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Cressman and Associates
P.O. Box 5649
519 19th Street
Orlando, FL 32855-5649
Telephone: (407) 425-2846

May 19, 1995

State of Florida
Secretary of State
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

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*****70.00 *****70.00

Re: Filing of Corporation: Cressman and Associates, Inc.

Dear Sir/Madame:

I have enclosed the Articles of Incorporation and Statement of Certification for the above referenced entity. Also enclosed is a \$70.00 check for the fee involved.

If you have any questions I may be reached at the above telephone number or at (407) 831-5698. Thank you for your cooperation.

Sincerely,


Warren Richard Cressman

FILED
95 MAY 22 PM 2:50
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

SAS
5/23/95

**ARTICLES OF INCORPORATION
OF
CRESSMAN & ASSOCIATES, INC.**

FILED
95 MAY 22 PM 2:50
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE I

NAME

The name of this corporation is CRESSMAN & ASSOCIATES, INC.

ARTICLE II

DURATION

This corporation has perpetual existence unless otherwise specified in the Articles.

ARTICLE III

PURPOSE

This corporation is organized for the purpose of transacting any and all lawful business.

ARTICLE IV

CAPITAL STOCK

This corporation is authorized to issue 5,000 shares of \$1.00 par value common stock.

ARTICLE V

INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of this corporation is 519 19th Street, Orlando, Florida 32805 and the initial Registered Agent of this corporation at that address is Stephen L. Cressman.

ARTICLE VI
INITIAL BOARD OF DIRECTORS

This corporation shall have three (3) directors initially. The number of directors may be either increased or decreased from time to time by the bylaws, but shall never be less than one. The names and addresses of the initial directors of this corporation are:

<u>NAME</u>	<u>ADDRESS</u>
WARREN RICHARD CRESSMAN President	2011 Sepler Drive Fern Park, FL 32730
WARREN EDGAR CRESSMAN Vice President	2011 Sepler Drive Fern Park, FL 32730
HELEN JEANETTE CRESSMAN Secretary-Treasurer	2011 Sepler Drive Fern Park, FL 32730

ARTICLE VII
INCORPORATOR

The name and address of the person signing these Articles is:

<u>NAME</u>	<u>ADDRESS</u>
STEPHEN L. CRESSMAN	519 19th Street Orlando, FL 32805

ARTICLE VIII
BYLAWS

The power to adopt, alter, amend or repeal bylaws shall be vested in the Board of Directors and the shareholders.

ARTICLE IX
RESTRICTIONS ON TRANSFER OF STOCK

Shares of capital stock of this corporation shall be issued initially to the following persons and in the amounts set opposite their names:

<u>NAME</u>	<u>NUMBER OF SHARES</u>
WARREN RICHARD CRESSMAN	100
WARREN EDGAR CRESSMAN	100

Shares held by the initial shareholders listed above may not be resold or otherwise transferred to other persons unless such shares are first offered to the remaining shareholders or to this corporation. The price and terms at which, such shares may be offered and sold shall be further specified by a written agreement among all of the shareholders of this corporation.

ARTICLE X
CUMULATIVE VOTING

At each election for directors every shareholder entitled to vote at each election shall have the right to cumulate his votes by giving one candidate as many votes as the number of directors to be elected at a time multiplied by the number of his shares, or by distributing such votes on the same principle among any number of such candidates.

ARTICLE XI
CALLING FOR SPECIAL MEETINGS

Special meetings of shareholders may be called by not less than one-tenth (1/10) of the shares entitled to vote.

ARTICLE XII

APPROVAL OF SHAREHOLDERS REQUIRED FOR MERGER

The approval of the shareholders of this corporation to any plan of merger shall be required in every case, whether or not such approval is required by law.

ARTICLE XIII

RIGHT OF SHAREHOLDERS TO DISSENT

The shareholders of this corporation shall have the right to dissent from any corporate actions from which shareholders are entitled to dissent under the Florida General Corporation Act, even though on the date fixed to determine the shareholders entitled to vote on such corporate actions the shares of this corporation were registered on a national securities exchange or held of record by not less than 2,000 shareholders.

ARTICLE XIV

MEETINGS BY CONFERENCE TELEPHONE

Members of the Board of Directors may participate in special meetings of the Board of Directors by means of conference telephone as provided by law, but regular meetings of the Board of Directors must be attended in fact in person by each director.

ARTICLE XV

AMENDMENT

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment thereto, and any right conferred upon the shareholders is subject to this reservation.

ARTICLE XVI
INDEMNIFICATION

The corporation shall indemnify any officer or director, or any former officer or director, to the full extent permitted by law.

IN WITNESS WHEREOF, the undersigned subscriber(s) executed these Articles of Incorporation, this 12 day of May, 1995.

Signed, sealed and delivered
In presence of:

Katherine Thompson
[Signature]

Stephen L. Cressman
Stephen L. Cressman

STATE OF FLORIDA)
)
COUNTY OF SEMINOLE)

Before me, a Notary Public authorized to take acknowledgements in the State and County set forth above, personally appeared STEPHEN L. CRESSMAN, known to me and known by me to be the person who executed the foregoing Articles of Incorporation, and he acknowledged before me that he executed those Articles of Incorporation.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, in the State and County aforesaid, this 12 day of May, 1995.

Katherine Thompson
NOTARY PUBLIC



**CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE
FOR THE SERVICE OF PROCESS WITHIN THIS STATE,
NAMING AGENT UPON WHOM PROCESS MAY BE SERVED**

In pursuance of Chapter 48.091, Florida Statutes, the following is submitted, in compliance with said Act:

FIRST--That CRESSMAN & ASSOCIATES, INC. desiring to organize under the laws of the State of Florida, with its principal office, as indicated in the Articles of Incorporation, at the City of Orlando, County of Orange, and State of Florida, has named STEPHEN L. CRESSMAN, located at 519 19th Street, Orlando, Florida 32805, as its agent to accept service of process within this State.

ACKNOWLEDGMENT:

Having been named to accept service of process for the above stated corporation, at the place designated in this Certificate, I hereby accept to act in this capacity, and agree to comply with the provisions of said Act relative to keeping open said office.


STEPHEN L. CRESSMAN

FILED
95 MAY 22 PM 2:50
CLERK OF DISTRICT COURT
JULIA J. WATSON, CLERK
TALLAHASSEE, FLORIDA