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ROBERTA BOYER BRABER, ESQ.
The Colonial Place
1515 University Drive
Suite 104
Coral Springs, FL 33071
Telephone (305) 346-9110
FAX (305) 346-9544

July 5, 1995

Florida Department of State
Division of Corporation
409 East Gaines Street
Tallahassee, Florida 32399
ATTN: FLORIDA FILING

FILED
JUL 14 AM 9:22
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Re: Incorporation of Risk Management Consulting & Mediation, Inc.

Dear Sirs:

Please find enclosed herewith the original Articles of Incorporation and a check in the amount of \$122.50. Kindly send the certified copy of the Articles of Incorporation and certificate to my address as soon as possible.

Thank you for your prompt attention in this regard.

Sincerely,



SUSAN M. TETI, P.A.

SMT/kcb

Enclosure: As Stated.

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ARTICLES OF INCORPORATION
OF

RISK MANAGEMENT CONSULTING & MEDIATION, INC.

The undersigned incorporator does hereby make, subscribe, file and acknowledge these Articles of Incorporation for the purposes of organizing a corporation under the Florida General Corporation Act.

ARTICLE I

NAME OF CORPORATION

The general purpose for which this Corporation is organized is to engage in any lawful activity or to transact any lawful business for which corporations may be incorporated under the Florida General Corporation Act. That the specific nature of business of the Professional Association is risk management consulting and mediation services.

ARTICLE II

AUTHORIZED SHARES

The total authorized capital stock of this Corporation shall consist of 100 shares of Common Stock, par value \$ 1.00 per share.

ARTICLE IV

TERM OF EXISTENCE

The Corporation shall exist perpetually.

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE V

ADDRESS OF REGISTERED OFFICE IN THIS STATE

The street address of the initial registered office of this Corporation in the State of Florida is: 1515 N. University Drive, Suite 104, Coral Springs, Florida, 33071, and the initial registered agent shall be: SUSAN TETI. The address of the initial principal office shall be: 1515 N. University Drive, Suite 104, Coral Springs, Florida, 33071.

ARTICLE VI

NUMBER OF DIRECTORS

The Corporation shall have a Board of Directors composed of the number of Directors determined in accordance with the provisions of the Bylaws.

ARTICLE VII

INITIAL BOARD OF DIRECTORS

The number of Directors constituting the Initial Board of Directors is One (1); and the name(s) and address of the initial member of the Board of Directors is : SUSAN TETI, 1515 N. University Drive, Suite 104, Coral Springs, Florida, 33071.

ARTICLE VIII
INCORPORATORS

The names and addresses of the person(s) signing these Articles of Incorporation is: SUSAN TETI, 1515 N. University Drive, Suite 104, Coral Springs, Florida 33071.

WHEREFORE, I have hereunto set my hand and seal this 30 day of June, 1995.



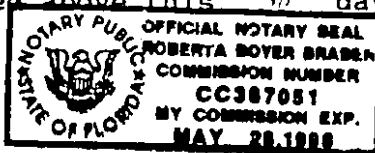
SUSAN TETI

STATE OF FLORIDA)
) SS:
COUNTY OF BROWARD)

FILED
JUL 14 AM 9 22
TALLAHASSEE FLORIDA
SECRETARY OF STATE

I HEREBY CERTIFY on this day before me, a Notary Public duly authorized in the State and County named above to take acknowledgements, personally appeared SUSAN TETI to me known to be the persons described as incorporator in and who executed the foregoing Articles of Incorporation and who acknowledged that she executed the foregoing Articles of Incorporation for the purposes set forth therein.

Witness my hand and official seal in the County and State named above this 30 day of June, 1995.





Notary Public, State of Florida
at Large

My Commission Expires:

THE UNDERSIGNED, named as the registered agent in Article V of these Articles of Incorporation, hereby accepts the appointment of such registered agent, and acknowledges that he is familiar with, and accepts the obligations imposed upon registered agents under the Florida General Corporation Act, including specifically Section 607.325.



SUSAN TETI