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808-341-8086



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PRIENTHALL
LEGAL & FINANCIAL SERVICE

ACCOUNT NO. : 072100000032

REFERENCE : 599073 10463A

AUTHORIZATION :

COST LIMIT : 9 70.00

ORDER DATE : May 15, 1995

ORDER TIME : 12:37 PM

ORDER NO. : 599073

80000001487448

CUSTOMER NO: 10463A

CUSTOMER: Michael D. Harris, Esq
COHEN CHERNAY NORRIS MORICI
WEINBERGER & HARRIS
4th Floor
712 U.S. Highway 1
North Palm Bch, FL 33408-7146

EFFECTIVE DATE

MAY 10 1995

DOMESTIC FILING

NAME: NATIONAL STAFFING SERVICES,
INC.

XX ARTICLES OF INCORPORATION
CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

CERTIFIED COPY
XX PLAIN STAMPED COPY
CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Debbie Skipper

EXAMINER'S INITIALS: T. BROWN MAY 16 1995

RECEIVED
95 MAY 15 PM 1:16
DIVISION OF CORPORATION
FILED
95 MAY 15 AM 8:50
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION
OF
NATIONAL STAFFING SERVICES, INC.

FILED
95 MAY 15 AM 8:50
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Article I - Name

The name of this corporation is NATIONAL STAFFING SERVICES, INC.

Article II - Principal Address

Suite 101
5405 Okeechobee Boulevard
West Palm Beach, Florida 33417

EFFECTIVE DATE

MAY 10 1995

Article III - Commencement

This corporation shall commence on the date of execution and acknowledgement of these Articles.

Article IV - Purpose

This corporation is organized for the purpose of transacting any or all lawful business.

Article V - Capital Stock

This corporation is authorized to issue 1,000,000 shares of \$.10, par value, common stock.

Article VI - Initial Registered Office and Agent

The street address of the initial registered office of this corporation is 712 U.S Highway One, Suite 400, North Palm Beach, Florida 33408 and the name and address of the initial registered agent is Michael D. Harris, 712 U.S Highway One, Suite 400, North Palm Beach, Florida 33408.

Article VII - Initial Board of Directors

This corporation shall have two (2) directors initially. The number of directors shall be established by the bylaws and may be either increased or diminished from time to time as provided in the bylaws.

Article VIII - Incorporator

The name and address of the person signing these articles is:

Michael D. Harris
712 U.S Highway 1, Suite 400
North Palm Beach, Florida 33408

Article IX - Bylaws

The power to adopt, alter, amend or repeal bylaws shall be vested in both the board of directors and the shareholders.

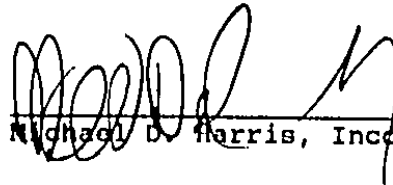
Article X - Indemnification

Subject to the qualifications contained in Section 607.0850, Florida Statutes, the corporation shall indemnify its officers and directors and former officers and directors against expenses (including attorneys fees), judgments, fines and amounts paid in settlement arising out of his or her services as an officer or director of the corporation.

Article XI - Amendment

The corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation this 10th day of May, 1995.




Michael D. Harris, Incorporator

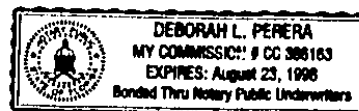
STATE OF FLORIDA)
) SS.:
COUNTY OF PALM BEACH)

BEFORE ME, a notary public authorized to take acknowledgments in the state and county set forth above, personally appeared Michael D. Harris, known to me and known by me to be the person who executed the foregoing Articles of Incorporation, and he acknowledged before me that he executed those Articles of Incorporation.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 10th day of May, 1995.



Notary Public
My commission expires:



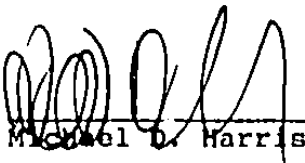
DEMAINBURKISTAFFINGARTICLES,INC

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE
SERVICE OF PROCESS WITHIN FLORIDA, NAMING AGENT UPON WHOM
PROCESS MAY BE SERVED.

IN COMPLIANCE WITH SECTION 48.091, FLORIDA STATUTES, THE
FOLLOWING IS SUBMITTED:

FIRST--THAT NATIONAL STAFFING SERVICES, INC., DESIRING TO ORGANIZE
OR QUALIFY UNDER THE LAWS OF THE STATE OF FLORIDA, WITH ITS
PRINCIPAL PLACE OF BUSINESS AT THE CITY OF WEST PALM BEACH, STATE
OF FLORIDA, HAS NAMED MICHAEL D. HARRIS, LOCATED AT 712 U.S.
HIGHWAY ONE, CITY OF NORTH PALM BEACH, STATE OF FLORIDA 33408, AS
ITS AGENT TO ACCEPT SERVICE OF PROCESS WITHIN FLORIDA.

SIGNATURE: _____


Michael D. Harris

TITLE: _____

Incorporator

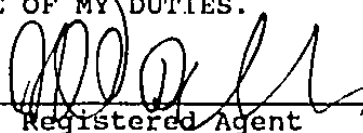
DATE: _____

May 10, 1995

FILED
95 MAY 15 AM 8:50
STATE OF FLORIDA
TALLAHASSEE

HAVING BEEN NAMED TO ACCEPT SERVICE OF PROCESS FOR THE
ABOVE STATED CORPORATION, AT THE PLACE DESIGNATED IN THIS
CERTIFICATE, I HEREBY AGREE TO ACT IN THIS CAPACITY, AND I FURTHER
AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATIVE TO THE
PROPER AND COMPLETE PERFORMANCE OF MY DUTIES.

SIGNATURE: _____


Registered Agent

DATE: _____

May 10, 1995