

Riley & McKinney, P.A.
Attorneys at Law

Steven P. Riley
L. Cregg McKinney
Wendy Coxhead

Paralegals
Karen L. Davis
Michele P. Boland

Firm Administrator
Robin G. Powell

5405
3005 W. Cypress Street, Suite 111
Tampa, Florida 33607-1772
(813) 282-3300

3005 Coachman Road NE (SR 590)
Suite 201
Clearwater, Florida 34619-2539
(813) 724-9100

Fax (813) 282-8512
Reply to Tampa

June 15, 1995

Florida Department of State
Division of Corporations
Post Office Box 6327
409 E. Gaines St.
Tallahassee, FL 32314

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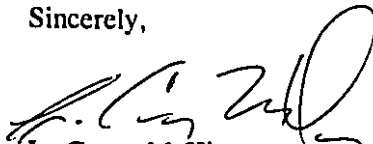
Re: Articles of Incorporation;
THE LUSKA GROUP, INC.

Dear Secretary of State:

Enclosed please find the original Articles of Incorporation and a copy thereof, together with a check for the \$122.50 filing fee for incorporating the above-referenced business. Please send the stamped and filed copy and your paperwork back to us once the Articles are filed.

If you have any questions, please do not hesitate to contact me. Thank you for your assistance herein.

Sincerely,


L. Cregg McKinney

RMC
6/22/95

Enclosures

FILED
95 JUN 19 PM 11:35
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION
OF
THE LUSKA GROUP, INC.

FILED

95 JUN 19 AM 11:35

SECRETARY OF STATE
TALLAHASSEE, FLORIDA
Chapter 607 of

The undersigned incorporator hereby forms a corporation under the laws of the State of Florida.

Article I. NAME

The name of the corporation shall be : THE LUSKA GROUP, INC.

The address of the principal office and place of business of this corporation shall be 2510 McMullen- Booth Road, Suite 510-345, Clearwater, Florida 34621, and the mailing address shall be the same.

Article II. NATURE OF BUSINESS

This corporation may engage or transact in any or all lawful activities or business permitted under the laws of the United States, the State of Florida or any other state, country, territory or nation.

Article III. CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is 7,500 shares of common stock.

Article IV. REGISTERED AGENT

The street address of the initial registered office of the corporation shall be 2510 McMullen-Booth Road, Suite 510-345, Clearwater, Florida 34621, and the name of the initial registered agent of the corporation at that address is Sanford E. Luska.

Article V. TERM OF EXISTENCE

This corporation is to exist perpetually.

Article VI. OFFICERS

This corporation shall have a President, Vice-President and Secretary, initially, whose names and addresses are:

President & Vice-President	-	Sanford E. Luska, 1847 Lake Cypress Drive, Safety Harbor, FL 34695
Secretary	-	Betty V. Luska, 1847 Lake Cypress Drive, Safety Harbor, FL 34695

Article VII. DIRECTORS

All corporate powers shall be exercised by or under the authority of, and the business and affairs of the corporation managed under the direction of its Board of

Directors, subject to any limitations set forth in these Articles of Incorporation. This corporation shall have two directors, initially, whose names and addresses are:

Sanford E. Luska - 1847 Lake Cypress Drive, Safety Harbor, FL 34695

Betty V. Luska - 1847 Lake Cypress Drive, Safety Harbor, FL 34695

Article VIII. INCORPORATOR

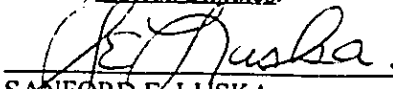
The name and street address of the incorporator to these Articles of Incorporation is: Sanford E. Luska, 1847 Lake Cypress Drive, Safety Harbor, Florida 34695.

IN WITNESS WHEREOF, the undersigned Incorporator has set his hand and seal on this 15 day of June, 1995.


SANFORD E. LUSKA, Incorporator

ACCEPTANCE OF REGISTERED AGENT DESIGNATION
IN ARTICLES OF INCORPORATION

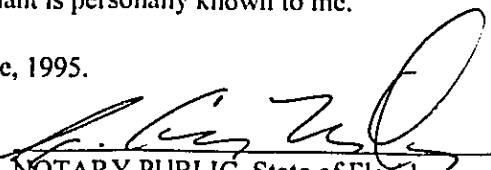
SANFORD E. LUSKA, having a business office identical with the registered office of the corporation named above, and having been designated as the Registered Agent in the above and foregoing Articles, is familiar with and accepts the obligations of the position of Registered Agent under Chapter 607, Florida Statutes.


SANFORD E. LUSKA

STATE OF FLORIDA
COUNTY OF PINELLAS

BEFORE ME, the undersigned authority, this day personally appeared SANFORD E. LUSKA, who, first being duly sworn deposes and states that he is the above-named Incorporator and Registered Agent and that he executed the foregoing for the purposes therein expressed. Affiant is personally known to me.

Dated this 15 day of June, 1995.


NOTARY PUBLIC, State of Florida
Name Printed:
My Commission Expires



L. CREGG MCKINNEY
My Commission CC269315
Expires Mar 19, 1997
Bonded By HAI
800-422 1555

msworks/luska.articles