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J. Patrick Jonas 1970-1983
C. Monroe Jonas 1985-1991
Robert M. Sims 1962-1979
J. McHenry Jonas 1983-1993
John P. Welch
Theresa M. Lisle
Bette M. Thomas

June 22, 1995

P95000050098

Corporate Records Bureau
Division of Corporations
Department of State
Post Office Box 6327
Tallahassee, Florida 32314

300001523398
-06/26/95--01092--003
***122.50 ***122.50

Re: Articles of Incorporation of
Bette M. Thomas, P.A.

Gentlemen:

Enclosed herewith please find the following documents:

- (a) The original and one copy of the proposed Articles of Incorporation of BETTE M. THOMAS, P.A.;
- (b) The original and one copy of the Acceptance of Designation Registered Agent/Registered Office; and
- (c) My firm's check issued in the amount of \$122.50 which represents the following:
 - (i) Receiving, filing and indexing Articles of Incorporation.....\$ 35.00
 - (ii) Designation of and Acceptance by Registered Agent.....\$ 35.00
 - (iii) Certified copy of Articles of Incorporation.....\$ 52.50
 - Total.....\$122.50

Please file the original Articles in your office and provide me with a certified copy in the enclosed stamped, self-addressed

6-27-95
KTX

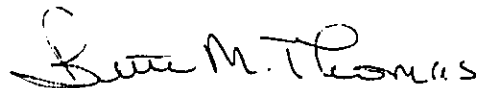
Jones and Welch

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Page Two

envelope provided for your convenience.

Should there be any delay in filing the Articles immediately,
please contact me at (904) 432-7604.

Very truly yours,

A handwritten signature in cursive script that reads "Bette M. Thomas". The signature is written in dark ink and is positioned above the printed name.

BETTE M. THOMAS

BMT/nac
Enclosures

ARTICLES OF INCORPORATION

OF

BETTE M. THOMAS, P.A.

FILED
95 JUN 26 11 2:14
TALLAHASSEE, FLORIDA

The undersigned subscriber to these Articles of Incorporation, being a lawyer duly licensed to render legal services as such under the laws of the State of Florida, hereby presents these Articles for the formation of a corporation under the Professional Service Corporation Act, and other laws of the State of Florida.

Article 1. Name. The name of the Corporation is BETTE M. THOMAS, P.A. (the "Corporation").

Article II. Nature of Business. The general nature of the business to be transacted by the Corporation is:

(A) To engage in every phase and aspect of the business of rendering the same legal services to the public that a lawyer, duly licensed under the laws of the State of Florida, is authorized to render, provided such legal services shall be rendered only through officers, employees, and agents who are duly licensed or otherwise legally authorized under the laws of the State of Florida to render legal services.

(B) To invest the funds of the Corporation in real estate, mortgages, stocks, bonds, or any other type of investments, and to own real and personal property necessary for the rendering of professional legal services.

(C) To do everything necessary and proper for the accomplishment of any of the purposes or the attaining of any the objects or the furtherance of any of the purposes enumerated in these Articles of Incorporation or any amendment thereof, necessary

or incidental to the protection and benefit of the Corporation, and in general, either alone or in association with other corporations, firms or individuals, to carry on any lawful pursuit necessary or incidental to the accomplishment of the purposes or the attainment of the objects or the furtherance of such purposes or objects of the Corporation.

The foregoing paragraph shall be construed as enumerating both objects and purposes of the Corporation; and it is hereby expressly provided that the foregoing enumeration of specific purposes shall not be held to limit or restrict in any manner the purposes of the Corporation otherwise permitted by law.

Article III. Capital Stock. The Corporation is authorized to issue twenty thousand (20,000) shares of common stock having a par value of \$1.00 per share. None of the shares of the Corporation may be issued to anyone other than an individual duly licensed to render legal services in the State of Florida.

Article IV. Duration. The Corporation shall have perpetual existence.

Article V. Address. The initial principal place of business and mailing address of this Corporation shall be:

703-5 South Palafox Street
Pensacola, Florida 32501

Article VI. Registered Office and Agent. The street address of the initial registered office of this Corporation is:

703-5 South Palafox Street
Pensacola, Florida 32501

and the name of the initial Registered Agent of the Corporation at that address is Bette M. Thomas.

