P95000037737

BUSH ROSS GARDNER WARREN & RUDY, P.A.

ATTORNEYS AT LAW

220 SOUTH FRANKLIN STREET
TAMPA, FLORIDA 33602

(813) 224-9255

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MANLON H. BARLOW, III
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JAMES O. DAVIS, III
SAMUEL S. DOLCIMASCOLO
PATRICIA LABARTA DOUGLAS
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JEFFREY P. GREENBERG
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ALICIA J. SCHUMACHER
DANIEL H. SHERMAN, IV
H. BRADLEY STAGGS
RANDY K. STERNS
JEFFREY W. WARREN
PAUL D. WATSON

May 10, 1995

Via Federal Express

Bureau of Corporations
Florida Department of State
409 East Gaines Street
Tallahassee, Florida 32399

400001484204
-05/11/95--01067--005
****122.50 ****122.50

5-9-95

Re: Quick Temps of LaMiss, Inc.
Our File No. QTLM-1

Dear Sir or Madame:

Enclosed are an original and one copy of the Articles of Incorporation for Quick Temps of LaMiss, Inc., with an effective date of May 9, 1995. Will you please file the Articles and provide our office with a certified copy by regular mail.

Also enclosed is our firm's check in the amount of $122.50 to cover the following fees:

Filing Fee	$35.00
Registered Agent	35.00
Certified Copy	52.50

Thank you for your help in this matter. If you have any questions, please call me direct.

Sincerely,

Barbara W. Williams

Barbara W. Williams
Legal Assistant to
John N. Giordano

95 MAY 11 AM 9:47
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Enclosures
cc: Robin S. Hoover
(with enclosures)

5/12

0074878.01

ARTICLES OF INCORPORATION
OF
QUICK TEMPS OF LaMISS, INC.

The undersigned, acting as incorporator of the captioned corporation under the Florida Business Corporation Act, adopts the following Articles of Incorporation:

ARTICLE I

Corporate Name and Principal Office

The name of this corporation is Quick Temps of LaMiss, Inc., and its principal office and mailing address is 5444 Bay Center Drive, Suite 200, Tampa, Florida, 33609.

ARTICLE II

Commencement of Corporate Existence

The corporation shall come into existence on May 9, 1995.

ARTICLE III

General Nature of Business

The corporation may transact any lawful business for which corporations may be incorporated under Florida law.

ARTICLE IV

Capital Stock

The aggregate number of shares of stock authorized to be issued by this corporation shall be 7,500 shares of common stock, each with a par value of $.001. Each share of issued and outstanding common stock shall entitle the holder thereof to fully participate in all shareholder meetings, to cast one vote on each matter with respect to which shareholders have the right to vote, and to share ratably in all dividends and other distributions declared and paid with respect to the common stock, as well as in the net assets of the corporation upon liquidation or dissolution.

ARTICLE V

Initial Registered Office and Agent

The street address of the initial registered office of the corporation shall be 220 South Franklin Street, Tampa, Florida, 33602, and the initial registered agent of the corporation at such address is John N. Giordano.

ARTICLE VI

Incorporator

The name and address of the corporation's incorporator is:

Name	Address
Barbara W. Williams	220 South Franklin Street Tampa, Florida 33602

ARTICLE VII

By-Laws

The power to adopt, alter, amend or repeal by-laws of this corporation shall be vested in its shareholders and separately in its Board of Directors, as prescribed by the by-laws of the corporation.

ARTICLE VIII

Indemnification

If in the judgment of a majority of the entire Board of Directors, (excluding from such majority any director under consideration for indemnification), the criteria set forth in §607.0850(1) or (2), Florida Statutes, as then in effect, have been met, then the corporation shall indemnify any director, officer, employee or agent thereof, whether current or former, together with his or her personal representatives, devisees or heirs, in the manner and to the extent contemplated by §607.0850, as then in effect, or by any successor law thereto.

