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SECRETARY OF STATE
TALLAHASSEE EL COM

PAX AUDIT NUMBER #95000005359

ARTICLES OF INCORPORATION

OF

Vercom Corporation

95 HAY 12 PH 1: 54 SECRETARY OF STATE TALLAHASSEE FI OPINA

The undersigned incorporator, for the purpose of forming a corporation for profit under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation:

ARTICLE I

The name of the corporation is Vercom Corporation (the "Corporation").

ARTICLE II

The Corporation is organized for the purpose of transacting any and all lawful business for which corporations may be formed under the Florida Business Corporation Act, and all amendments and supplements thereto, or any law enacted to take the place thereof (collectively, the "Act").

ARTICLE III

The Corporation is authorized to issue Ten Thousand (10,000) shares of common stock, with a par value of \$1.00 per share.

ARTICLE IV

The address of the principal office of the Corporation, and its mailing address, is 601 Brickell Key Drive, Suite 805, Miami, Florida 33131.

ARTICLE V

The street address of the Corporation's initial registered office is 601 Brickell Rey Drive, Suite 805, Niami, Florida 33131 the name of the initial registered agent at such office is Leoncio de la Peña.

Preparer:
Ricardo Bajandas
Allen & Galego**(see ficticious name filing for registered agent)
Attorneys at Law
601 Brickell Key Drive, Suite 805
Miami, Florida 33131
Ph. (305) 372-3300
FL BAR NO. 0987750
FAX AUDIT NUMBER H95000005359

FAX AUDIT NUMBER M95000005359

ARTICLE VI

The Corporation shall indemnify, and advance expenses to, to the fullest extent authorized or permitted by the Act, any person made, or threatened to be made, a party to any action, suit or proceeding by reason of the fact that he is or was a director or officer of the Corporation or is or was serving at the request of the Corporation as a director or officer of another corporation. Unless otherwise expressly prohibited by the Act, and except as otherwise provided in the foregoing sentence, the Board of Directors of the Corporation shall have the sole and exclusive discretion, on such terms and conditions as it shall determine, to indemnify, or advance expenses to, any person made, or threatened to be made, a party to any action, suit, or proceeding by reason of the fact that he is or was an employee or agent of the Corporation, or is or was serving at the request of the Corporation as an employee or agent of another corporation, partnership, joint venture, trust or other enterprise. Except for any person who is or was serving at the request of the Corporation as a director or officer of another corporation, or any person who is or was serving at the request of the Corporation as a director or officer of another corporation, no employee or agent of the Corporation may apply for indemnification or advancement of expenses to any court of competent jurisdiction.

ARTICLE VII

The name and address of the incorporator of the Corporation is Robert N. Allen, Jr., Allen & Gnlego, 601 Brickell Key Drive, Suite 805, Miami, Florida 33131.

IN WITNESS WHEREOF, the undersigned incorporator has A these Articles of Incorporation as of the law of the ...

Robert N. Allen, Jr.

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ACCEPTANCE BY REGISTERED AGENT

Having been named to accept service of process for Vercom Corporation, at the place designated in the change of registered agent form: (i) I agree to act in this capacity; (ii) I agree to comply with the provisions of all statues relative to the proper and complete performance of my duties; and (iii) I accept the duties and obligations of acting as registered agent pursuant to Section 607.0505 of the Florida Business Corporation Act.

Dated as of the 12 day of May, 1995.

The foregoing instrument was acknowledged before me on this day of May, 1995 by Leoncio de la Pena to me personally known and who have taken the oath.

Notary Public, State of Horida Notary Public, State of Horida



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