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May 19, 1995

Secretary of State  
Department of State  
Division of Corporations  
The Capital  
Post Office Box 6327  
Tallahassee, Florida 32301

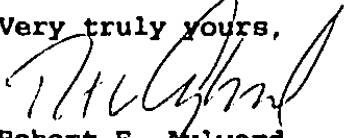
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-05/23/95 -01031--005  
\*\*\*\*122.50 \*\*\*\*122.50

Re: Accurate Fasteners, Inc.

Dear Sir or Madam:

Enclosed are two executed originals of proposed Articles of Incorporation for Accurate Fasteners, Inc., together with my check in the amount of \$122.50, payable to the Florida Secretary of State. Please file the Articles and return a certified copy of the Articles to me by regular mail.

If you have any questions about this matter, please contact me by telephone.

Very truly yours,  
  
Robert E. Aylward

REA/cas

Enclosures

cc: Mr. Alan J. Rieder

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SECRETARY OF STATE  
TALLAHASSEE FLORIDA

**ARTICLES OF INCORPORATION  
OF  
ACCURATE FASTENERS, INC.**

The undersigned hereby organizes a corporation for profit under the provisions of the Florida Business Corporation Act (the "Act"), and pursuant to the following Articles of Incorporation.

**ARTICLE 1**

**Name**

The name of this corporation is:

**ACCURATE FASTENERS, INC.**

**ARTICLE 2**

**Principal Office**

The principal office and mailing address of this corporation is: 1411 Midoneck Ct., Valrico, Florida 33594.

**ARTICLE 3**

**Shares**

This corporation is authorized to issue 7,500 shares of voting common stock, par value \$1.00 per share.

**ARTICLE 4**

**Initial Registered Office and Agent**

The street address of the initial registered office of this corporation is: 1411 Midoneck Ct., Valrico, Florida 33594; and

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TALLAHASSEE FLORIDA

the name of the initial registered agent of this corporation is:  
Alan J. Rieder.

ARTICLE 5

Incorporator

The name and address of the person signing these Articles of Incorporation are:

<u>NAME</u>	<u>ADDRESS</u>
Alan J. Rieder	1411 Midoneck Ct. Valrico, Florida 33594

ARTICLE 6

Amendment

The stockholders reserve the right to amend, alter, change, or repeal any provision contained herein in the manner now or hereafter prescribed by law, and all rights conferred on directors and officers herein are granted subject to this reservation.

ARTICLE 7

Indemnification

This corporation may enter into indemnification agreements and adopt bylaw provisions for the indemnification of any director, officer, employee, or agent of the corporation, or may provide, at the corporation's election, for indemnification of any director, officer, employee, or agent of the corporation without agreement or bylaw provisions to the full extent permitted by law. The

corporation, however, shall not be subject to court ordered indemnification pursuant to section 607.0950(9), Florida Statutes.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation the 19 day of May, 1995.

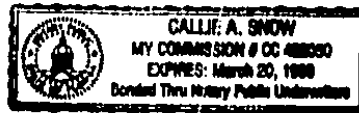
  
ALAN J. RIEDER

STATE OF FLORIDA  
COUNTY OF HILLSBOROUGH

The foregoing instrument was acknowledged and sworn to before me this 19 day of May, 1995, by Alan J. Rieder. He is personally known to me.

  
NOTARY PUBLIC

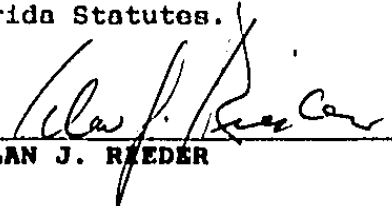
My Commission Expires:



ACCURATE FASTENERS, INC.

ACCEPTANCE OF SERVICE AS REGISTERED AGENT

The undersigned, Alan J. Rieder, having been named as registered agent to accept service of process for the above named corporation, at the registered office designated in the Articles of Incorporation, hereby agrees and consents to act in that capacity. The undersigned is familiar with and accepts the duties and obligations of Section 607.0505, Florida Statutes.

  
\_\_\_\_\_  
ALAN J. RIEDER

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