CORPORATE ACCESS, INC. 1116-D THOMASVILLE RD RECEIVED TALLAHASSEE, FL 32303 (904) 222-2666 95 JUL 18 AH 10: 10 DIVISION OF CURPORATION (Requestor's Name) (Address) OFFICE USE ONLY (City, State, Zip) (Phone #) 500001539635 -07/18/95--01015--014 ****236.25 *****78.75 CORPORATION NAME(S) & DOCUMENT NUMBER(S) (if known): (Corporation Name) (Document #) (Corporation Name) (Document #) Walk in Pick up time MY ALL COPY Mail out Will wait Photocopy Certificate of Status **NEW FILINGS AMENDMENTS Profit** Amendment NonProfit Resignation of R.A., Officer/Director Limited Liability Change of Registered Agent Domestication Dissolution/Withdrawa! Other Merger REGISTRATION/ OTHER FILINGS QUALIFICATION Annual Report Foreign Fictitious Name Limited Partnership Name Reservation Reinstatement

CR2E031(10/92)

Trademark

Other

Examiner's Initials

D. BROWN JUL 1 8 1995

ARTICLES OF INCORPORATION

OF

NORTH AMERICA EMPLOYMENT SCREENING SPECIALISTS, INC.

The undersigned, acting as Incorporator under the provisions of Florida Statutes, Chapter 607, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation:

ARTICLE I

NAME

The name of the corporation shall be North America Employment Screening Specialists, Inc.

ARTICLE II

TERM OF EXISTENCE

The duration of this corporation is to be perpetual.

ARTICLE III

PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be 118 S. Westshore Blvd., #278, Tampa, Florida 33609.

ARTICLE IV

SHARES

The number of shares of stock that this corporation is authorized to have outstanding at any one time is 500 shares of common stock.

ARTICLE V

INITIAL REGISTERED AGENT AND STREET ADDRESS

The name and address of the initial registered agent of this corporation is Steven M. Register, 118 S. Westshore Blvd., #278, Tampa, Florida 33609.

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ARTICLE VI

INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation is Steven M. Register, 118 S. Westshore Blvd., #278, Tampa, Florida 33609.

The undersigned incorporator has executed these Articles Of Incorporation this 14th day of July, 1995.

STEVEN M. REGISTER, AS INCORPORATOR OF North America Employment Screening

Specialists, Inc.

CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 607.0501, FLORIDA STATUTES, THE UNDERSIGNED CORPORATION, ORGANIZED UNDER THE LAWS OF THE STATE OF FLORIDA, SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING THE REGISTERED OFFICE/REGISTERED AGENT, IN THE STATE OF FLORIDA.

- 1. The name of the corporation is North America Employment Screening Specialists, Inc.
- 2. The name and address of the registered agent and office is:

Steven M. Register 118 S. Westshore Blvd. #278 Tampa, Florida 33609

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Steven M. Register, As Registered Agent

07/14/95

Date

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