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ORDER DATE: July 10, 1995

ORDER TIME: 1:00 PM

ORDER NO: 4500

ORDER NO: 150001A

800001555523

CUSTOMER: MICHAEL A. VINCIGLI, Esq.
MICHAEL A. VINCIGLI, P.A.

SUITE 1012
1000 Palm Beach Lakes Blvd.
West Palm Beach, FL 33401

DOMESTIC FILING

NAME: MEDIATION & ARBITRATION
CENTER, INC.

XX ARTICLES OF INCORPORATION
CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

CERTIFIED COPY
XX PLAIN STAMPED COPY
CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Angela Lane

EXAMINER'S INITIALS

FILED
95 JUL 18 PM 2 01
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

T. BROWN JUL 18 1995

NR R95-3058

ARTICLES OF INCORPORATION
OF
MEDIATION & ARBITRATION CENTER, INC.

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The undersigned, being an individual, does hereby act as incorporator in adopting the following Articles of Incorporation for the purpose of organizing a corporation for profit, pursuant to the provisions of the Florida Business Corporation Act.

FIRST: The corporate name for the corporation (hereinafter called the "corporation") is Mediation & Arbitration Center, Inc.

SECOND: The address, wherever located, of the principal office of the corporation, if known, is 1655 Palm Beach Lakes Boulevard, Suite 1010, West Palm Beach, Florida 33401.

THIRD: The mailing address, wherever located, of the corporation is 1655 Palm Beach Lakes Boulevard, Suite 1010, West Palm Beach, Florida 33401.

FOURTH: The number of shares that the corporation is authorized to issue is 7,500, all of which are at \$1.00 par value and are of the same class and are to be Common shares.

FIFTH: The street address of the initial registered office of the corporation in the State of Florida is c/o Michael A. Viscomi, 1655 Palm Beach Lakes Blvd., Suite 1012, West Palm Beach, Florida 33401.

The name of the initial registered agent of the corporation at the said registered office is Michael A. Viscomi.

The written acceptance of the said initial registered agent, as required by the provisions of Section 607.0501(3) of the Florida Business Corporation Act, is set forth following the signature of the incorporator and is made a part of these Articles of Incorporation.

SIXTH: The name and the address of the incorporator are:

INCORPORATOR:

Michael A. Viscomi

1655 Palm Beach Lakes Blvd., Suite 1012
West Palm Beach, Florida 33401

The name and address of the officers are:

PRESIDENT, VICE PRESIDENT, SECRETARY and TREASURER:

Michael A. Viscomi

1655 Palm Beach Lakes Blvd., Suite 1012
West Palm Beach, Florida 33401

The name and address of the directors are:

DIRECTOR:

Michael A. Viscomi

1655 Palm Beach Lakes Blvd., Suite 1012
West Palm Beach, Florida 33401

SEVENTH: The purposes for which the corporation is organized is to engage in any lawful business for which corporations may be organized under the Florida Business Corporation Act, including providing mediation, arbitration and other alternative dispute resolution services.

EIGHTH: The duration of the corporation shall be perpetual.

NINTH: The corporation shall, to the fullest extent permitted by the provisions of the Florida Business Corporation Act, as the same may be amended and supplemented, indemnify any and all persons whom it shall have power to indemnify under said provisions from and against any and all of the expenses, liabilities, or other matters referred to in or covered by said provisions, and the indemnification provided for herein shall not be deemed exclusive of any other rights to which those indemnified may be entitled under any Bylaw, vote of shareholders or disinterested directors, or otherwise, both as to action in his official capacity and as to action in another capacity while holding such office, and shall continue as to a person who has ceased to be a director, officer, employee, or agent and shall inure to the benefit of the heirs, executors, and administrators of such a person.

TENTH: Whenever the corporation shall be engaged in the business of exploiting natural resources or other wasting assets, distributions may be paid in cash out of depletion or similar reserves at the discretion of the Board of Directors and in conformity with the provisions of the Florida Business Corporation Act.

Signed on July 17, 1995.


Michael A. Viscomi, Incorporator

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TALLAHASSEE FLORIDA

Having been named as registered agent and to accept service of process for the above-named corporation at the place designated in these Articles of Incorporation, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

By: Michael A. Viscomi
Michael A. Viscomi

Date: July 17, 1995