

REFERENCE : 609985 12088A

AUTHORIZATION :	
COST LIMIT 1 \$ PPD	
ORDER DATE: June 5, 1995	
ORDER TIME : 1:21 PM	1
ORDER NO. : 609985	30000000003 -060600000000000000000000000
CUSTOMER NO: 12088A	977 ().2.38
CUSTOMER: Thomas F. Kerney, Esq THOMAS F. KERNEY, ESQ	1 OCCOLL SOFT 4 1 -06/06/9501010026 *****70.00 *****70.00
Suite 210 1516 East Hillcreat Street Orlando, FL 32803	95 JU 95 JU
DOMESTIC FILING	9 - 0
NAME: TEAM SOLUTIONS, INC.	ELVED 6 W 9: 15
ARTICLES OF INCORPORATION CERTIFICATE OF LIMITED PARTNERSHIP	95 IAL
PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:	FIL 95 JUN -6 SECRETARY TALLAHASSER
CERTIFIED COPY	SSER -6
XX PLAIN STAMPED COPY	H 6 0 1

CERTIFICATE OF GOOD STANDING

Jennifer Moran

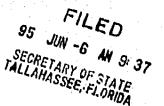
CONTACT PERSON:

EXAMINER'S INITIALS:

ARTICLES OF INCORPORATION

OF

TEAM SOLUTIONS, INC.



The undersigned incorporator, being competent to contract, subscribes to these Articles of Incorporation to form a corporation for profit under the laws of the State of Florida.

ARTICLE I - NAME AND ADDRESS

The name of this Corporation is:

Team Solutions, Inc.

The address of the principal office of the Corporation and the mailing address is: 7575 Dr. Phillips Blvd., Suite 205, Orlando, Florida 32819.

ARTICLE II - NATURE OF BUSINESS

This corporation may engage or transact in any or all lawful activities or business permitted under the laws of the United States, the State of Florida or any other state, country, territory or nation.

ARTICLE III - CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is one hundred thousand (100,000) shares of common stock having a par value of ONE CENT (\$.01) per share.

ARTICLE IV - TERM OF EXISTENCE

The corporate existence shall commence on the date of filing of these Articles and shall continue perpetually.

ARTICLE V - INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of this Corporation is 7575 Dr. Phillips Blvd., Suite 205, Orlando, Florida 32819, and the name of the initial registered agent of this Corporation at that address is William McCartney.

ARTICLE VA - DIRECTORS

There shall be four (4) members of the initial Board of Directors of the Corporation. The number of persons constituting the Board of Directors may be increased or decreased from time to time by the Board of Directors or the Shareholders in accordance with the Bylaws of this Corporation, but there shall always be at least one Director. Any vacancy in the Board of Directors, however created, may be filled and any additional directors may be elected by the Shareholders of this Corporation at their next annual meeting or at a special meeting called for the purpose of filling such vacancies; provided, however, any vacancy may be filled by the remaining Directors until the Shareholders have acted to fill the vacancy. The name and address of the persons who are to serve as Directors until the first election thereof are as follows:

Dan Broughton 7575 Dr. Phillips Blvd. Suite 205 Orlando, FL 32819

Sheila Broughton 7575 Dr. Phillip: Blvd. Suite 205 Orlando, FL 32819 William McCartney 7575 Dr. Phillips Blvd. Suite 205 Orlando, FL 32819

Tobie Stitt 7575 Dr. Phillips Blvd. Suite 205 Orlando, FL 32819

ARTICLE VII - BYLAWS

The power to adopt, alter, amend or repeal Bylaws shall be vested in the Board of Directors. Any Bylaws adopted by the Board of Directors may be repealed, changed, or new bylaws may be adopted by the vote of a majority of the stock entitled to vote thereon, and the Shareholders may prescribe in any Bylaw made by them that such Bylaw shall not be altered, amended or repealed by the Board of Directors.

ARTICLE VIII - AMENDMENTS TO ARTICLES OF INCORPORATION

These Articles of Incorporation may be amended in the manner provided by law.

ARTICLE IX - INCORPORATOR

The name and street address of the incorporator signing these Articles is:

William McCartney 7575 Dr. Phillips Blvd., Suite 205 Orlando, FL 32819

ARTICLE X - INDEMNIFICATION

The Corporation shall indomnify any officer, director or employee of the Corporation, or any former officer, director or employee of the Corporation, to the full extent permitted by and as set forth in the Florida General Corporation Act.

IN WITNESS WHEREOF, the undersigned Incorporator has executed these Articles of Incorporation this 31 day of May, 1995.

William McCartney

ACCEPTANCE OF APPOINTMENT OF REGISTERED AGENT

The undersigned hereby accepts the appointment to serve as the initial registered agent of Team Solutions, Inc.

William McCartney