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JEAN RIESE, C.P.A., PA

with a degree
in
Masters of Business Administration

6106 Feather Lane
Sanford, Florida 32771

Telephone:
(407) 330-6535

Date: May 4, 1995

Secretary of State
Division of Corporations
P.O. Box 6327
Tallahassee, Florida 32301

Dear Secretary of State:

Enclosed find one original and a copy of the Articles of Incorporation of PHOENIX TOOL & PLASTICS, INC.. Also find enclosed a check made payable to the Secretary of State in the amount of \$122.50 which includes the statutory filing fee. Your assistance in establishing the corporation to be known PHOENIX TOOL & PLASTICS, INC. is appreciated.

Respectfully,

Jean Riese
Jean Riese, CPA

JR/jt
cc:file

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FILED
MAY 10 PM 12:05
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

MAY 11 1995 BSB

ARTICLES OF INCORPORATION
OF
PHOENIX TOOL & PLASTICS, INC.

FILED

95 MAY 10 PM 12:05
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE ONE

The name of the corporation is: PHOENIX TOOL & PLASTICS, INC..

ARTICLE TWO

The period of its duration is perpetual.

ARTICLE THREE

The purpose for which the corporation is organized is the transaction of any or all lawful business for which corporations may be incorporated under the Florida Corporation Act.

ARTICLE FOUR

The aggregate number of shares that the corporation shall have authority to issue is 1,000 of the par value of one dollar (\$1) each.

ARTICLE FIVE

The corporation will not commence business until it has received for the issuance of shares consideration of the value of \$1,000 consisting of money, labor done or property actually received.

ARTICLE SIX

The street address of its initial registered office is: 250 Power Court, Sanford, Florida 32771 and the name of its initial registered agent at such address is: James R. Mackay.

ARTICLE SEVEN

The principal office is at 250 Power Court, Sanford, Florida 32771 and the mailing address is at 250 Power Court, Sanford, Florida 32771.

ARTICLE EIGHT

The number of directors constituting the initial board of directors is two, and the name and address of the person or persons who are to serve as directors until the first annual meeting of the shareholders or until their successors are elected and qualified are:

Name	Mailing Address
James R. Mackay	250 Power Court Sanford, Florida 32771
Horst Riese	6106 Feather Lane Sanford, Florida 32771

ARTICLE NINE

The Board of Directors is empowered to make, alter or repeal the Bylaws of the corporation without restriction of their powers conferred by statute.

ARTICLE TEN

The name and address of the incorporator is:

Name	Mailing Address
James R. Mackay	250 Power Court Sanford, Florida 32771

ARTICLE ELEVEN

The powers of the incorporator cease upon filing of the Articles of Incorporation.

STATE OF FLORIDA
COUNTY OF SEMINOLE

James R. Mackay
Incorporator

Sworn to and subscribed before me this 8th day of May 1995.
My commission expires:

James R. Mackay provided a Florida Driver's License as identification.

Mary M. Ferguson
Notary Public-State of FL



ACKNOWLEDGEMENT

FILED

95 MAY 10 PM 12:05

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Having been named as the Registered Agent for PHOENIX TOOL & PLASTICS, INC. at the place designed in said Articles, I hereby accept to act in this capacity and agree to comply with the provisions of all applicable statutes relative to keeping open said office.

STATE OF FLORIDA
COUNTY OF SEMINOLE

James R. Mackay
Registered Agent

Sworn to and subscribed before me this 8th day of May, 1995.
My commission expires:

James R. Mackay provided a Florida Driver's License as identification.

Mary M. Ferguson
Notary Public-State of FL

