



CT System

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TALLAHASSEE, FLORIDA

June 27, 1995

CT Corporation System
811 Dallas Avenue
Houston, TX 77002
713 658 9486
Fax 713 658 9720

CT Corporation System
1311 Executive Center Drive
Suite 200
Tallahassee, Florida 32301

Re: Job Site, Inc. (FI)
Order #: 329084

Dear Sir or Madam:

We enclose for filing the Articles of Incorporation on behalf of this corporation, together with funds in payment of the required fees. These documents should be filed on an expedited basis.

Please call me when the filing is complete and send hard copy evidence of the filing should to my attention via facsimile and regular mail.

If you have any questions or if for any reason the filing cannot be effected promptly, please notify this office of the details by calling our toll-free number: (800) 324-0754.

Very truly yours,

Lauren L. Walker
Associate Customer Specialist

LLW/lw
Enclosures

Special Instructions:

800001525948
-06/28/95--01069--001
*****70.00 *****70.00

6/30/95
TB

STATE OF FLORIDA
ARTICLES OF INCORPORATION
OF
JOB SITE, INC.

FIRST: THE CORPORATE NAME THAT SATISFIES THE REQUIREMENTS OF SECTION 607.0401 IS: Job Site, Inc.

SECOND: THE ADDRESS OF THE INITIAL PRINCIPAL OFFICE AND, IF DIFFERENT, THE MAILING ADDRESS OF THE CORPORATION IS: P.O. Box 30228, Houston, Texas 77249-0228.

THIRD: THE NUMBER OF SHARES THE CORPORATION IS AUTHORIZED TO ISSUE IS: 10,000 (Ten Thousand).

FOURTH: PROVISIONS GRANTING PREEMPTIVE RIGHTS ARE: none

FIFTH: PROVISIONS FOR THE REGULATION OF THE INTERNAL AFFAIRS OF THE CORPORATION ARE: none

SIXTH: THE STREET ADDRESS OF THE INITIAL REGISTERED OFFICE OF THE CORPORATION IS C/O/ CT CORPORATION SYSTEM, 1200 SOUTH PINE ISLAND ROAD, CITY OF PLANTATION, FLORIDA 33324, AND THE NAME OF ITS INITIAL REGISTERED AGENT AT SUCH ADDRESS IS CT CORPORATION SYSTEM.

SEVENTH: THE NUMBER OF DIRECTORS CONSTITUTION THE INITIAL BOARD OF DIRECTORS OF THE CORPORATION IS one, AND THE NAMES AND ADDRESSES OF THE PERSONS WHO ARE TO SERVE AS DIRECTORS UNTIL THE FIRST ANNUAL MEETING OF SHAREHOLDERS OR UNTIL THEIR SUCCESSORS ARE ELECTED AND SHALL QUALIFY ARE: Steve Britton, P.O. Box 30228 Houston, Texas 77249-0228.

EIGHTH: THE NAME AND ADDRESS OF EACH INCORPORATOR IS:

W. T. Erwin, 811 Dallas Avenue, Houston, Texas 77002
L. L. Walker, 811 Dallas Avenue, Houston, Texas 77002
J. J. McBurnett, 811 Dallas Avenue, Houston, Texas 77002

25 JUN 23 11:11:33
SECRET
FALLMORSE, FLORIDA

THE UNDERSIGNED HAVE EXECUTED THESE ARTICLES OF INCORPORATION
THIS 27th DAY OF June, 1995.

W. T. Erwin
W. T. Erwin, Incorporator

L. L. Walker
L. L. Walker, Incorporator

J. J. McBurnett
J. J. McBurnett, Incorporator

ACCEPTANCE BY THE REGISTERED AGENT AS REQUIRED IN SECTION
607.0501(3) F.S.: CT CORPORATION SYSTEM IS FAMILIAR WITH AND
ACCEPTS THE OBLIGATIONS PROVIDED FOR IN SECTION 607.0505.

DATED: June 27, 1995

BY

Daniel P. McMahon
Daniel P. McMahon
Assistant Secretary