



**networks**

PRENTICE HALL  
LEGAL & FINANCIAL SERVICES

1201 HAYS STREET

TALLAHASSEE, FL 32310

95-2-0393

800-342-8080

95 JUL 7 PM 08

VIRGINIA COMMUNICATIONS

ACCOUNT NO. : 072100000032

REFERENCE : 635086 157822A

AUTHORIZATION :

*Patricia P. Smith*

COST LIMIT : \$ 70.00

ORDER DATE : July 10, 1995

ORDER TIME : 2:16 PM

ORDER NO. : 635086

CUSTOMER NO: 157822A

000001539230

CUSTOMER: Mr. David U. Strawn  
MR. DAVID U. STRAWN

Suite 225  
2400 Maitland Center Parkway  
Maitland, FL 32751

DOMESTIC FILING

NAME: EMPLOYMENT MEDIATION, INC.

XXX ARTICLES OF INCORPORATION  
\_\_\_\_ CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

\_\_\_\_ CERTIFIED COPY  
XX PLAIN STAMPED COPY  
\_\_\_\_ CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Sebrene Randolph

EXAMINER'S INITIALS:

T. BROWN JUL 18 1995

FILED  
95 JUL 17 AM 8:45  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION  
OF  
EMPLOYMENT MEDIATION, INC.

FILED  
95 JUL 17 AM 8:45  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

The undersigned incorporator hereby forms a corporation under Chapter 607 of the laws of the State of Florida.

ARTICLE I. NAME

The name of the corporation shall be:

EMPLOYMENT MEDIATION, INC.

The address of the principal office of this corporation shall be 2400 Maitland Center Parkway, Suite 225 Maitland, Florida 32751, and the mailing address of the corporation shall be the same.

ARTICLE II. NATURE OF BUSINESS

This corporation may engage or transact in any or all lawful activities or business permitted under the laws of the United States, the State of Florida or any other state, country, territory or nation.

ARTICLE III. CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is 10,000 shares of common stock having \$0.01 par value per share.

ARTICLE IV. REGISTERED AGENT

The street address of the initial registered office of the corporation shall be 2400 Maitland Center Parkway, Suite 225, Maitland Florida 32751, and the name of the initial registered agent of the corporation at that address is David U. Strawn.

ARTICLE V. TERM OF EXISTENCE

This corporation is to exist perpetually.

ARTICLE VI. DIRECTORS

All corporate powers shall be exercised by or under the authority of, and the business and affairs of the corporation managed under the direction of its Board of Directors, subject to any limitation set forth in these Articles of Incorporation. This corporation shall have one Director, initially. The names and addresses of the initial members of the Board of Directors are:

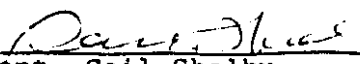
David U. Strawn	2400 Maitland Center Parkway, Suite 225,
Dir.	Maitland, Florida 32751

ARTICLE VII. INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation:

Corporate Agents, Inc.  
1201 Hays Street  
Tallahassee, Florida 32301

The undersigned incorporator has executed these Articles of Incorporation on July 17, 1995.

  
\_\_\_\_\_  
Its Agent, Gail Shelby  
Incorporator

AJR/sbr

ACCEPTANCE OF REGISTERED AGENT  
DESIGNATED IN THE ARTICLES OF INCORPORATION

FILED  
95 JUL 17 AM 8:45  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

David U. Strawn, an individual residing  
in this state, having a business office identical with the  
registered office of the corporation named below, and having  
been designated as the Registered Agent in the above and  
foregoing Articles of Incorporation of:

EMPLOYMENT MEDIATION, INC.

David U. Strawn is familiar with and accepts the  
obligations of the position of Registered Agent under Section  
607.0505, Florida Statutes.

By: 

Typed Name: David U. Strawn