. HIRSH
GARY M. SARETSKY
ROBERT A. HIRSHBERG
VICTOR K. SCHUBIN
ROBERT D. GELER
WALTER J. HIRSH ZATOWSKI
DAVID M. RADNER
MARK L. KOWALSKY
DANA A. DONOHUE
MILAN D. HARRIS
KAREN ALTMAN GORD
MICHAEL J. ZOUSMER
BRADFORD J. YAKER
EVA E. CANTARELLA
BRIAN WELLS
LAUREN S. MURPHY

MARCY B. NORTHWOOD-LENGER

HERTZ, SCHRAM & SARETSKY, P.C.

PHILIPS POINT EAST TOWER
SUITE 225
777 SOUTH FLAGLER DRIVE
WEST PALM BEACH, FLORIDA 33401-0103

TELEPHONE (407) 835-1020
FACSIMILE (407) 835-0050

MICHIGAN OFFICE
1200 SOUTH TELEGRAPH ROAD
SUITE 300
BLOOMFIELD HILLS, MI 48304-0000
TELEPHONE (810) 335-0000
FACSIMILE (810) 335-3340

COUNSEL
RICHARD PAUL ZIPNER
JAMES W. BURDICK, P.C.

COUNSEL
THOMAS W. GORDON
DAVID L. STEINBERG
ALBERT E. FOLEY
ROBERT A. CANNON

HARVEY D. GELER
(1008-1008)

1. ALSO MEMBER OF MICHIGAN BAR
2. ALSO MEMBER OF MICHIGAN BAR
3. ALSO MEMBER OF MICHIGAN BAR
4. ALSO MEMBER OF INDIANA BAR
5. ALSO MEMBER OF MINNESOTA BAR
6. ALSO A CERTIFIED PUBLIC ACCOUNTANT
7. ALSO MEMBER OF ILLINOIS BAR
8. MEMBER OF NEW JERSEY BAR ONLY

February 6, 1996

Sandra B. Mortham
Secretary of State
Florida Department of State
Division of Corporations
P. O. Box 6327
Tallahassee, FL 32314

300001710463
-02/08/96--01063--001
*****35.00 *****35.00

W96-3124

Re: La Loba, Inc. (f/k/a Arbitration Defense, Inc.)

Dear Ms. Mortham:

Please find enclosed Articles of Amendment for the above referenced corporation changing the name of the corporation and the directors. Also enclosed is my check in the amount of \$35.00. If you have any questions or need additional information, please do not hesitate to contact me.

Very truly yours,

HERTZ, SCHRAM & SARETSKY, P.C.

By:

Delmer C. Gowing, III, Esquire

SH FEB 20 1996

SEP 19 AM 8:35

RECEIVED
DIVISION OF CORPORATIONS
FLORIDA DEPARTMENT OF STATE

DCG/pm
Enclosures



FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State

February 12, 1996

Delmor C. Gowing, III, Esq.
Hertz, Schram & Sarotsky, P.C.
777 S. Flagler Dr., Suite 225
West Palm Beach, FL 33401-6163

SUBJECT: ARBITRATION DEFENSE, INC.
Ref. Number: P95000056598

We have received your document for ARBITRATION DEFENSE, INC. and your check(s) totaling \$35.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

Please provide an English translation for the entity's name in your cover letter.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (904) 487-6908.

Steven Harris
Corporate Specialist

Letter Number: 296A00006036

LAW OFFICES
HERTZ, SCHRAM & SARETSKY, P.C.

PHILIPS POINT EAST TOWER
SUITE 2225
222 SOUTH FLAGLER DRIVE
WEST PALM BEACH, FLORIDA 33409-0101
TELEPHONE (407) 835-1020
FACSIMILE (407) 835-0050

MEMBER OF FLORIDA BAR
MICHAEL J. SCHRAM
STEVEN J. SARETSKY
EDWARD C. GOWING, III
MICHAEL J. SCHRAM
MARK A. GOLDMAN
MICHAEL J. SARETSKY
EDWARD C. GOWING, III
ELLEN V. KRUGER

MEMBER OF NEW YORK BAR
EDWARD C. GOWING, III
GARY M. SARETSKY
ROBERT A. HERTZBERG
MICHAEL J. SARETSKY
ROBERT P. GELER
WALTER J. PISZCZAKOWSKI
DAVID M. RADNICK
MARK E. KOWALSKY
DANA A. DONOHUE
MILES D. HART
KAREN ALMAN GOWING
MICHAEL J. SCHRAM
MICHAEL J. SARETSKY
EVA F. CANTARELLA
BRIAN WELLS
LAUREN N. KUGER

MARCY B. NORTHWOOD-LYNCH

February 15, 1996

MICHIGAN OFFICE
1200 SOUTH TELEGRAPH ROAD
SUITE 300
BIRMINGHAM, AL 35202-0001
TELEPHONE (205) 345-6000
FACSIMILE (205) 345-6000

COUNSEL
RICHARD PAUL ZIPPER
JAMES W. BURDICK, P.C.

