Sally C. Walborn
7000 Leisure Road
Haines City, Fl 33844
1-800-209-9698

95 MAY 22 PM 3:56

May 19, 1995

Division of Corporations PO Box 6327 Tallahassee, Fl 32314

400001451633514 -05/23/35--01049--015 ****122.50 ****122.50

Dear Sir or Madam:

Enclosed are signed articles of incorporation for two corporations to be formed in the State of Florida. I have enclosed a check that includes \$70.00 for each corporation to be incorporated and additional \$52.50 for a copy of the charter of each corporation for a total of \$245.00.

If there are any questions or problems with the articles or the fees, please call my toll free number listed above. I am currently travelling out of state for business purposes and would like any correspondence, including the charters, sent to the following address in Arizona: 5025 N. Central Ave., #126; Phoenix, AZ 85012. Thank you.

Sincerely,

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Sally C. Walborn

Articles of incorporation CrowFinders, Inc.

95 May 22 M 3:56 The undersigned natural person having the capacity to contract and acting as the incorporator of a corporation under the laws of the State of Florida, and accepting the designation of registered agent, adopts the following articles for such corporation:

- The name of the corporation shall be: CrewFinders, Inc. 1.
- The duration of the corporation is perpetual. 2.
- The address of the principal office of the corporation in the State of Florida shall be: 7000 3. Leisure Road; Haines City, Florida 33844.
- The corporation is for profit. 4.
- The purpose for which the corporation is being organized is: consulting. Б.
- The corporation shall be a sub-chapter S corporation. G,
- The maximum number of shares which the corporation shall have the authority to issue is 7. 1,000 shares with no par value.
- The corporation will not commence business until consideration of at least \$1000 has been 8. received for the issuance of shares.
- The fiscal year of the corporation shall be the calendar year. 9.
- The name and address of the registered agent is: Sally C. Walborn; 7000 Leisure Road; 10. Haines City, Florida 33844.
- The name and address of the incorporator is: Sally C. Walborn; 7000 Leisure Road; Haines 11. City, Florida 33844.
- The president of the corporation is: Sally C. Walborn; 7000 Leisure Road; Haines City, 12. Florida 33844.

Dated: May 19, 1995,

Sally C. Walborn, Incorporator

I am familiar with and accepts the duties as registered agent for the above mentioned corporation.

P5000041745

July 31, 1997

900002254399--6 -07/31/97--01111--003 ****565.00 ****565.00

REPLACEMENT FEE 1997

ANNUAL REPORT: CREWFINDERS, INC.

DEBIT MEMO: # 80307-E

CHECK #: 2172

July 31, 1997

CREWFINDERS, INC. 5025 N. CENTRAL AVE #126 PHOENIX, AZ 85012

SUBJECT: CREWFINDERS, INC. Ref. Number: P95000041745

Debit Memo #: 80307-E

This is to inform you that check #2172 in the amount of \$550.00 submitted with the annual report for CREWFINDERS, INC. has been returned by your bank because of PAYMENT STOPPED.

We request you remit a cashler's check or money order, referencing the above named debit memo number, in the amount of \$577.50 made payable to the Department of State to cover the unpaid fees and service charge.

Section 607.1421 or 617.1421, Florida Statutes, requires at least 60 day notice of our intent to administratively dissolve or revoke your corporation for failure to file the annual report and pay the filing fee. Consider this your 60 day notice if the payment is not received, your corporation will be administratively dissolved or revoked on or after October 1, 1997 and a reinstatement fee of an additional \$585 will be imposed to reactivate the corporation.

Please send the replacement check to my attention at the address listed below.

If you have any questions concerning the filing of your document, please call (850) 487-6057.

Pat Bailey Accountant I

Letter Number: 297A00039182

Secretary of State

August 1, 1997

CREWFINDERS, INC. 5025 N. CENTRAL AVE #126 PHOENIX, AZ 85012

SUBJECT: CREWFINDERS, INC. Ref. Number: P95000041745

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Pat Bailey Accountant I