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LAW OFFICES  
HARRIS, KUKEY & HELGESEN  
A PROFESSIONAL ASSOCIATION

GEORGE E. HARRIS  
ANDREW HELGESEN  
LAWRENCE M. KUKEY

BOARD CERTIFIED CIVIL  
TRIAL LAWYER

P.O. BOX 31208  
11380 PROSPERITY FARMS ROAD, SUITE 201  
PALM BEACH GARDENS, FLORIDA 33410

Telephone 407/622-7755  
Telecopier 407/622-8422

May 16, 1995

Secretary of State  
Division of Corporations  
P. O. Box 6327  
Tallahassee, Florida 32301

100001495691  
-05/22/95--01058--020  
\*\*\*122.50 \*\*\*122.50

In Re: PERFORMANCE RESOURCE SPECIALISTS, INC.

Ladies and Gentlemen:

Enclosed herewith for filing, are the Articles of Incorporation of the above-referenced corporation together with a copy to be certified and returned to this office.

Also enclosed is our firm check in the amount of \$122.50 to cover your costs and fees.

Thank you for your cooperation in this matter.

Sincerely,

*George E. Harris*

George E. Harris

GEH/lmh  
Enclosures

5/31

W95-10893

LAW OFFICES  
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11300 PROSPERITY FARMS ROAD, SUITE 201  
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May 26, 1995

Secretary of State  
Division of Corporations  
P. O. Box 6327  
Tallahassee, Florida 32301

In Re: PERFORMANCE RESOURCE SPECIALISTS, INC.

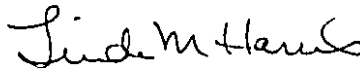
Dear Sirs:

Enclosed herewith please find original and cone copy of Articles of Incorporation. As you will note, the articles have been corrected and have been prepared in compliance with Section 607.0202, Florida Statutes. Also enclosed is a copy of your letter dated May 24. Thank you for your cooperation in this matter.

Should you have any questions, please do not hesitate to call us collect.

Thank you for your cooperation in this matter.

Sincerely,



Linda M. Harris, Legal Asst.  
George E. Harris

GEH/lmh  
Enclosure  
corporations/rice/ltr.ss



FLORIDA DEPARTMENT OF STATE  
Sandra B. Mortham  
Secretary of State

May 24, 1995

GEORGE E. HARRIS, ESQ.  
P.O. BOX 31208  
PALM BEACH GARDENS, FL 33410

SUBJECT: PERFORMANCE RESOURCE SPECIALISTS, INC.  
Ref. Number: W95000010893

We have received your document for PERFORMANCE RESOURCE SPECIALISTS, INC. and your check(s) totaling \$122.50. However, the enclosed document has not been filed and is being returned for the following correction(s):

The articles of incorporation must be prepared in compliance with section 607.0202, Florida Statutes. Please refer to this section of the law.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (904) 487-6924.

Sharon Tala  
Document Specialist Supervisor

Letter Number: 595A00026385

ARTICLES OF INCORPORATION  
OF  
PERFORMANCE RESOURCE SPECIALISTS, INC.  
(a Florida For Profit Corporation)

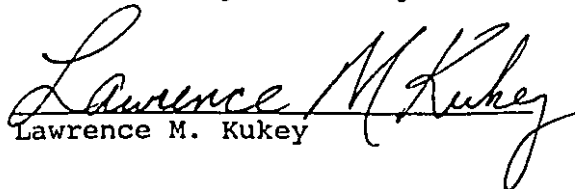
FILED  
JUL 31 1983  
CLERK OF DISTRICT COURT  
MIAMI, FLORIDA

The undersigned, acting as incorporator of a corporation under the Florida General Corporation Act, adopts the following articles of incorporation for such corporation:

1. The name of the corporation is PERFORMANCE RESOURCE SPECIALISTS, INC.
2. The period of its duration is perpetual.
3. The purpose is to engage in any activities or business permitted under the laws of the United States and Florida.
4. The corporation shall have authority to issue 1,000 shares, all of one class, \$1.00 par value.
5. The address of its principal office is 20811 Kelly Road, Suite 100, Eastpointe, MI 48021 and the name of its initial registered agent and registered agent's address is:

LAWRENCE M. KUKEY  
11380 Prosperity Farms Road  
Suite 201  
Palm Beach Gardens, FL 33410

I hereby accept the nomination as registered agent for this corporation.

  
Lawrence M. Kukey

6. The number of directors constituting its initial board of directors is one (1), whose name and address is:

<u>Name</u>	<u>Address</u>
J. William Sumner	876 Edgemont Park Grosse Pointe, MI

7. The name and address of the incorporator is:

<u>Name</u>	<u>Address</u>
Lawrence M. Kukey	11380 Prosperity Farms Road Suite 201 Palm Beach Gardens, FL 33410

8. Preemptive rights shall be as follows: None.

Lawrence M. Kukey  
Lawrence M. Kukey

Dated MAY 16, 1995.

STATE OF FLORIDA  
COUNTY OF PALM BEACH

The foregoing instrument was acknowledged before me this 16<sup>th</sup> day of may, 1995, by Lawrence M. Kukey, who is personally known to me or who has produced driver's license, passport, etc. (type of identification -- driver's license, passport, etc.) as identification.

Linda M. Harris Signature  
Linda M. Harris Print name  
Notary Public  
State of Florida at Large  
My commission expires:

corporations\art.inc.

