P95000042927 CAPITAL CONNECTION, INC.

417 E. Virginia St., Suite 1, Tallahassee, FL 32301, (904)224-8870 Mailing Address: Post Office Box 10349, Tallahassee, FL 32302 TOLL FREE No. 1-800-342-8062 FAX (904) 222-1222

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Please remit invoice number with payment TERMS: NET 10 DAYS FROM INVOICE DATE 1 1/2% per month on Past Due Amounts Past 30 Days, 18% per Annum.

THANK YOU from Your Capital Connection

ARTICLES OF INCORPORATION SECRETARY OF STATE SECRETARY OF CORPORATIONS OF 95 JUN -2 PM 1:08

GLOBAL TELEMANAGEMENT, INC.

ARTICLE I

Name and Address

The name of this corporation is Global Telemanagement, Inc., whose place of business is located at 334 Eastlake Road, Suite 235, Palm Harbor, Florida 34685.

ARTICLE II

Duration

The term of existence of this corporation shall be perpetual.

ARTICLE III

<u>Purpose</u>

This corporation is organized for the purpose of transacting any and all lawful business.

ARTICLE IV

Capital Stock

This corporation is authorized to issue 1,000 shares at ten cents (\$0.10) par value common stock, which shall be designated "common shares." The consideration to be paid for each share shall be fixed by the Board of Directors. Common stock of this corporation may be issued as "small business corporation" stock in accordance with a plan or plans under the provisions of Section 1244 of the Internal Revenue Code of 1986.

All voting powers of this corporation shall be vested in the common stock above designated.

ARTICLE V

Preemptive Rights

Any shareholder, upon the sale, by the corporation, for cash of any new stock of this corporation shall have the right to purchase his pro rata share thereof (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others.

ARTICLE VI

Initial Registered Office and Agent

The name of the initial registered agent of this corporation is Robert C.

Dickinson III, and the address of the initial registered office of this corporation is 33920 U.S.

19 No., Suite 200, Palm Harbor, Florida 34684.

ARTICLE VII

Initial Board of Directors

Initially the corporation shall have one director who shall be:

<u>Name</u>

<u>Address</u>

Robert N. Finke

334 Eastlake Road, Suite 235 Palm Harbor, Florida 34685

the number of directors may be either increased or diminished from time to time by the By-Laws but shall never be less than one.

ARTICLE VIII

Initial Officers of the Corporation

The names and addresses of the initial officers of the Corporation are:

<u>Name</u>	Address	Office
Robert N. Finke	334 Eastlake Road, Suite 235 Palm Harbor, Florida 34685	President and Secretary
Patricia G. Finke	334 Eastlake Road, Suite 235 Palm Harbor, Florida 34685	Treasurer

ARTICLE IX

Incorporators

The name and address of the person(s) signing these Articles is:

Name Address

Robert N. Finke 334 Eastlake Road, Suite 235 Palm Harbor, Florida 34685

ARTICLE X

By-Laws

The power to adopt, alter, amend, or repeal By-Laws shall be vested in the Board of Directors and the shareholders.

ARTICLE XI

Shareholder Quorum and Voting

Fifty-one percent, (51%), of the issued shares entitled to vote, represented in person or by proxy, shall constitute a quorum at a meeting of shareholders.

If a quorum is present, the affirmative vote of fifty-one percent (51%) of the shares represented at the meeting and entitled to vote on the subject matter shall be the act of the shareholders.

ARTICLE XII

Powers

This corporation shall have all of the corporate powers enumerated in the Florida General Corporation Act, and, in addition to and not in limitation thereof, this corporation shall have the power to guarantee the performances of obligations of other persons, partnerships, corporations, or other entities.

ARTICLE XIII

Indemnification

The corporation shall indemnify any officer or director, or any former officer or director, to the full extent permitted by law.

ARTICLE XIV

Amendment

This corporation reserves the right, by a majority vote of shareholders, to amend or repeal any provision contained in these Articles of Incorporation, or any amendment hereto, and any right conferred upon the shareholders is subject to this reservation.

ARTICLE XV

Cumulative Voting

At each election for directors, every shareholder entitled to vote at such elections shall have the right to cumulate his votes by giving one candidate as many votes as the number of directors to be elected at that time multiplied by the number of his shares, or by distributing such votes on the same principle among any number of such candidates.

SECRETARY OF STATE
IN WITNESS WHEREOF, the undersigned Incorporator has executed YIS 101 Afficies of RATIONS

95 JUN -2 PH 1:08

Incorporation this 1st day of June, 1995.

Robert N. Finke, Incorporator

STATE OF FLORIDA

COUNTY OF PINELLAS

BEFORE ME, a Notary Public authorized to take acknowledgments in this State and County set forth above, personally appeared Robert N. Finke, to be the person who executed the foregoing Articles of Incorporation who has produced a Florida Driver's License as identification and who did take an oath and he acknowledged before me that he executed those Articles of Incorporation.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, in the State and County aforesaid, this 1st day of June, 1995.

NOTARY PUBLIC OF FLOO

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Notary Public

Print Name: Valerie Y. Klause

My Commission Expires: April 4, 1997

ACCEPTANCE OF DESIGNATION AS REGISTERED AGENT

ACKNOWLEDGMENT:

Having been named to accept services for process for Global Telemanagement, Inc. at the place designated in this Certificate, I hereby accept and agree to act in said capacity and agree to comply with the provisions of the Florida Corporation Act relative to keeping open said office.

ROBERT C. DICKINSON II