CORPORATION

ACCOUNT NO. : 072100000032

REFERENCE :

338426

4335212

AUTHORIZATION :

COST LIMIT :

ORDER DATE: April 21, 1997

ORDER TIME : 9:03 AM

ORDER NO. : 338426-005

CUSTOMER NO: 4335212

500002150425--8

CUSTOMER:

Lorraine E. Jackson, Attorney

1285 Avenue Of The Americas

21st Floor

New York, NY 10019

ARTICLES OF MERGER

CRI OF BROWARD, il ne A seembility COMMUNICATIONS RESC Verm er PLEASE RETURN THE FOLLOWING AS PROOF OF FA W.P. Veriyer _ CERTIFIED COPY

PLAIN STAMPED COPY

CONTACT PERSON: Stephanie Stscherban

EXAMINER'S INITIALS:

P95000041433

ARTICLES OF MERGER Merger Sheet

MERGING:

CRI OF BROWARD, INC., a Florida corporation P96000025968

INTO

COMMUNICATION RESOURCES, INC., a Florida corporation, P95000041433

File date: April 22, 1997

Corporate Specialist: Annette Hogan

Account number: 072100000032

Account charged: 122.50

ARTICLES OF MERGER

OF

CRI OF BROWARD, INC.

AND

COMMUNICATION RESOURCES, INC.

To the Department of State State of Florida

Pursuant to the provisions of the Florida Business Corporation Act, the Florida parent business corporation and the Florida wholly-owned subsidiary business corporation named below do hereby submit the following Articles of Merger.

- 1. Annexed hereto and made a part hereof is a Plan of Merger for merging CRI of Broward, Inc. into Communication Resources, Inc., as approved by the Board of Directors of the parent corporation on February 12, 1997.
- The aforesaid Plan of Merger was adopted in accordance with the provisions of the Florida Business Corporation Act on February 12, 1997.
 - 3. Shareholder approval was not required for the merger.

Executed on February 12, 1997.

CRI OF BROWARD, INC.

George O'Lewry

Capacity: President

COMMUNICATION RESOURCES, INC.

Name: Richard Rettstadt

Capacity: Vice President

PLAN OF MERGER OF CRI OF BROWARD, INC. AND COMMUNICATION RESOURCES, INC.

Communication Resources, Inc., which is a business corporation of the State of Florida and is the owner of all of the outstanding shares of CRI of Broward, Inc., which is also a business corporation of the State of Florida, hereby merges CRI of Broward, Inc. into Communication Resources, Inc. pursuant to the provisions of the Florida Business Corporation Act.

The separate existence of CRI of Broward, Inc. shall cease at the effective time and date of the merger, and Communication Resources, Inc. shall continue its existence as the surviving corporation pursuant to the provisions of the Florida Business Corporation Act.

The issued shares of CRI of Broward, Inc. shall not be converted in any manner, but each such issued share immediately prior to the effective time and date of the merger shall, at the effective time and date of the merger, be surrendered and extinguished.

The Board of Directors and the proper officers of Communication Resources, Inc. are hereby authorized, empowered, and directed to do any and all acts and things, and to make, execute, deliver, file, and/or record any and all instruments, papers, and documents, which shall be or become necessary, proper, or convenient to carry out or put into effect any of the provisions of this Plan of Merger or of the merger herein provided for.

eporation

ACCOUNT NO. : 072100000032

REFERENCE :

338446

AUTHORIZATION :

COST LIMIT : \$ 122.50

ORDER DATE: April 21, 1997

ORDER TIME : 9:08 AM

ORDER NO. : 338446-005

CUSTOMER NO: 4335212

700002150427--2

CUSTOMER:

Lorraine E. Jackson, Attorney

1285 Avenue Of The Americas

21st Floor

New York, NY 10019

ARTICLES OF MERGER

CRI RECOVERIES, INC.

COMMUNICATIONS RESOUR

PLEASE RETURN THE FOLLOWING AS PROOF OF FILTING: Acknowle generat

___ CERTIFIED COPY PLAIN STAMPED COPY W.P. Verityer

CONTACT PERSON: Stephanie Stscherban

EXAMINER'S INITIALS:

P9500041433

ARTICLES OF MERGER Merger Sheet

MERGING:

CRI RECOVERIES, INC., a Florida corporation P96000025348

INTO

COMMUNICATION RESOURCES, INC., a Florida corporation, P95000041433

File date: April 22, 1997

Corporate Specialist: Annette Hogan

Account number: 072100000032

Account charged: 122.50

ARTICLES OF MERGER

OF

CRI RECOVERIES, INC.

AND

COMMUNICATION RESOURCES, INC.

To the Department of State State of Florida

Pursuant to the provisions of the Florida Business Corporation Act, the Florida parent business corporation and the Florida wholly-owned subsidiary business corporation named below do hereby submit the following Articles of Merger.

- 1. Annexed hereto and made a part hereof is a Plan of Merger for merging CRI Recoveries, Inc. into Communication Resources, Inc., as approved by the Board of Directors of the parent corporation on February 12, 1997.
- 2. The aforesaid Plan of Merger was adopted in accordance with the provisions of the Florida Business Corporation Act on February 12, 1997.
 - 3. Shareholder approval was not required for the merger.

Executed on February 12, 1997.

CRI RECOVERIES, INC.

1: Slonge O

Name: George O'Lear Capacity: President

COMMUNICATION RESOURCES, INC.

By:

Name: /Richard Rettstadt Capacity: Vice President

PLAN OF MERGER OF CRI RECOVERIES, INC. AND COMMUNICATION RESOURCES, INC.

energi (INSPERIORIS)

Communication Resources, Inc., which is a business corporation of the State of Florida and is the owner of all of the outstanding shares of CRI Recoveries, Inc., which is also a business corporation of the State of Florida, hereby merges CRI Recoveries, Inc. into Communication Resources, Inc. pursuant to the provisions of the Florida Business Corporation Act.

The separate existence of CRI Recoveries, Inc. shall cease at the effective time and date of the merger, and Communication Resources, Inc. shall continue its existence as the surviving corporation pursuant to the provisions of the Florida Business Corporation Act.

The issued shares of CRI Recoveries, Inc. shall not be converted in any manner, but each such issued share immediately prior to the effective time and date of the merger shall, at the effective time and date of the merger, be surrendered and extinguished.

The Board of Directors and the proper officers of Communication Resources, Inc. are hereby authorized, empowered, and directed to do any and all acts and things, and to make, execute, deliver, file, and/or record any and all instruments, papers, and documents, which shall be or become necessary, proper, or convenient to carry out or put into effect any of the provisions of this Plan of Merger or of the merger herein provided for.