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SHUTTS & BOWEN

ATTORNEYS AND COUNSELLORS AT LAW
CORPORATE FINANCIAL, INSURANCE, LABOR AND REAL ESTATE

ONE CLENDEN CENTER, SUITE 500
240 CENTRALEAS AVENUE, SOUTH
WEST PALM BEACH, FLORIDA 33401
MAILING ADDRESS P.O. BOX 1555
WEST PALM BEACH, FLORIDA 33402-1555
TELEPHONE (407) 650-0500
FACSIMILE (407) 650-0500

JAMES A. FARRELL
(407) 650-0539

May 26, 1995

VIA FEDERAL EXPRESS

Secretary of State
Corporate Records Bureau
409 East Gaines Street
Tallahassee, Florida 32301

Re: OccuTest, Inc.

Ladies and Gentlemen:

Enclosed herewith is one executed original and one copy of the Articles of Incorporation for the above-referenced corporation, along with a check, payable to the Secretary of State in the amount of \$122.50, in payment of the following:

Filing Fee	\$35.00
Certified Copy	52.50
Registered Agent Filing Fee	35.00

\$122.50

Please return the certified copy to the attention of the undersigned.

Thank you for your cooperation in this matter.

Very truly yours,

Patricia A. Cote

Patricia A. Cote
Legal Assistant to
James A. Farrell

Enclosures: Check
Articles in duplicate

WESTPALM 71193.1 - PAC

AMSTERDAM OFFICE
EUROPA BOULEVARD 50
1000 AD AMSTERDAM
THE NETHERLANDS
TELEPHONE 011-20-663-0900
FACSIMILE 011-20-662-5475

KEY LARGO OFFICE
OCEAN BLUE CLUB
10 OCEAN BLUE DRIVE
SUITE 200
OCEAN BLUE PLAZA
KEY LARGO, FLORIDA 33057
TELEPHONE (305) 867-2900

LONDON OFFICE
BROMFLEET STREET
LONDON, W1N 6AA ENGLAND
TELEPHONE 011-44-21-493-4940
FACSIMILE 011-44-21-493-4990

MIAMI OFFICE
1500 MIAMI CENTER
900 SOUTHERS AVENUE BOULEVARD
MIAMI, FLORIDA 33131
MIAMI (305) 350-6300
BROWARD (954) 467-2841
FACSIMILE (305) 351-0882

ORLANDO OFFICE
20 NORTH ORANGE AVENUE
SUITE 2000
ORLANDO, FLORIDA 32801
TELEPHONE (407) 423-4200
FACSIMILE (407) 425-8316

ARTICLES OF INCORPORATION
OF
OCCUTEST, INC.

The undersigned hereby establishes the following for the purpose of becoming a Corporation under the laws of the State of Florida, by and under the provisions of the Statutes of the State of Florida providing for the formation, liability, rights, privileges and immunities of a Corporation for profit.

ARTICLE I

Name of Corporation

The name of this Corporation shall be OCCUTEST, INC. (the "Corporation").

ARTICLE II

Mailing Address

The mailing address of the Corporation is attn. Mr. Cary P. Friedlander, 250 South Australian Ave., Suite 1100, West Palm Beach, Florida 33401.

ARTICLE III

Purpose

This Corporation is organized for the following purposes:

- (a) To have and to exercise all the powers now or hereafter conferred by the laws of the State of Florida upon corporations organized pursuant to the laws under which

the Corporation is organized and any and all acts amendatory thereof and supplement thereto.

- (b) For the purpose of transacting any or all lawful business.
- (c) To do any and everything pertinent to the above.

ARTICLE IV

Capital Stock

This Corporation is authorized to issue Fifty Thousand (50,000) shares of Ten Cents (\$0.10) par value common stock.

ARTICLE V

Corporate Duration

This Corporation shall have perpetual duration unless sooner dissolved by law.

ARTICLE VI

Initial Registered Office and Agent

The street address of the initial registered office of this Corporation is c/o Cary P. Friedlander, Suite 1100, 250 S. Australian Ave., W. Palm Beach, Florida 33401, and the name of the initial registered agent of this Corporation at that address is Cary P. Friedlander.

ARTICLE VII

Board of Directors

This Corporation shall have two (2) directors initially. The number of directors may either be increased or diminished from time to time by the By-Laws but shall never be less than one (1). The names and addresses of the initial directors of this Corporation is as follows:

Allan G. Cooper

Ste. 1100, 250 S. Australian Ave.
West Palm Beach, FL 33401

Cary P. Friedlander

Ste. 1100, 250 S. Australian Ave.
West Palm Beach, FL 33401

ARTICLE VIII

Officers

The affairs of this Corporation shall be managed by a President, Vice President, Secretary, Treasurer, and such other additional officers as may be provided by the Bylaws, any combination of which titles may be united in one person. The officers shall serve as set forth in the Bylaws of the Corporation. The names of the first officers of this Corporation, who shall serve until such time as they resign, are removed, or their successors are elected, appointed and have qualified are:

President/Secretary

Allan G. Cooper

Vice President/Treasurer

Cary P. Friedlander

ARTICLE IX

By-Laws

The power to adopt, alter, amend or repeal By-Laws shall be vested in the Board of Directors and the approval of the Shareholders.

ARTICLE X

Amendment of Articles

These Articles may be amended at any time by the Board of Directors, and upon the approval of the Shareholders.