IN WITNESS WHEREOF, the undersigned has executed these Articles this 9th day of May, 1995.

Barbara W. Williams (SEAL)
Barbara W. Williams
Incorporator

0074878.01

CERTIFICATE DESIGNATING
REGISTERED AGENT

Pursuant to the provisions of §§48.091 and 607.0501, Florida Statutes, desiring to organize under the laws of the State of Florida, hereby designates John N. Giordano, an individual resident of the State of Florida, as its Registered Agent for the purpose of accepting service of process within such State and designates 220 South Franklin Street, Tampa, Florida 33602, the business office of its Registered Agent, as its Registered Office.

Quick Temps of LaMiss, Inc.

By Barbara W. Williams
Barbara W. Williams
Incorporator

ACKNOWLEDGMENT

I hereby accept my appointment as Registered Agent of the above named corporation, acknowledge that I am familiar with and accept the obligations imposed by Florida law upon that position, and agree to act as such in accordance with the provisions of §§48.091 and 607.0505, Florida Statutes.

John N. Giordano

0074878.01

95 MAY 11 AM 9:47
SECRETARY OF STATE
TALLAHASSEE FLORIDA

P95000037737

CSC networks
PRENTICE HALL
LEGAL & FINANCIAL SERVICES

ACCOUNT NO. : 072100000032

REFERENCE : 624493 5318A

AUTHORIZATION :

COST LIMIT : $ PPD

FILED
95 JUN 22 PM 12:50
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ORDER DATE : June 22, 1995

ORDER TIME : 10:30 AM

ORDER NO. : 624493

CUSTOMER NO: 5318A

CUSTOMER: Ms. Barbara Williams
Bush Ross Gardner Warren &
220 South Franklin Street

Tampa, FL 33602

200001520712
-06/22/95--01042--012
*****87.50 *****87.50

RECEIVED
95 JUN 22 PM 12:40
DIVISION OF CORPORATION

DOMESTIC AMENDMENT FILING

NAME: QUICK TEMPS OF LAMISS, INC.

XX ARTICLES OF AMENDMENT
____ RESTATED ARTICLES OF INCORPORATION

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XX CERTIFIED COPY
____ PLAIN STAMPED COPY
____ CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Jennifer Moran

EXAMINER'S INITIALS: NC CRG 6/23

ARTICLES OF AMENDMENT TO THE ARTICLES OF INCORPORATION OF QUICK TEMPS OF LaMISS, INC.

Quick Temps of LaMiss, Inc., a Florida corporation (the "Corporation"), hereby certifies as follows:

1. The Articles of Incorporation of the Corporation are hereby amended by deleting the present form of Article 1 in its entirety and by substituting, in lieu thereof, the following:

<u>ARTICLE I</u>
<u>Corporate Name and Principal Office</u>

The name of this corporation is Sprint Staffing of Palm Beach County, Inc., and it's principal office and mailing address are: 5444 Bay Center Drive, Suite 200, Tampa, Florida, 33609.

2. The foregoing amendment shall become effective as of June 20, 1995.

3. The amendment recited in Section 1 above has been duly adopted in accordance with Section 607.1005, Florida Statutes, the Corporation's sole incorporator having approved such amendment. Because the Corporation has not yet issued any shares of capital stock, no shareholder approval was necessary.

In witness whereof, the Corporation has caused these Articles of Amendment to be prepared under the signature of its incorporator this 20th day of June, 1995.

QUICK TEMPS OF LaMISS, INC.

By: Barbara W. Williams
Barbara Williams, Incorporator

FILED 95 JUN 22 PM 12:50 SECRETARY OF STATE TALLAHASSEE, FLORIDA

STATE OF FLORIDA
COUNTY OF HILLSBOROUGH

The foregoing instrument was acknowledged before me, under oath, this 20th day of June, 1995, by Barbara W, Williams, an individual known to me in her capacity as Incorporator of Quick Temps of LaMiss, Inc., a Florida corporation, on behalf of the corporation and for the uses and purposes described therein.

sign
print John N. Giordano

NOTARY PUBLIC, State of Florida at Large

My Commission Expires:

NOTARY PUBLIC STATE OF FLORIDA
MY COMMISSION EXP. SEPT 15,1995
BONDED THRU GENERAL INS. UND.