OF COUNSEL
THURGOOD W. GORDON
DAVID L. STEINBERG
ALBERT J. HUGHES
ROBERT A. CANNON

HARVEY D. GELER
(1008-1000)

- 1 ALSO MEMBER OF MICHIGAN
BAR WASHINGTON, D.C. BAR
- 2 ALSO MEMBER OF MICHIGAN BAR
- 3 ALSO MEMBER OF MICHIGAN
BAR
- 4 ALSO MEMBER OF DELAWARE,
ILLINOIS & MINNESOTA BAR
- 5 ALSO A CERTIFIED PUBLIC ACCOUNTANT
- 6 ALSO MEMBER OF ILLINOIS BAR
- 7 ALSO MEMBER OF CALIFORNIA BAR
- 8 MEMBER OF NEW JERSEY BAR ONLY

Mr. Steven Harris, Corporate Specialist
Division of Corporations
FLORIDA DEPARTMENT OF STATE
P. O. Box 6327
Tallahassee, FL 32314

Re: Letter Number 296A00006036
Ref. Number: P95000056598

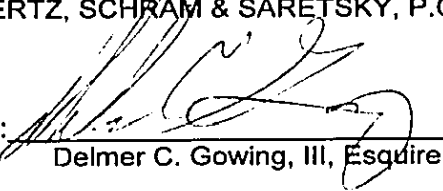
Dear Mr. Harris:

This letter is in response to your letter of February 12, 1996 requesting an English translation of the new name of the corporation. "La Loba" translates as "she wolf". If you have any further questions or need additional information, please do not hesitate to contact me.

Very truly yours,

HERTZ, SCHRAM & SARETSKY, P.C.

By:


Delmer C. Gowing, III, Esquire

DCG/pm
Enclosure

**ARTICLES OF AMENDMENT
TO
ARTICLES OF INCORPORATION
OF**

ARBITRATION DEFENSE, INC.
(present name)

Pursuant to the provisions of section 607.1006, Florida Statutes, this corporation adopts the following articles of amendment to its articles of incorporation:

FIRST: Amendment(s) adopted: *(indicate article number(s) being amended, added or deleted)*

Change Article I to read: La Loba, Inc.

Change Article X: Delete current Directors and replace with the following:

Betty J. Gowing
6711 N. Ocean Blvd., #12
Ocean Ridge, FL 33435

Carla Whitcomb
6597 Geneva
Lake Worth, FL 33467

Delmer C. Gowing, III
6711 N. Ocean Blvd., #12
Ocean Ridge, FL 33435

Chris Wilkins
6597 Geneva
Lake Worth, FL 33467

STEFAN M. GOS

SECOND: If an amendment provides for an exchange, reclassification or cancellation of issued shares, provisions for implementing the amendment if not contained in the amendment itself, are as follows:

THIRD: The date of each amendment's adoption: February 5, 1996

FOURTH: Adoption of Amendment(s) (CHECK ONE)

☐ The amendment(s) was/were approved by the shareholders. The number of votes cast for the amendment(s) was/were sufficient for approval.

☐ The amendment(s) was/were approved by the shareholders through voting groups.
The following statement must be separately provided for each voting group entitled to vote separately on the amendment(s):

"The number of votes cast for the amendment(s) was/were
sufficient for approval by _____"
voting group

☐ The amendment(s) was/were adopted by the board of directors without shareholder action and shareholder action was not required.

☒ The amendment(s) was/were adopted by the incorporators without shareholder action and shareholder action was not required.

Signed this day 6th of February, 19 96.

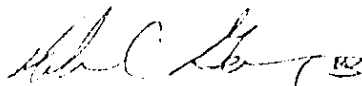
Signature _____
(By the Chairman or Vice Chairman of the Board of Directors, President or other officer if adopted by the shareholders)

OR

(By a director if adopted by the directors)

OR

(By an incorporator if adopted by the incorporators)



Typed or printed name

Delmer C. Gowing, III

Incorporator/Director

Title