

P95000051976

Accutax Services, Inc.

Accounting and Taxation
205 E. Brandon Boulevard, Suite D
Brandon, Florida 33511
(813) 654-7200

June 23, 1995

Florida Department of State
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
95 JUN 29 PM 2:48

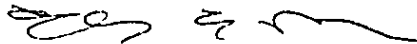
Dear Sir or Madam:

Attached you will find the Articles of Incorporation of and the certificate designating registered agent and registered office for PHILLIPS JANITORIAL & LAWN SERVICE and EMPLOYER'S CHOICE INSURANCE SERVICES, INC.

Also attached is a check in the amount of \$140.00 in payment of the various fees.

Please notify me should you need any further information or clarification.

Very truly yours,



Thomas E. Murtha

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ARTICLES OF INCORPORATION
OF
EMPLOYER'S CHOICE INSURANCE SERVICES, INC.

The undersigned incorporators, for the purpose of forming a Corporation under the Florida General Corporation Act, hereby adopt the following Articles of Incorporation.

ARTICLE I

NAME

The name of the Corporation shall be EMPLOYER'S CHOICE INSURANCE SERVICES, INC. The principal place of business of this Corporation shall be:

3922 CEDAR CAY CIRCLE
VALRICO, FL 33594

ARTICLE II

NATURE OF BUSINESS

The Corporation may engage in or transact any or all lawful activities or business permitted under the laws of the United States of America, the State of Florida, or any other State, County, Territory, or Nation.

ARTICLE III

CAPITAL STOCK

The aggregate number of shares of stock and its par value that this Corporation is authorized to have outstanding at any one time is: 5000 SHARES; \$1.00 par value each.

ARTICLE IV

TERM OF EXISTENCE

The corporation is to exist perpetually.

ARTICLE V

OFFICERS AND DIRECTORS

The name and street address of the initial officers and directors, if any, who shall hold office the first year of the Corporation's existence or until their successor is elected is:

JOHN L JONES 3922 CEDAR CAY CIRCLE
VALRICO, FL 33594

ARTICLE VI

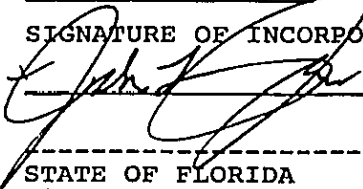
INCORPORATORS

The name and address of the Incorporators to these Articles of Incorporation are:

JOHN L JONES 3922 CEDAR CAY CIRCLE
VALRICO, FL 33594

IN WITNESS WHEREOF, the undersigned incorporator have executed these Articles of Incorporation this 23 day of JUNE, 1995.

SIGNATURE OF INCORPORATOR:



STATE OF FLORIDA
COUNTY OF HILLSBOROUGH

THE FOREGOING instrument was acknowledged and sworn to before me this 23 day of JUNE, 1995, by

John L. Jones of Employer's Choice
Insurance Services, Inc.



THOMAS E MURTHA
My Commission CC270025
Expires Apr 22, 1997
Bonded by ANB
EABP-852-6678



Notary Public

My Commission Expires: 4/22/97

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CERTIFICATE DESIGNATING
REGISTERED AGENT and REGISTERED OFFICE

Persuant to the provisions of Section 607.325, Florida Statutes, the undersigned Corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office and registered agent, in the State of Florida.

1. The name of the Corporation is: EMPLOYER'S CHOICE
INSURANCE SERVICES, INC.
2. The name and address of the registered agent and office is:

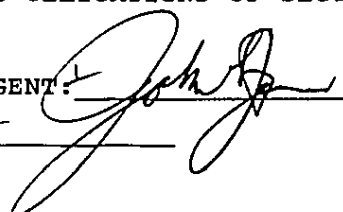
NAME: JOHN L JONES
ADDRESS: 3922 CEDAR CAY CIRCLE
CITY, STATE & ZIP: VALRICO, FL 33594

SIGNATURE: 

TITLE: DIRECTOR

DATE: JUNE 23, 1995

HAVING BEEN NAMED TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION, AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY AGREE TO ACT IN THE CAPACITY, AND I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATIVE TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I ACCEPT THE DUTIES AND OBLIGATIONS OF SECTION 607.325 FLORIDA STATUTES.

SIGNATURE OF REGISTERED AGENT: 

DATE: JUNE 23, 1995