

P95000039086  
TRANSMITTAL LETTER

Department of State  
Division of Corporations  
P. O. Box 6327  
Tallahassee, FL 32314

500001473705  
-05/03/95--01122--011  
\*\*\*\*\*78.75 \*\*\*\*\*78.75

SUBJECT: Leadership Resources, Inc.  
(Proposed corporate name - must include suffix)

Enclosed is an original and one (1) copy of the articles of incorporation and a check for :

☐ \$70.00  
Filing Fee

☒ \$78.75  
Filing Fee  
& Certificate

☐ \$122.50  
Filing Fee  
& Certified Copy

☐ \$131.25  
Filing Fee,  
Certified Copy  
& Certificate

Additional Copy Required

FROM: Alma Shanblin  
Name (printed or typed)  
7911 Flowerfield Drive  
Address  
Tampa, FL 33615  
City, State & Zip  
(813) 893-2500 x-1127 or 886-9365  
Daytime Telephone number

FILED  
95 MAY 17 PM 1:07  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

662634671  
W95-9432

MAY 17 1995

MAY 8 1995 BSB

NOTE: Please provide the original and one copy of the articles.



FLORIDA DEPARTMENT OF STATE

Sandra B. Mortham  
Secretary of State

May 8, 1995

ALMA SHAMBLIN  
7911 FLOWERFIELD DRIVE  
TAMPA, FL 33615

SUBJECT: LEADERSHIP RESOURCES, INC.  
Ref. Number: W95000009632

We have received your document for LEADERSHIP RLSOURCES, INC. and check(s) totaling \$78.75. However, the enclosed document has not been filed and is being returned to you for the following reason(s):

The name designated in your document is unavailable since it is the same as, or it is not distinguishable from the name of an existing entity. Simply adding "of Florida" or "Florida" to the end of an entity name **DOES NOT** constitute a difference. Please select a new name and make the substitution in all appropriate places. One or more words may be added to make the name distinguishable from the one presently on file.

When the document is resubmitted, please return a copy of this letter to ensure that your document is properly handled.

If you have any questions about the availability of a particular name, please call (904) 488-9000.

According to section 607.0202(1)(b) or 617.0202(1)(b), Florida Statutes, you must list the corporation's principal office, and if different, a mailing address in the document. If the principal address and the registered office address are the same, please indicate so in your document.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (904) 487-6925.

Brenda Baker  
Corporate Specialist

Letter Number: 595A00022695

FORM 1

CERTIFICATE OF INCORPORATION  
OF

Dynamic Leadership Resources, Inc.

FILED

95 MAY 17 PM 1:07

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

THE UNDERSIGNED, being over the age of eighteen years, in order to form a corporation pursuant to the provisions of the Corporate Code, hereby certifies as follows:

FIRST  
IDENTIFICATION

The name of the corporation, hereinafter referred to as the "Corporation," is Dynamic Leadership Resources, Inc.  
~~Leadership Resources, Inc.~~

SECOND  
PERIOD OF EXISTENCE

The period during which the corporation shall continue is perpetual.

THIRD  
REGISTERED OFFICE AND REGISTERED AGENT

The address of the initial registered office of the Corporation is Suite 346, 7028 W. Waters Avenue, Tampa, FL  
and the name and address (if different) of the initial registered agent therein and in charge thereof, upon whom process against the Corporation may be served, is Alma Shamblin, 7911 Flowerfield Drive, Tampa, FL 33615 33634

FOURTH  
PURPOSE

The purpose of the Corporation is to engage in any or all lawful business for which corporations may be organized under the provisions of the ~~General Corporation Law of Delaware~~ Florida Statutes, Articles of Incorporation, as set forth by the Florida Department of State.

FIFTH  
SHARES

The total authorized capital stock of the Corporation is Five hundred (500) shares having a Par Value of None. All or any part of said shares may be issued by the Corporation from time to time and for such consideration as may be determined upon or fixed by the Board of Directors, as provided by law.

SIXTH  
INCORPORATOR'S ADDRESS

The name and post office address of the Incorporator of the Corporation is as follows:

Alma Shamblin

7911 Flowerfield Drive

Tampa, FL 33615

SEVENTH  
DIRECTORS

The powers of the incorporator are to terminate upon the filing of this Certificate of Incorporation and the name(s) and mailing addresses of persons who are to serve as director(s) until the first meeting of stockholders or until their successors are elected and qualify are as follows:

Alma F. Shamblin, 7911 Flowerfield Drive, Tampa, FL 33615

Donald E. Shamblin, Sr., 7911 Flowerfield Drive, Tampa, FL 33615

Donald E. Shamblin, II, 1020 Boca Ceiga Isle, St. Petersburg Beach, FL 33706

Mary M. Shamblin, 1020 Boca Ceiga Isle, St. Petersburg Beach, FL 33706

EIGHTH  
INDEMNITY

Directors of the corporation shall not be liable to either the corporation or its stockholders for monetary damages for a breach of fiduciary duties unless the breach is one which invokes: (1) a director's duty of loyalty to the corporation or its stockholders; (2) acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law; (3) liability for unlawful payments of dividends or unlawful stock purchases or redemption by the corporation; or (4) a transaction from which the director derived an improper personal benefit.

The effective date of this Certificate of Incorporation shall be May 9, 1995

IN WITNESS WHEREOF, the undersigned Incorporator has caused this Certificate of Incorporation to be executed as of

May 1, 1995

Alma F. Shamblin  
(Incorporator)

# INCORPORATOR'S CERTIFICATE OF

Dynamic Leadership Resources, Inc.

I, Alma F. Shamblin, Dynamic Leadership Resources, Inc.  
the sole incorporator of Leadership Resources, Inc.  
Florida corporation formed in accordance with the laws of that state sign this statement to set forth  
action taken as follows:

FIRST: I state that the Certificate of Incorporation of Dynamic Leadership Resources, Inc.  
Leadership Resources, Inc., a true copy of which is  
annexed to this statement, was filed with the Department of State of Florida on May 9, 1995.

SECOND: The by-laws annexed to this statement have been adopted by me as the by-laws of the Corporation.

THIRD: The following persons have been nominated and elected by me as directors of the Corporation to hold office until  
the first annual meeting of shareholders and until their successors are elected and qualify:

Alma F. Shamblin

Donald E. Shamblin, Sr.

Donald E. Shamblin, II

Mary M. Shamblin

FOURTH: I hereby assign all my rights as incorporator of the Corporation to the above-named directors.

The foregoing is established by my signature on this instrument at Tampa, Florida on this 1st day  
of May, 19 95.

Alma F. Shamblin  
(Incorporator)

**CERTIFICATE OF DESIGNATION OF  
REGISTERED AGENT/REGISTERED OFFICE**

PURSUANT TO THE PROVISIONS OF SECTION 607.0501, FLORIDA STATUTES, THE UNDERSIGNED CORPORATION, ORGANIZED UNDER THE LAWS OF THE STATE OF FLORIDA, SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING THE REGISTERED OFFICE/REGISTERED AGENT, IN THE STATE OF FLORIDA.

Dynamic Leadership Resources, Inc.  
1. The name of the corporation is: Leadership Resources, Inc.  
Tampa, FL 33634

2. The name and address of the registered agent and office is:

Alma Shamblin  
(NAME)  
7911 Flowerfield Drive  
(P.O. Box or Mail Drop Box **NOT** ACCEPTABLE)  
Tampa, FL 33615  
(CITY/STATE/ZIP)

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TALLAHASSEE, FLORIDA

*Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.*

Alma Shamblin  
(SIGNATURE)

May 1, 1995  
(DATE)