0073858.01

P95000037737

BUSH ROSS GARDNER WARREN & RUDY, P.A.

ATTORNEYS AT LAW

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JEFFREY P. GREENBERG
RICHARD B. HADLOW
LISA A. HOPPE
*Admitted only in Tennessee

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DANIEL H. SHERMAN, IV
H. BRADLEY STAGGS
RANDY K. STERNS
JEFFREY W. WARREN
PAUL D. WATSON
DAVID B. WILLIAMS

August 28, 1995

800001574168
-08/30/95--01086--001
*****87.50 *****87.50

Corporate Records Bureau
Division of Corporations
Post Office Box 6327
Tallahassee, Florida 32314

Re: Sprint Staffing of Palm Beach County, Inc.,
Name Change to Sprint Staffing Investment Corporation
Our File: SPSP-1

Dear Sir or Madam:

On behalf of our captioned client, enclosed are an original and one copy of the Articles of Amendment to the Articles of Incorporation of Sprint Staffing of Palm Beach County, Inc., changing it's name to Sprint Staffing Investment Corporation. Also enclosed is our firm's check in the amount of $87.50 for costs of filing the amendment and obtaining a certified copy of same.

After the amendment has been filed, return the certified copy to me at the above address. If you have any questions, please call me.

Sincerely,

Barbara Williams

Barbara W. Williams
Legal Assistant to
John N. Giordano

Amendme

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
95 AUG 30 AM 10:09

Enclosures
cc: Robin C. Hoover

0081134.01

TLL AUG 31 1995

SECRETARY OF STATE
DIVISION OF CORPORATIONS
FILED
95 AUG 30 AM 10:09

ARTICLES OF AMENDMENT TO ARTICLES OF INCORPORATION OF SPRINT STAFFING OF PALM BEACH COUNTY, INC.

The undersigned, Robin C. Hoover, as President and Dominic A. Accocella, as Secretary, of Sprint Staffing of Palm Beach County, Inc., a Florida corporation (the "Corporation"), for and on behalf of the Corporation, hereby file the Corporation's Articles of Amendment to its Articles of Incorporation pursuant to written action taken by the holders of record of all of the issued and outstanding shares of the Corporation's single class of capital stock, and each states that such amendments require shareholder approval and the number of such shares represented by those holders voting in favor of such amendments to the Corporation's Articles of Incorporation was sufficient for their respective approval by the Corporation's shareholders:

1. Article I of the current Articles of Incorporation of the Corporation is hereby amended in its entirety and, as so amended, reads as follows:

"<u>ARTICLE I</u>
<u>Corporate Name and Principal Office</u>

> The name of this corporation is Sprint Staffing Investment Corporation and its principal office and mailing address is: 5444 Bay Center Drive, Suite 200, Tampa, Florida, 33609."

2. Article IV of the current Articles of Incorporation of the Corporation is hereby amended in its entirety and, as so amended, reads as follows:

"<u>ARTICLE IV</u>
<u>Capital Stock</u>

> The aggregate number of shares of stock authorized to be issued by this corporation shall be 100,000 shares of common stock, each with a par value of \$.001. Each share of issued and outstanding common stock shall entitle the holder thereof to fully participate in all shareholder meetings, to cast one vote on each matter with respect to which shareholders have the right to vote, and to share ratably in all dividends and other distributions declared and paid with respect to the common stock, as well as in the net assets of the corporation upon liquidation or dissolution."

