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May 2, 1995

Secretary of State
State of Florida
Divisions of Corporations
P.O. Box 6327
Tallahassee, FL 32314

TELEPHONE 1477567
-05/05/95--01108--0018
***122.50 ***122.50

Re: Incorporation of Spring Janitorial Services, Inc.

Dear Sir or Madam:

Enclosed herewith please find two (2) original Articles of Incorporation for the above captioned entity, along with our check for filing same in the amount \$ 122.50. Please return one of the original in enclosed self-addressed, stamped envelope.

Thank you for your attention to this matter.

Yours truly,



Ines M. Villalobos
Legal Assistant
For the Firm

CJR.93/iv

Enclosures

FILED
MAY 4 1995
TALLAHASSEE, FLORIDA
5/9/95
74

ARTICLES OF INCORPORATION
OF
SPRING JANITORIAL SERVICES, INC..

The undersigned, acting as Incorporator of a Florida corporation under the Florida Business Corporation Act, Chapter 607 of the Florida Statutes, and other laws of the State of Florida hereby adopts the following Articles of Incorporation for such Corporation:

ARTICLE I

NAME

The name of the Corporation is SPRING JANITORIAL SERVICES, INC. (the "Corporation").

ARTICLE II

DURATION

The Corporation shall have perpetual existence, effective May 2, 1955.

ARTICLE III

PURPOSE

The Corporation is organized for the purpose of transacting any and all lawful business for which this Corporation may be incorporated under the laws of the State of Florida.

ARTICLE IV

CAPITAL STOCK

The maximum number of shares the Corporation is authorized to issue and have outstanding at any one time is One Hundred Thousand (100,000) shares of One Dollar (\$1.00) par value Common Stock.

SECRET
TALLAHASSEE, FLORIDA
MAY 4 AM 9:32

ARTICLE V

INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of the Corporation is 500 NE 33rd Street, Suite #6, Miami, Florida 33137, and the name of the initial Registered Agent of the Corporation at that address is German H. Serpas.

ARTICLE VI

INITIAL CORPORATE OFFICE

The street address of the initial corporate office is 500 NE 33rd Street, Suite #6, Miami, Florida 33137.

ARTICLE VII

INITIAL BOARD OF DIRECTORS

The Corporation shall initially have two (2) directors to hold office until the first annual meeting of shareholders and their successors shall have been duly elected and qualified, or until their earlier resignation, removal from office or death. The number of directors may be either increased or decreased from time to time in accordance with the Bylaws of the Corporation. The name and address of the initial director of the Corporation is:

| <u>NAME</u> | <u>ADDRESS</u> |
|------------------|--|
| GERMAN H. SERPAS | 500 NE 33rd Street, #6 Miami, FL 33137 |
| DANILO PONCE | 500 NE 33rd Street, #6 Miami, Florida 33137 |

ARTICLE VIII

INCORPORATORS

The name and address of the persons signing these Articles of Incorporation as the Incorporators are:

German H. Serpas
500 NE 33rd Street, #6
Miami, Florida 33137

Danilo Ponce
500 NE 33rd Street, #6
Miami, Florida 33137

ARTICLE IX

AMENDMENT

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed by them to the stockholders and approved at a stockholders' meeting by at least a majority of the stock entitled to vote, unless all of the Directors and all of the Stockholders sign a written statement manifesting their intention that a certain amendment of these Articles of Incorporation can be made.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation this 2nd day of May, 1995.



GERMAN H. SERPAS
Incorporator

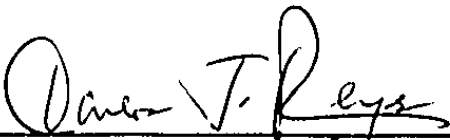


DANILO PONCE
Incorporator

STATE OF FLORIDA)
)SS
COUNTY OF BROWARD)

BEFORE ME, the undersigned authority, authorized to take acknowledgements in the State and County set forth above, personally appeared GERMAN H. SERPAS and DANILO PONCE, known by me to be the persons who executed the foregoing Articles of Incorporation, and they acknowledged before me that they executed these Articles of Incorporation.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal in the State and County aforesaid, this 2nd day of May, 1995.



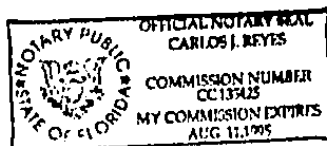
Name: Carlos J. Reyes

Commission No.: CC 135425

Notary Public

State of Florida at Large

My commission Expires:



ACCEPTANCE OF DESIGNATION AS REGISTERED AGENT

I hereby accept the appointment as the initial Registered Agent of SPRING JANITORIAL SERVICES, INC. as made in the foregoing Articles of Incorporation. I hereby am familiar with and accept the duties and responsibilities of Resident Registered Agent for said corporation.

Date: 5/02/95

By:


GERMAN H. SERPAS
Registered Agent

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR
DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS
STATE, NAMING AGENT UPON WHOM SERVICE MAY BE SERVED

5 MAY -4
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Pursuant to Section 48.091, Florida Statutes, the following is submitted in compliance therewith:

That SPRING JANITORIAL SERVICES, INC., desiring to organize under the laws of the State of Florida, with its principal office as indicated in its Articles of Incorporation, in the County of Broward, State of Florida, has named GERMAN H. SERPAS, of 500 NE 33rd Street, Suite #6, Miami, Florida, as its agent to receive service of process within this State.

ACKNOWLEDGEMENT:

Having been named to receive Service of Process for the above-named Corporation at the place designated in this Certificate, I hereby agree to act in this capacity, and to agree to comply with the provision of said Act relative to keeping open said office.



GERMAN H. SERPAS