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TRANSMITTAL LETTER

55 MAY 1975
TALLAHASSEE, FLORIDA

Department of State
Division of Corporations
409 East Gaines Street
Tallahassee, Florida 32399

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***122.50 ***122.50

SUBJECT: Leeds Data Services, Inc.

I enclose an original and one copy of the Articles of Incorporation for the above corporation and a check in the amount of \$122.50. Please return a certified, file stamped copy.

Signed: _____

Craig A. Leeds

From: Craig A. Leeds

2405 Driftwood Drive

Fern Park, FL 32730-2205

(407) 260-9425

5/9/75
[Signature]

ARTICLES OF INCORPORATION

OF

Leeds Data Services, Inc.

RECEIVED
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TALLAHASSEE, FLORIDA

Article I Name

The name of the corporation shall be:

Leeds Data Services, Inc.

The initial business address is:

Leeds Data Services, Inc.

2405 Driftwood Drive

Fern Park, FL 32730-2205

Article II Duration

The duration of the corporation is perpetual.

Article III Purpose

The general purposes for which the Corporation is organized are the following:

A. To engage in and transact any lawful business for which corporations may be incorporated under the Florida General Corporation Act. No other purpose limits this general purpose in any way.

B. To do such other things as are incidental to the purposes of the Corporation or necessary or desirable in order to accomplish them.

C. Among other things to provide computer and data management services, computer consulting, personnel management and other general management services.

Article IV Capital Stock

The number of shares of stock that this corporation is authorized to have outstanding at any one time is: 1000. Such shares shall be of a single class and shall have a par value of \$1.00 per share.

Article V Initial Registered Agent And Address

The name and address of the initial registered agent is:

Craig A. Leeds

2405 Driftwood Drive

Fern Park, FL 32730-2205

Article VI Initial Board of Directors

The number of Directors constituting the initial Board of Directors is two. The number of Directors may be increased or decreased from time to time in accordance with the Bylaws but shall never be less than one. The name and address of each initial Director of the Corporation is as follows:

Craig A. Leeds

2405 Driftwood Drive

Fern Park, FL 32730-2205

Janet K. Leeds

2405 Driftwood Drive

Fern Park, FL 32730-2205

Article VII Incorporator

The name and street address of the incorporator to these Articles of Incorporation is:

Craig A. Leeds

2405 Driftwood Drive

Fern Park, FL 32730-2205

Article VIII Amendment

The Corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation or any amendment to them, and any right conferred upon the Shareholders is subject to this reservation.

Article IX Indemnification

The Corporation shall indemnify each Officer and Director, including former Officers and Directors, to the full extent permitted by law.

Article X Rights of initial Directors

Each of the initial Directors shall have the right to be a Director of the Corporation as long as that respective Director is a Shareholder of the Corporation. By acquiring stock in this Corporation, each Shareholder agrees to abide by this right and to elect each of the initial Directors named in these Articles of Incorporation to the office of Director as long as that Director is a Shareholder of the Corporation. This Article may not be

amended in any way without the written consent of each of the initial Directors who is a Shareholder of the Corporation at the time of the amendment.

Article XI Bylaws

The power to adopt, alter, amend and repeal the Bylaws shall be vested in the Board of Directors, but all alterations, amendments and repeals of the Bylaws must be approved by a majority of the Shareholders.

Article XII Commencement of Corporate Existence

In accordance with Section 607.167, Florida Statutes, the date when corporate existence shall commence is the date of subscription and acknowledgment of these Articles of Incorporation.

The undersigned has executed these Articles of Incorporation this 4th day of May 1995.



Craig A. Leeds, Incorporator

CERTIFICATE OF DESIGNATION

REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provisions of Section 607.0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the state of Florida.

1. The name of the corporation is:

Leeds Data Services, Inc.

2. The name and address of the registered agent and office is:

Craig A. Leeds

2405 Driftwood Drive

Fern Park, FL 32730-2205

Signature: _____

Craig A. Leeds

Title: Incorporator

Date: Thursday, May 4, 1995

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

Signature: _____

Craig A. Leeds

Date: Thursday, May 4, 1995

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TALLAHASSEE, FLORIDA