ARTICLE XI

Indemnification

1. The Corporation hereby indemnifies any Officer or Director made a party to or threatened to be made a party to any threatened, pending, or completed action, suit, or proceeding:

(a) Whether civil, criminal, administrative, or investigative, other than an action, suit, or proceeding by or in the right of the Corporation to procure a judgment in its favor brought to impose a liability or penalty on such person for an act alleged to have been committed by such a person in his capacity of director, officer, employee or agent of any other corporation, partnership, joint venture, trust or other enterprise which he served at the request of the Corporation, against judgments, fines, amounts paid in settlement and reasonably incurred as a result of such action, suit or proceeding or any

appeal therein, if such person acted in good faith in the reasonable belief that such action was in or not opposed to the best interests of the Corporation, and in criminal actions or proceedings, without reasonable ground for belief that such action was unlawful. The termination of any such action, suit or proceeding by judgment, order, settlement, conviction or upon a plea of nolo contendere or its equivalent shall not in itself create a presumption that any such director or officer did not act in good faith in the reasonable belief that such action was in or not opposed to the best interests of the Corporation or that he had reasonable ground for belief that such action was unlawful.

(b) By or in the right of the Corporation to procure a judgment in its favor by reason of such persons being or having been a Director or Officer of the Corporation, or by reason of such persons serving or having served at the request of the Corporation as a Director, Officer, employee or agent of any other corporation, partnership, joint venture, trust or other enterprise, against any expenses, including attorneys' fees, actually and reasonably incurred by him in connection with the defense of settlement or such action, or in connection with an appeal therein, if such person acted in good faith in the reasonable belief that such action was in or not opposed to the best interests of the Corporation. Such person shall not be entitled to indemnification in relation to matters as to which such person has been adjudged to have been guilty of gross negligence or willful misconduct in the performance of his duty to the Corporation.

2. Any indemnification under paragraph 1 above shall be made by the Corporation only as authorized in the specific case upon a determination that amounts for which a Director or Officer seeks indemnification were properly incurred and that such

Director or Officer acted in good faith and in a manner he reasonably believed to be in or not opposed to the best interests of the Corporation, and that, with respect to any criminal action or proceeding, he had no reasonable ground for belief that such action was unlawful. Such determination shall be made by the Board of Directors by a majority vote of a quorum consisting of Directors who were not parties to such action, suit, or proceeding. In the event that all of the Board of Directors are parties to such action, suit or proceeding, such determination shall be made by independent legal counsel in a written opinion.

3. The Corporation shall be entitled to assume the defense of any person seeking indemnification pursuant to the provisions of paragraph 1(a) above upon a preliminary determination by the Board of Directors that such person has met the applicable standard of conduct set forth in paragraph 1(a) above, and upon receipt of an undertaking by such person is entitled to be indemnified by the Corporation as authorized in this Article. If the Corporation elects to assume the defense, such defense shall be conducted by counsel chosen by it and not objected to in writing for valid reasons by such person. In the event the Corporation elects to assume the defense of any such person and retain such counsel, such person shall bear the fees and expenses of any additional counsel retained by him, unless there are conflicting interests as between or among such person and other parties represented in the same action, suit or proceeding by such counsel retained by the Corporation, that are for valid reasons, objected to in writing by such person, in which case the reasonable expenses of such additional representation

shall be within the scope of the indemnification intended if such person is ultimately determined to be entitled thereto as authorized in this Article.


4. The foregoing rights of indemnification shall not be deemed to limit in any way the powers of the Corporation to indemnify under applicable law.

ARTICLE XII

Incorporator

The name and address of the person signing these Articles is as follows: Cary P. Friedlander, Suite 1100, 250 S. Australian Ave., West Palm Beach, Florida 33401.

IN WITNESS WHEREOF, the undersigned subscriber has executed these Articles of Incorporation this 26th day of May, 1995.



Cary P. Friedlander, Incorporator

CERTIFICATE DESIGNATING PLACE OF BUSINESS
OF DOMICILE FOR THE SERVICE OF PROCESS WITHIN FLORIDA
NAMING AGENT UPON WHOM PROCESS MAY BE SERVED

IN COMPLIANCE WITH SECTION 48.091, FLORIDA STATUTES, THE
FOLLOWING IS SUBMITTED:

THAT OCCUTEST, INC., DESIRING TO ORGANIZE OR QUALIFY UNDER THE
LAWS OF THE STATE OF FLORIDA, WITH ITS PRINCIPAL PLACE OF BUSINESS AT
CITY OF WEST PALM BEACH, STATE OF FLORIDA HAS NAMED CARY P.
FRIEDLANDER, LOCATED AT SUITE 1100, 250 S. AUSTRALIAN AVE., W. PALM
BEACH, STATE OF FLORIDA, AS ITS AGENT TO ACCEPT SERVICE OF PROCESS
WITHIN FLORIDA.



CARY P. FRIEDLANDER

Incorporator _____

(Title)

May 26, 1995
(Date)

HAVING BEEN NAMED AS REGISTERED AGENT TO ACCEPT SERVICE OF
PROCESS FOR THE ABOVE STATED CORPORATION, AT THE PLACE DESIGNATED
IN THIS CERTIFICATE, I HEREBY AGREE TO ACT IN THIS CAPACITY, AND I
FURTHER AM FAMILIAR WITH AND AGREE TO COMPLY WITH THE PROVISIONS
OF ALL STATUTES RELATIVE TO THE PROPERTY AND COMPLETE PERFORMANCE
OF MY DUTIES, INCLUDING THE PROVISIONS OF SECTION 607.325, FLORIDA
STATUTES.



CARY P. FRIEDLANDER, Registered Agent

May 26, 1995
(Date)

STATE OF FLORIDA
COUNTY OF PALM BEACH

The foregoing instrument was acknowledged before me this 20th day of May 1995, by Cary P. Friedlander, as Incorporator, of OccuTest, Inc., a corporation, to me well known, and whom did not take an oath.

Patricia A. Cote
Sign Name

Patricia A. Cote
Print Name

Notary Public, State and County
aforesaid

(NOTARY SEAL)

My commission expires:

