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June 2, 1995

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SECTION OF STATE
SECTION OF STATE
AND ASSEE, FLORIDA

Secretary of State Division of Corporations P. O. Box 6327 Tallahassee, Florida 32314

Re: Industrial Medicine Center of Lakeland, Inc.

Dear Sir or Madam:

Enclosed please find the original and one copy of the Articles of Incorporation for the above company, together with a check in the amount of \$122.50. Please provide us with a certified copy of the Articles.

If there are any questions, please do not hesitate to phone my office

Sincerely yours,

Aldo Ojeda, Esquire

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AO:dm Enclosures

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ARTICLES OF INCORPORATION

OF

INDUSTRIAL MEDICINE CENTER OF LAKELAND, INC.

ARTICLE I

The name of Corporation is INDUSTRIAL MEDICINE CENTER OF LAKELAND, INC. The address of the corporation is 5675 New Tampa Highway, Suite 1, Lakeland, Florida, 33801.

ARTICLE II DURATION

The Corporation shall have perpetual existence.

ARTICLE III PURPOSE

This Corporation is organized for the following purposes: to engage in any activity or business incidental to or related to the business; to acquire and hold stock in any corporation; to engage in joint ventures and partnerships, as a limited or general partner; and to acquire, own, hold, manage, mortgage, improve, lease, sell, exchange, transfer, and otherwise deal with real, personal, and intangible property wherever situate; to carry out the said purposes in any State, territory, district, or possession of the United States, or in any foreign country; and to engage in any activity or business permitted under the laws of the United States, the State of Florida, any other State or foreign country.

ARTICLE IV CAPITAL STOCK

The Corporation is authorized to issue 7500 shares of capital stock of the par value of One Dollar (\$1.00) per share which shall be designated "Common Shares", and all of which shall have the same rights and privileges.

ARTICLE V PRE-EMPTIVE RIGHTS

Every Shareholder, upon the sale for cash of my new stock of the Corporation of the same kind, class of ser is as that which he already holds, shall have the right to purchase his pro rata share thereof (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others.



ARTICLE VI INITIAL REGISTERED OFFICE AND AGENT

The stree* acdress of the initial Registered Office of the Corporation is 4144 North Armenia Avenue, Ste. 350, Tampa, Florida, 33607, and the name of the initial Registered Agent of the Corporation at that address is ALDO OJEDA, ESQUIRE.

ARTICLE VII INITIAL BOARD OF DIRECTORS

The Corporation shall have two (2) Directors initially. The number of Directors may be either increased or diminished from time to time by the Bylaws. The name and address of the initial Directors of the Corporation are:

Edward L. Demmi, M.D. 2729 Briarpatch Drive Valrico, Florida 33594

Angel Ojeda, M.D. 11660 Hidden Hollow Circle Tampa, Florida 33635

ARTICLE VIII INCORPORATOR

The name and address of the person signing these Articles of Incorporation is: ANGEL OJEDA, M.D., P.O. Box 263455, Tampa, Florida, 33685-3455.

ARTICLE IX BYLAWS

The power to adopt, alter, amend or repeal Bylaws shall be vested in the Board of Directors and the Shareholders.

ARTICLE X INDEMNIFICATION

The Corporation shall indemnify any Officer or Director, or any former Officer or Director, to the full extent permitted by law.

ARTICLE XI

The Corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment thereto, any right conferred upon the Shareholders is subject to this reservation.

IN WITNESS WHEREOF, the undersigned subscriber has executed these Articles of Incorporation this of day of _______, 1995.

ungel Cleda M D ANGEL DJEDA, M.D., SUBSCRIBER

CERTIFICATE DESIGNATING REGISTERED AGENT

In pursuance of Chapter 48.091, Florida Statutes, the following is supmitted in compliance with said Act:

That INDUSTRIAL MEDICINE CENTER OF LAKELAND, INC., desiring to organize und the laws of the State of Florida with its principal office, as indicated in the Articles of Incorporation, at 5675 New Tampa Highway, Suite 1, Lakeland, Florida 33801, has named ALDO OJEDA, ESQUIRE, located at 4144 North Armenia Avenue, Suite 350, County of Hillsborough, State of Florida, as its agent to accept service of process within this State.

ACKNOWLEDGEMENT:

Having been named to accept service of process for the above-stated Corporation, at place designated in this Certificate, I hereby accept to act in this capacity, and agree to comply with the provisions of said Act relative to keeping open said office.

By:

ALDO OJEDA / ESQUIRE

REGISTERED AGENT

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