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May 1, 1995

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Department of State Division of Corporations P. O. Box 6327 Tallahassee, Florida 32314

SUBJECT:

Plating Resources and Research, Inc.

Enclosed is an original and one (1) copy of the Articles of Incorporation of Plating Resources and Research, Inc. and a check for \$78.75 for the filing fee and certificate.

Sincerely,

Richard J. Erskine

1969 South Kirkman Road - Suite 34

Richard Esteric

Orlando, Florida 32811

407.578.6645

ECRETARY OF STAIL

ARTICLES OF INCORPORATION

The undersigned incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation.

ARTICLE I. NAME

The name of the corporation shall be: Plating Resources and Research, inc.

ARTICLE II. PURPOSE

The purposes of this corporation shall be to consult with electroplaters and manufacturers who use the services of electroplaters to develop more cost effective procedures and identify areas of waste and inefficiency and to produce, sell and distribute written material designed to increase knowledge, reduce costs and improve quality and service.

The foregoing purposes and activities will be interpreted as examples only and not as limitations, and nothing therein shall be deemed as prohibiting the corporation from extending its activities to any related or otherwise permissible lawful business purposes which may become necessary, profitable or desirable for the furtherance of the corporate objectives expressed above.

ARTICLE III. PRINCIPLE OFFICE

The principal place of business and mailing address of this corporation shall be: 1969 South Kirkman Road - Suite 34, Oriando, Florida 32811.

ARTICLE IV. SHARES

The number of shares of stock that this corporation is authorized to have outstanding at any one time is: 500 shares of common stock.

ARTICLE V. INITIAL REGISTERED AGENT AND STREET ADDRESS

The name and address of the initial registered agent is: Richard J. Erskine, 1969 South Kirkman Road - Suite 34, Orlando, Florida 32811.

ARTICLE VI. INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation is: Richard J. Erskine, 1969 South Kirkman Road - Suite 34, Orlando, Florida 32811.

The undersigned incorporator has executed these Articles of Incorporation this 1st day of May, 1995.

Richard J. Frskine

CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 607.0501, FLORIDA STATUTES, THE UNDERSIGNED CORPORATION, ORGANIZED UNDER THE LAWS OF THE STATE OF FLORIDA, SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING THE REGISTERED OFFICE/REGISTERED AGENT, IN THE STATE OF FLORIDA.

- The name of the corporation is: Plating Resources and Research, Inc.
- 2. The name and address of the registered agent and office is:

Richard J. Erskine 1969 South Kirkman Road - Suite 34 Orlando, Florida 32811

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and lam familiar with and accept the obligations of my position as

registered agent.

Signature