3. The foregoing amendments to the Corporation's Articles of Incorporation were duly adopted by written consent of the members of the Corporation's Board of Directors and the holders of all shares of the Corporation's issued and outstanding common voting stock.

4. These Articles of Amendment to the Corporation's Articles of Incorporation shall become effective at the time of their filing by the Florida Department of State.

In witness whereof, the undersigned have executed these Articles on August 16, 1995.

Attest:

By: [signature]
Dominic A. Accocella,
Secretary

SPRINT STAFFING OF PALM BEACH COUNTY, INC.

By: [signature]
Robin C. Hoover, President

P95000037737

BUSH ROSS GARDNER WARREN & RUDY, P.A.

ATTORNEYS AT LAW

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NEAL A. SIVYER
H. BRADLEY STAGGS
RANDY K. STERNS
JEFFREY W. WARREN
PAUL D. WATSON
DAVID S. WILLIAMS

April 17, 1996

Via Federal Express

Division of Corporations
Florida Department of State
Post Office Box 6327
Tallahassee, Florida 32314

Re: Sprint Staffing Investment Corporation Articles of Amendment to the Articles of Incorporation to change aggregate number of shares of stock
Our File: SPSP-1

100001785951
-04/18/96--01095--011
*****35.00 *****35.00

Dear Sir or Madam:

Enclosed please find an original and one copy of Amendment to Articles of Incorporation reflecting the change of the aggregate number of shares of stock authorized to be issued. Also enclosed is our firm's check number 3781, in the amount of $35.00, for full payment of filing fees. Please date stamp the copy for proof of filing and return to us in the enclosed self-addressed stamped envelope.

If you have any questions, please contact me directly.

Sincerely,

Stephanie R. Conn

Stephanie R. Conn
Legal Assistant to
John N. Giordano

FILED
96 APR 18 PM 3:51
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

/src
Enclosures
cc: Robin C. Hoover
0095731

ARTICLES OF AMENDMENT TO THE
ARTICLES OF INCORPORATION OF
SPRINT STAFFING INVESTMENT CORPORATION

Sprint Staffing Investment Corporation, a Florida corporation (the "Corporation"), certifies as follows:

1. The Articles of Incorporation of the Corporation are hereby amended by deleting the present form of Article IV in its entirety and by substituting, in lieu thereof, the following:

"<u>ARTICLE IV</u>

The aggregate number of shares of stock authorized to be issued by this corporation shall be 5,000,000 shares of common stock, each with a par value of $.001. Each share of issued and outstanding common stock shall entitle the holder thereof to fully participate in all shareholders meeting, to cast one vote on each matter with respect to which shareholders have the rights to vote, and to share ratably in all dividends and other distributions declared and paid with respect to the common stock, as well as in the net assets of the corporation upon liquidation or dissolution."

2. The foregoing amendment shall become effective as of April 15 ,1996.

3. The amendment recited in Section 1 above has been duly adopted in accordance with Section 607.0821, .0704 and .1003, Florida Statutes, the shareholders and directors having approved such amendment by Written Consent of the Shareholders and Directors dated April 3, 1996, manifesting intentions that the amendment be adopted.

In witness whereof, the Corporation has caused these Articles of Amendment to be prepared under the signature of its President and attestation of its Secretary this 3rd day of April, 1996.

Sprint Staffing Investment Corporation

By: RC Hoover
Robin C. Hoover, President

ATTEST:

Dominic A. Accocella, Secretary

FILED
96 APR 18 PM 3:51
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

STATE OF FLORIDA
COUNTY OF HILLSBOROUGH

The foregoing instrument was acknowledged before me, under oath, this 4 day of April, 1996 by Robin C. Hoover an individual known to me in his capacity as President of Sprint Staffing Investment Corporation, a Florida corporation, on behalf of the corporation and for the uses and purposes described therein.

sign Sherry Rollings

print Sherry Rollings

NOTARY PUBLIC, State of Florida at Large
My Commission Expires:

NOTARY PUBLIC
STATE OF FLORIDA

SHERRY ROLLINGS
My Commission CC4[illegible]
Expires Aug. 24, 199[illegible]
Bonded by HAI
800-422-1555

0094558.01

P95000037737

BUSH ROSS GARDNER WARREN & RUDY, P.A.

