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FILED

95 MAY 22 PM 3:45

CLERK OF DISTRICT COURT
TALLAHASSEE, FLORIDA

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ADMITTED IN LA ONLY

May 17, 1995

Florida Secretary of State
Corporations Records
Bureau Division of Corporations
Post Office Box 6327
Tallahassee, Florida 32314

RE: Pre-Employment Screening, Inc.

Dear Sirs:

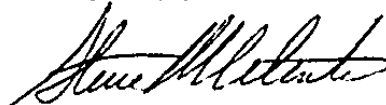
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****120.00 ****120.00

Enclosed please find the following documents:

1. The original and one (1) conformed copies of the Articles of Incorporation;
2. A check in the amount of One Hundred Twenty Dollars and 00/100 (\$120.00) which represents the incorporation filing fee, plus the basic filing fee;
4. The Corporate Name Reservation Certificate.

Please call my mail a copy of the Articles of Incorporation to the undersigned. Thank you for your cooperation

Very truly yours,


Steven M. Winter

P95-41121

SMW/ejo
Enclosures
LAWYER

D. BROWN MAY 25 1995



FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State

March 30, 1995

DEVIN LONG
2002 LAKEMONT AVENUE
WINTER PARK, FL 32792

The name PRE-EMPLOYMENT SCREENING, INC. has been reserved for 120 days beginning March 30, 1995. The reservation number is R95000001403 and this reservation is **NONRENEWABLE**.

A reservation is not a grant of authority to use the name. It is only a withholding of a name from its availability for use by another. When the proposed document is submitted, the name will **AGAIN** be checked against the records of the Division and if still no conflict exists and all other requirements are fulfilled, the reserved name shall be filed as the entity name.

The Division of Corporations is a ministerial filing office and may not render any legal advice. The Division does not adjudicate the legality of any corporate name or arbitrate disputes between entities. You may wish to review other laws such as common law rights, including rights to a trade name; United States Code, Federal Trademark Act, Section 1051 (Lantham Act); Chapter 495, Florida Statutes, Registration of Trademarks and Service Marks (Florida Trademark Act); and Section 865.09, Florida Statutes (Fictitious Name Act).

If someone else submits the document for filing, it must have a copy of this letter attached.

Should you have any questions regarding this matter, please telephone (904) 488-9000, the Name Availability Section

Trevor Brumbley

Letter number: 895A00014552

**ARTICLES OF INCORPORATION
OF
PRE-EMPLOYMENT SCREENING, INC.**

FILED
95 MAY 22 PM 3:45
CLERK OF DISTRICT COURT
TALLAHASSEE, FLORIDA

The undersigned, being an individual, does hereby act as an incorporator in adopting the following Articles of Incorporation for the purpose of organizing a corporation for profit, pursuant to the provisions of the Florida Business Corporation Act.

ARTICLE ONE

The name of the corporation shall be Pre-Employment Screening, Inc.

ARTICLE TWO

The principal place of business and mailing address of the corporation is 2002 Lakemont Avenue, Winter Park, Florida 32792.

ARTICLE THREE

The number of shares that the corporation is authorized to issue is Ten Thousand (10,000) shares, all of which shall have a par value of One Dollar (\$1.00) per share. All shares of the corporation shall be of the same class and shall be common shares.

ARTICLE FOUR

The initial Board of Directors shall consist of one (1) member.

ARTICLE FIVE

The name of the initial registered agent of the corporation shall be Devin Long. The street address of the initial registered office of the corporation in the State of Florida is 2002 Lakemont Avenue, Winter Park, Florida 32792.

The written acceptance of the said initial registered agent, as required by Section 607.0501(3) of the Florida Business Corporation Act, is set forth following the signature of the incorporator and is made a part of these Articles of Incorporation.

ARTICLE SIX

The name and address of the incorporator to these Articles of Incorporation is Devin Long, 2002 Lakemont Avenue, Winter Park, Florida 32792.

ARTICLE SEVEN

Each share of the corporation shall entitle the holder thereof to a preemptive right, for a period of thirty (30) days, to subscribe for, purchase, or otherwise acquire any shares of the same class of the corporation or any equity and/or voting rights of any class of the corporation which the corporation proposes to issue or any rights or options which the corporation proposes to grant for the purchase of shares of the same class of the corporation or of equity and/or voting shares of any class of the corporation or for the purchase of any shares, bonds, securities or obligations of the corporation which are convertible into or exchangeable for, or which carry any rights to subscribe for, purchase or otherwise acquire unissued shares of the same class of the corporation or equity and/or voting shares of any class of the corporation, whether now or hereafter authorized or created, and whether any proposed issue, reissue, or grant is for cash, property or other lawful consideration; and after the expiration of said thirty (30) days, any and all of such shares, rights, options, bonds, securities or obligations of the corporation may be issued, reissued, or granted by the Board of Directors, as the case may be, to such individuals and entities, and for such lawful consideration, and on such terms, as the Board of Directors in its discretion may determine. As used herein, the terms "equity shares" and "voting shares"

shall mean, respectively, shares which confer unlimited dividend rights and shares which confer unlimited voting rights in the election of one (1) or more directors.

ARTICLE EIGHT

The corporation is organized for the purpose of carrying on any lawful business for pecuniary gain and profit and may do all things necessary and proper for the accomplishment of these purposes and may buy, own, design, manufacture, distribute, lease, finance, sell, or otherwise dispose of, deal in or with any types of property, real and personal, and in doing so may act as principal or agent, as member of a partnership or joint venture or as licensor or licensee, upon commission or otherwise. The corporation may enter into any lawful business from time to time without limitation. The corporation shall have all of the general powers granted to corporations organized under the Florida Business Corporation Act, whether granted by specific statutory authority or by construction of law.

ARTICLE NINE

The duration of the corporation shall be perpetual.

ARTICLE TEN

The corporation shall, to the fullest extent permitted by the provisions of the Florida Business Corporation Act, as the same may be amended and supplemented from time to time, indemnify any and all persons whom it shall have power to indemnify under said provisions from and against any and all expenses, liabilities or other matters referred to or covered by said provisions, and the indemnification provided for herein shall not be deemed exclusive of any other rights to which those indemnified may be entitled under any bylaw, vote of shareholders or disinterested directors, or otherwise, both as to action in his official capacity and as to action

in any other capacity while holding such office, and shall continue as to a person who has ceased to be a director, officer, employee or agent and shall inure to the benefit of the heirs, executors, and administrators of such a person.

The undersigned has executed these Articles of Incorporation as the sole incorporator of the corporation on this 28 day of April, 1995.

By: Devin Long
Devin Long, Incorporator

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE-STATED CORPORATION AT THE PLACE DESIGNATED IN THESE ARTICLES OF INCORPORATION, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

This 28 day of April, 1995.

By: Devin Long
Devin Long, Registered Agent

FILED
55 MAY 22 PM 3:45
STATE
TALLAHASSEE, FLORIDA