Article VII. Directors. This Corporation shall have one (1) director initially. The number of directors may be either increased or diminished from time to time by the by-laws but shall never be less than one (1). The name and address of the initial director of this Corporation is:

Bette M. Thomas
5762 Red Cedar Street
Pensacola, Florida 32507

Article VIII. Incorporator. The name and street address of the person signing the Articles of Incorporation, who is a lawyer licensed under the laws of the State of Florida to render services as such is:

Bette M. Thomas
5762 Red Cedar Street
Pensacola, Florida 32507

Article IX. Voting Trust. No shareholder of the Corporation shall enter into a voting trust agreement or any other type of agreement vesting in another person the authority to exercise the voting power of any or all of his or her shares.

Article X. Restraint on Alienation of Shares. If any shareholder shall become legally disqualified to practice law in the State of Florida, or accepts employment that places restrictions or limitations upon his or her continuous rendering of such professional services, such shareholder's shares of stock shall immediately become subject to purchase in accordance with the then current form of Shareholders' Agreement entered into by the shareholders.

Article XI. Corporate Powers. This Corporation shall have all of the corporate powers enumerated in the Florida Business

Corporation Act, except to the extent that any provision of such act is in conflict with the Florida Professional Service Corporation Act, in which case such Florida Professional Service Corporation Act shall prevail.

Article XII. Amendment. This Corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto, and any right conferred upon the shareholders is subject to this reservation.

Article XIII. By-laws. By-laws may be adopted, altered, amended, or repealed by either the shareholders or the Board of Directors, but the Board of Directors may not amend or repeal any by-law adopted by the shareholders if the shareholders specifically provide such by-law is not subject to amendment or repeal by the directors.

Article XIV. Indemnification. This Corporation shall indemnify its officers and directors, and may indemnify its employees and agents, to the fullest extent permitted by the provisions of the Florida Business Corporation Act, as the same may be amended and supplemented, except to the extent that any provision of such Act is in conflict with the Florida Professional Service Corporation Act, in which case such Florida Professional Service Corporation Act shall prevail, from and against any and all of the expenses or liabilities incurred in defending a civil or criminal proceeding, or other matters referred to in or covered by said provisions, including advancement of expenses prior to the final disposition of such proceedings and amounts paid in settlement of such proceedings. The indemnification provided for

herein shall not be exclusive of any other rights to which those indemnified may be entitled under any by-law, agreement, vote of shareholders or disinterested directors or otherwise, both as to action in his or her official capacity and as to action in any other capacity while holding such office. Such indemnification shall continue as to a person who has ceased to be a director, officer, employee or agent, and shall inure to the benefit of the heirs and personal representatives of such a person. An adjudication of liability shall not affect the right to indemnification for those indemnified.

IN WITNESS WHEREOF, the undersigned has hereunto set his hand and seal this 22nd day of June, 1995.

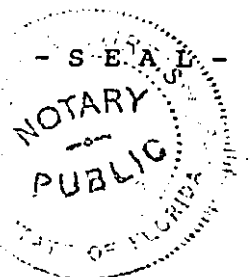
Meredith L. Solberg
Witness:
Print Name: Meredith L. Solberg

Bette M. Thomas (SEAL)
BETTE M. THOMAS

Ruth G. Jones
Witness:
Print Name: RUTH G. JONES

STATE OF FLORIDA
COUNTY OF ESCAMBIA

The foregoing was acknowledged before me on this 22nd day of June, 1995, by BETTE M. THOMAS, who is personally known to me and who did take an oath.



Nancy A. Curtis
NOTARY PUBLIC

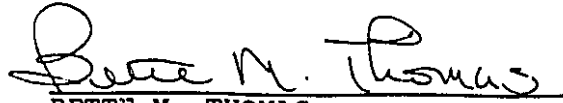


ACCEPTANCE OF DESIGNATION
REGISTERED AGENT/REGISTERED OFFICE

FILED
95 JUN 26 11:21:14

Having been named as registered agent for Bette M. Thomas, P.A., a Florida Professional Association, (the "Corporation") in the foregoing Articles of Incorporation, I, on behalf of the Corporation hereby am familiar with and agree to accept the duties and responsibilities as registered agent for said Corporation and to comply with any and all Florida Statutes relative to the complete and proper performance of the duties of registered agent.

EXECUTED this 22nd day of June, 1995.


BETTE M. THOMAS