ATTORNEYS AT LAW
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NEAL A. SIVYER
H. BRADLEY STAGGS
RANDY K. STERNS
JEFFREY W. WARREN
PAUL D. WATSON
DAVID S. WILLIAMS

February 25, 1997

100002101101--9
-02/28/97--01070--018
*****87.50 *****87.50

Corporate Records Bureau
Division of Corporations
Department of State
P.O. Box 6327
Tallahassee, Florida 32314

Re: Sprint Staffing Investment Corporation
Our File No. SPTS-0

Gentlemen:

On behalf of our captioned client, I am forwarding an original and one copy of its Articles of Amendment to Articles of Incorporation, together with our check in the amount of $87.50 in payment of the following charges:

1.	Fee for filing Articles of Amendment	$35.00
2.	Fee for obtaining certified copy of Articles of Amendment	52.50
		$87.50

I would appreciate having you file the original Articles of Amendment and return to me a certified copy of the Articles as filed. Thank you for your assistance in this matter.

Yours truly,

Randy K Sterns

Randy K. Sterns

FILED
97 FEB 28 PM 1:42
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

SH 3/3
NC

RKS/pl
Enclosures

cc: Sprint Staffing Investment Corporation

117492.01

ARTICLES OF AMENDMENT TO

ARTICLES OF INCORPORATION

OF

SPRINT STAFFING INVESTMENT CORPORATION

SPRINT STAFFING INVESTMENT CORPORATION, a Florida corporation (the "Corporation"), hereby certifies as follows:

1. The Articles of Incorporation of the Corporation are hereby amended by deleting the present form of Article I in its entirety and by substituting, in lieu thereof, the following:

ARTICLE I

The name of the corporation shall be SPARTAN PREMIER STAFFING INVESTMENT CORPORATION.

2. The foregoing amendment shall become effective as of the close of business on the date these Articles of Amendment are approved by the Florida Department of State and all filing fees then due have been paid, all in accordance with the corporation laws of the State of Florida.

3. The amendment recited in Section 1 above has been duly adopted in accordance with the provisions of §§ 607.0821, .0704, and .1003, Florida Statutes, a majority of all shareholders entitled to vote thereon and all directors having executed a written statement, dated February 21, 1997, manifesting their intentions that the amendment be adopted.

4. The amendment recited in Section 1 above has been duly approved by the shareholders of the corporation in accordance with the provisions of §607.1006, Florida Statutes, and the number of votes cast for the amendment by the shareholders was sufficient for approval.

IN WITNESS WHEREOF, the Corporation has caused these Articles of Amendment to be prepared under the signature of its President and the attestation of its Secretary this 21st day of February, 1997.

SPRINT STAFFING INVESTMENT CORPORATION

By: [signature]
Robin C. Hoover, President

ATTEST:

[signature]
Dominic Accocella, Secretary

The foregoing instrument was acknowledged before me, under oath, this 21st day of February, 1997, by ROBIN C. HOOVER, an individual known to me, in his capacity as President of SPRINT STAFFING INVESTMENT CORPORATION, a Florida corporation, and by Dominic Accocella, an individual known to me, in his capacity as Secretary of SPRINT STAFFING INVESTMENT CORPORATION, a Florida corporation, on behalf of the corporation and for the uses and purposes described therein.

Notary Public

Sign: Fay J. Sheedy

Print: Fay J. Sheedy

My Commission Expires: 6/30/97

FAY J SHEEDY
My Commission CC[illegible]
Expires Jun. 30, 1997
Bonded by ANB
800-852-5878

117492.01