William Kelly & Company, PA
Certified Public Accountumb

May 12, 1995

Department of State Division of Corporations PO Box 6327 Tallahassee, FL 32314

EFFECTIVE DATE

SIGNO0149304:4 -05/18/95--01103--012 ++++245,00 ++++122.50

FL 32314 6-1-95

Re: Howard Carrell, Inc. and HCEMP, Inc.

Enclosed you will find an original and one copy each of the Articles of Incorporation and Certificate of Designation of Registered Agent for Howard Carrell, Inc. and HCEMP, Inc. 1 am also enclosing a check in the amount of \$245 to cover the filing fees and cost of certified copies. A self-addressed, stamped envelope is enclosed.

Sincerely,

William C. Kelly Jr.

encl.

cc: Howard Carrell

[7] 1 7.5] 95 H.Y 18 T.Y 4: 22



ARTICLES OF INCORPORATION

<u>of</u>

HOWARD CARRELL, INC.

TATELANISCIE FLORIDA

The undersigned Incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation.

ARTICLE I - NAME

The name of the Corporation shall be:

HOWARD CARRELL, INC.

ARTICLE II - PRINCIPAL OFFICE

The principal place of business and mailing address of this Corporation shall be:

299 West Virginia Avenue DeLand, Florida 32720-1241

ARTICLE III - SHARES

The number of shares of stock that this Corporation is authorized to have outstanding at any one time is 100 shares with a par value of \$1.00 per share.

ARTICLE IV - MANAGEMENT

The business of the Corporation shall be managed by the Shareholders rather than by a Board of Directors.

ARTICLE V - INITIAL REGISTERED AGENT AND STREET ADDRESS

The name and street address of the initial Registered Agent is:

William Kelly 1006 North Woodland Boulevard P. O. Box 1430 DeLand, Florida 32721-1430

ARTICLE VI - INCORPORATOR

The name and street address of the Incorporator to these Articles of Incorporation is:

William Kelly 1006 North Woodland Boulevard P. O. Box 1430 DeLand, Florida 32721-1430

ARTICLE VII COMMENCEMENT OF CORPORATE EXISTENCE

This corporation shall commence to exist on June 1, 1995.

WILLIAI, KELLY

STATE OF FLORIDA)
COUNTY OF VOLUSIA)

BEFORE ME, the undersigned authority, an officer duly authorized to administer oaths and take acknowledgments, personally appeared WILLIAM KELLY, to me well known to be the person who executed the foregoing Articles of Incorporation and he acknowledged before me that he executed same freely and voluntarily for the purpose therein expressed.

WATNESS my hand and official seal this 16 day of May,

ANNE M. CHAMBLISS
My Comm Exp. 3/02/99
Bonded By Service Ins
No. CC-1/12917
XFurmally Known 110ther 1.D.

NOTARY PUBLIC, State of Florida

2



CERTIFICATE OF DESIGNATION

REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provisions of Sections 607.0501 or 617.0501, Florida Statutes, the undersigned Corporation, organized under the laws of the State of Florida, submits the following statement in designating the register d office/registered agent in the State of Florida.

1. The name of the Corporation is:

HOWARD CARRELL, INC.

2. The name and address of the registered agent and office is:

WILLIAM KELLY 1006 North Woodland Boulevard P. O. Box 1430 DeLand, Florida 32721-1430

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

DATE: