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COR AMND/RESTATE/CORRECT OR O/D RESIGN ACE SEPTIC TANK SERVICE OF TAMPA, INC.

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December 9, 2020

FLORIDA DEPARTMENT OF STATE

Division of Corporations

ACE SEPTIC TANK SERVICE, INC. POST OFFICE BOX 1041 HERNANDO, FL 34442

SUBJECT: ACE SEPTIC TANK SERVICE, INC.

REF: P94000084907

We received your electronically transmitted document. However, the document has not been filed. Please make the following corrections and refax the complete document, including the electronic filing cover sheet.

The date of adoption of each amendment must be included in the document.

A certificate must accompany the Restated Articles of Incorporation setting forth either of the following statements: (1) The restatement was adopted by the board of directors and does not contain any amendment requiring shareholder approval. OR (2) If the restatement contains an amendment requiring shareholder approval, the date of adoption of the amendment and a statement setting forth the following: (a) the number of votes cast for the amendment by the shareholders was sufficient for approval (b) If more than one voting group was entitled to vote on the amendment, a statement designating each voting group entitled to vote separately on the amendment and a statement that the number of votes cast for the amendment by the shareholders in each voting group was sufficient for approval by that voting group.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6050.

Terri J Schroeder FAX Aud. #: H20000417748
Regulatory Specialist III Letter Number: 320A00024656

Tc: 18506176380

18138672641

From: Hunter Business Law EFax

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AMENDED AND RESTATED ARTICLES OF INCORPORATION OF ACE SEPTIC TANK SERVICE OF TAMPA, INC.

The undersigned, pursuant to the provisions the Florida Business Corporation Act (the "FBCA"), hereby adopt the following Amended and Restated Articles of Incorporation.

ARTICLE I NAME

The name of the corporation shall be ACE SEPTIC TANK SERVICE OF TAMPA, INC. (the "Corporation").

ARTICLE II ADDRESS

The street address of the principal office of the Corporation is 4748 TOWER ROA LAND O' LAKES, FLORIDA, 34638.

The mailing address of the office of the Corporation is C/O CUTTING EDGE TECHNOLOGY SOLUTIONS, P.O. BOX 1116, ODESSA, FLORIDA 33556.

ARTICLE III: **PURPOSE**

The Corporation is organized to transact any or all lawful business for which corporations may be incorporated under the FBCA as it now exists or may hereafter be amended or supplemented.

ARTICLE IV: DURATION AND FISCAL YEAR

The Corporation shall have a perpetual existence. The Corporation shall have a fiscal year beginning January 1 and ending December 31 of each year.

ARTICLE V SHARES

The total number of shares that the Corporation is authorized to issue and have outstanding at any time is 100,000, all of which shall be common stock with a par value of \$0.001 per share.

ARTICLE VI DIRECTORS

The board of directors of the Corporation shall consist of no fewer than one (1) director. This number may be increased or decreased from time to time in accordance with the Corporation's bylaws, but shall never be less than one. The name and address of the individual who will serve on the board of directors is as follows:

<u>Title</u>	<u>Name</u>	<u>Address</u>
DIRECTOR	CHRISTOPHER CLARKE	P.O. BOX 1116
		ODESSA, FL 33556

ARTICLE VII OFFICERS

The name and address of the Officers of the Corporation, who, subject to the provisions of the Bylaws and the laws of the state of Florida, and shall hold office until his respective successor is elected and qualified or until his earlier resignation or removal is as follows:

<u>Title</u>	<u>Name</u>	Address
PRESIDENT	CHRISTOPHER CLARKE	P.O. BOX 1116
& CEO		ODESSA, FL 33556

ARTICLE VIII REGISTERED AGENT AND OFFICE OF REGISTERED AGENT

The street address of the initial registered office of the Corporation is 119 S. DAKOTA AVENUE, TAMPA, FL 33606. The name of the initial registered agent of the Corporation is HUNTER BUSINESS LAW.

Having been named as registered agent to accept service of process for the above stated corporation at the place designated in these Articles of Incorporation, I am familiar with and accept the appointment as registered agent and agree to act in this capacity.

HUNTUR BUSINESS LAW

Registered Agent

December 7, 2020

Date

By: Sheryl Hunter, Esq., as its President

ARTICLE IX: BYLAWS

The power to adopt, alter, amend, or repeal bylaws for the Corporation, or to adopt new amended and restated bylaws, shall be vested in the Board of Directors of the Corporation. The bylaws of the Corporation shall be for the government of the Corporation and may contain any

From: Hunter Business Law EFax

provisions or requirements for the management or conduct of the affairs and business of the corporation, provided the same are not inconsistent with the statutes of the State of Florida.

ARTICLE X: **AMENDMENTS**

These Articles of Incorporation may be amended at any time by a vote of the majority of voting stock of the Corporation outstanding, at any regular meeting of the shareholders or at any meeting of the shareholders called for that purpose.

ARTICLE XI: INDEMNIFICATION OF DIRECTORS AND OFFICERS

The Corporation shall indemnify, advance expenses, and hold harmless, to the fullest extent permitted by the FBCA and other applicable law as it presently exists or may hereafter be amended, any person (a "Covered Person") who was or is made or is threatened to be made a party or is otherwise involved in any action, suit, or proceeding, whether civil, criminal, administrative, or investigative, and whether formal or informal (a "Proceeding"), by reason of the fact that he or she, or a person for whom he or she is the legal representative, is or was a director or officer of the Corporation or, while a director or officer of the Corporation, is or was serving at the request of the Corporation as a director, officer, employee, or agent of another corporation or of a partnership, joint venture, trust, enterprise, or nonprofit entity, including service with respect to employee benefit plans, against all liability, damages, and loss suffered and expenses (including attorneys' fees) actually and reasonably incurred by such Covered Person. Any amendment, repeal, or modification of this Article XI shall not adversely affect any right or protection hereunder of any person in respect of any act or omission occurring prior to the time of such repeal or modification.

ARTICLE XII: EFFECTIVE DATE AND TIME

The effective date and time of these Amended and Restated Articles of Incorporation shall be 12:01 a.m. on the 7th day of December 2020.

IN WITNESS WHEREOF, the undersigned, as the sole director of the Corporation, hereby adopts these Amended and Restated Articles of Incorporation of Ace Septic Tank Service of Tampa, Inc.

By: Christopher Clarke

As: Director

To: 18506176380

(((H20000417748 3)))

UNANIMOUS WRITTEN CONSENT OF THE SHAREHOLDERS OF ACE SEPTIC TANK SERVICE OF TAMPA, INC. A FLORIDA CORPORATION

The undersigned shareholders of Ace Septic Tank Service of Tampa, Inc., a Florida corporation (the "Corporation"), acting by unanimous written consent without a meeting pursuant to the provisions of the Florida Business Corporation Act (the "FBCA"), hereby consent to the adoption of the following resolutions:

WHEREAS, the undersigned constitute all of the shareholders of the Corporation; and

WHEREAS, the undersigned desire to execute this Unanimous Written Consent in lieu of formally holding a meeting of the shareholders to document the election of the directors of the Corporation and decisions related to its ongoing operations.

NOW THEREFORE LET IT BE:

RESOLVED, that a copy of the Amended and Restated Articles of Incorporation of the Corporation, filed on, and with an effective date of, December 7, 2020, be inserted into the Corporate Binder.

RESOLVED, that the Amended and Restated Bylaws with an effective date of December 7, 2020, bc, and the same hereby are, adopted as and for the Bylaws of the Corporation, and that a copy thereof be placed in the Corporate Binder of the Corporation.

RESOLVED, that the undersigned hereby adopt and ratify the Capitalization Table of the Corporation, attached hereto as Exhibit A.

RESOLVED, that the undersigned hereby elect Christopher Clarke to be, and he hereby is, elected as the Director of the Corporation.

RESOLVED, that the Corporation has elected to be taxed as a "S" Corporation.

RESOLVED, that the directors and the officers of the Corporation to be appointed by the Board of Directors be, and hereby are, authorized, empowered and directed to procure and maintain all corporate books and records which may be required by the laws of Florida or of any state in which the Corporation may do business or which may be necessary for financing or other purposes.

RESOLVED, that the Corporation shall maintain a minute book containing meeting minutes, written consents and other documentation of the Corporation's actions and decisions that the Corporation and its Board of Directors may choose to document and record from time to time.

RESOLVED, that Hunter Business Law, 119 S. Dakota Avenue, Tampa, FL 33606, shall be, and hereby has been, appointed legal counsel for the Corporation.

RESOLVED, that Hunter Business Law shall be, and hereby has been, appointed Registered Agent of the Corporation.

From: Hunter Business Law EFax

RESOLVED, that until otherwise determined by the Board of Directors, the fiscal year of the corporation shall end on December 31.

RESOLVED, that any and all actions taken by any director or officer of the Corporation in connection with the matters contemplated by the foregoing resolutions are hereby approved, ratified and confirmed in all respects as fully as if such actions had been presented to the Board of Directors for its approval prior to such actions being taken.

IN WITNESS WHEREFORE, this Unanimous Written Consent has been executed as of

this 7th day of December 2020.

Signature

By: Christopher Clarke

As: Shareholder

Bv: John L. Jimmerson

As: Shareholder

EXHIBIT A

Capitalization Table

TOTAL AUTHORIZED SHARES: 100,000
TOTAL ISSUED SHARES: 1,000

par value of \$0.001 per share.

Shareholder's Name	Shareholder's Address	Number of Shares	Percentage Interest
Christopher Clarke	P.O. Box 1116	510	51%
	Odessa, Florida 33556		
John L. Jimmerson	16024 Splitlog Drive	490	49%
	Tampa, Florida 33624		

From: Hunter Business Law EFax

UNANIMOUS WRITTEN CONSENT OF THE DIRECTORS OF ACE SEPTIC TANK SERVICE OF TAMPA, INC. A FLORIDA CORPORATION

The undersigned, being the sole director of Ace Septic Tank Service of Tampa, Inc., a Florida corporation (the "Corporation"), acting by unanimous written consent without a meeting pursuant to the provisions the Florida Business Corporation Act (the "FBCA"), hereby consents to the adoption of the following resolutions:

WHEREAS, the undersigned desires to amend the Articles of Incorporation of the Corporation filed with the Florida Secretary of State, Division of Corporations on April 28, 1995 attached hereto as Exhibit A:

WHEREAS, the undersigned desires to adopt, ratify, and file with the Florida Secretary of State, Division of Corporations, the Amended and Restated Articles of Incorporation of the Corporation, with an effective date of December 7, 2020, attached hereto as Exhibit B;

WHEREAS, the undersigned desires to amend the Bylaws of the Corporation;

WHEREAS, the undersigned desires to adopt and ratifiy the Amended and Restated Bylaws of the Corporation, with an effective date of December 7, 2020, attached hereto as **Exhibit C**; and

WHEREAS, the undersigned, as the sole director of the Corporation, desires to execute this Unanimous Written Consent in lieu of formally holding a meeting and agrees that the adoption of the following resolutions shall be valid and have the same force and effect as though such resolutions had been adopted at a formal meeting.

NOW THEREFORE LET IT BE:

RESOLVED, that the undersigned hereby amends the initial Articles of Incorporation of the Corporation;

RESOLVED, that the undersigned hereby adopts and ratifies the Amended and Restated Articles of Incorporation of the Corporation, with an effective date of December 7, 2020;

RESOLVED, that the undersigned hereby confirms that the Amended and Restated Articles of Incorporation of the Corporation are accurately depicted in the attached Exhibit B;

Te: 18506176380

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RESOLVED, that the undersigned hereby adopts and ratifies the Amended and Restated Bylaws of the Corporation, with an effective date of December 7, 2020;

RESOLVED, that the undersigned hereby confirms that the Amended and Restated Bylaws of the Corporation are accurately depicted in the attached Exhibit C; and

RESOLVED, that the Director is authorized and directed to do and perform or cause to be done and performed all such acts, deeds, and things, and to make, execute, and deliver, or cause to be made, executed, and delivered, all such agreements, undertakings, documents, instruments, or certificates in the name of the Corporation and to retain such counsel, agents, and advisors and to incur and pay such expenses, fees, and taxes as shall, in the opinion of the director of the Corporation executing the same, be deemed necessary or advisable (such necessity or advisability to be conclusively evidenced by the execution thereof) to effectuate or carry out fully the purpose and interest of all of the resolutions contained in this Unanimous Written Consent; and that any and all such actions heretofore or hereafter taken by the director relating to and within the terms of these resolutions be, and they hereby are, adopted, affirmed, approved, and ratified in all respects as the act and deed of the Corporation.

IN WITNESS WHEREOF, the undersigned Director, constituting all of the Directors of the Corporation, has duly executed this Unanimous Written Consent as of this 7th day of December 2020.

Signature

By: Christopher Clarke, as Director

To: 18506176380 Page: 13 of 36 2020-12-10 21:50:30 GMT 18138672641 From: Hunter Business Law EFax

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EXHIBIT A

Original Articles of Incorporation of the Corporation (See Attached)



Randall O. Reder

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SECRETARY OF STATE
LANGEST

Altorney Al Law 1319 W. Fletcher Ave. Tampa, Florida 33612-3310

1950000 346659

Florida Department of State Division of Corporations Post Office Box 6327 Tallahassee, FL 32314

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RE: Ace Septic Tank Service of Tampa, Inc.

Dear Sir or Madam:

Enclosed are the articles of incorporation for the formation of a new corporation, Ace Septic Tank Service of Tampa, Inc. Also enclosed is a check for \$70 for the filing fee.

I am submitting an extra copy of the articles of incorporation. Please stamp it with the date of filing and return to me. Thank you for your attention to this matter. If you have any questions, please give me a call.

Sincerely,

Randall O Reder

MAY 3 1995 BSB

FILED

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ARTICLES OF INCORPORATION, STORE INTO CE STATE

Ace Septic Tank Service of Tampa, Inc.

The undersigned hereby makes, subscribes, acknowledges, and files with the Secretary of State of the State of Florida these Articles of Incorporation for the purpose of forming a corporation for profit in accordance with the laws of the State of Florida.

> ARTICLE I Name

The name of this corporation shall be Ace Septic Tank Service of Tampa, Inc.

> ARTICLE II Term of Existence and Fiscal Year

This corporation shall begin existence on the date of filing of these Articles of Incorporation with the Secretary of State of the State of Florida, and shall have perpetual existence thereafter. This corporation shall have a fiscal year beginning January 1 and ending December 31 of each year.

> ARTICLE III Nature of Business

The general nature of the business to be transacted by this corporation, and the objects and purposes thereof, shall be to transact any or all lawful business under the laws of the State of Plorida.

> ARTICLE IV Powers

This corporation shall have all powers conferred by the laws of the State of Florida upon corporations.

> ARTICLE V Capital Stock

This corporation is authorized to issue 100,000 shares of common voting stock. All or any part of said capital stock may be paid for in cash, in property, or in labor or services actually performed for the corporation. All stock shall be fully paid for when issued and shall be nonassessable.

ARTICLE VI Shareholder's Rights

- (a) Each share of stock in this corporation shall entitle the holder thereof to one vote at any meeting of the corporation's shareholders.
 - (b) There shall be no cumulative voting of the stock entitled

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(c) No holder of any class of stock of this corporation shall have any preemptive or preferential right to subscribe to, purchase, or receive any shares of any class of stock of the corporation, whether now or hereafter authorized, or any notes, debentures, bonds, or other securities convertible into or carrying options or warrants to purchase shares of any class of stock of the corporation issued or sold or proposed to be issued or sold or with respect to which options or warrants shall be granted; but all such shares of stock of any class or notes, debentures, bonds, or other securities convertible into or carrying options or warrants to purchase shares of any class may be issued and disposed of or sold by the Board of Directors on such terms and for such considerations, as far as may be permitted by law, and to such person or persons who are qualified to be shareholders as the Board of Directors may determine.

ARTICLE VII Initial Registered Office and Agent

The name and street address of the initial registered agent of this corporation shall be John E. Jimmerson, 15201 N. 12th St., Lutz, FL 33549.

ARTICLE VIII Principal Place of Business

The principal place of business of the corporation shall be located at 15201 N. 12th St., Lutz, FL 33549, with such other place of business as may be determined and fixed by the Board of Directors from time to time.

ARTICLE IX Directors

This corporation shall initially have two directors. The number of directors may be increased or decreased from time to time by the shareholders, provided that the corporation shall always have at least one director. The shareholders of the corporation may remove any director from office at any time with or without cause.

ARTICLE X Officers

The names and post office addresses of the Officers of the corporation, who, subject to the provisions of the Bylaws and the laws of the state of Florida, shail hold office for the first year of the corporation's existence, or until their successors are elected and qualified, are as follows:

Office

Name and Post Office Address

President

John L. Jimmerson

Tc: 18506176380

(((H20000417748 3)))

Socretary 15201 N. 12th St. Lutz, FL 33549

Vice President Brian S. Mathews Treasurer 15201 N. 12th St. Lutz, FL 33549

ARTICLE XI Initial Directors

The name and street address of the initial Director of this Corporation, who, subject to the provisions of the Bylaws and laws of the State of Florida, shall hold office for the first year of the corporation's existence, or until his successor is elected and qualified is John L. Jimmerson, 15201 N. 12th St., Lutz, FL 33549.

ARTICLE XII Names and Post Office Addresses of Subscribers

The names and post office addresses of the subscribers to the capital stock of this corporation and the number of shares each agrees to take, are as follows:

Name and Post Office Address John L. Jimmerson 15201 N. 12th St. Lutz, FL 33549

No of Shares

Brian S. Mathews 15201 N. 12th St. Lutz, FL 33549

ARTICLE XIII Transactions With Corporations

No contract or other transaction between this corporation and any other corporation, and no other contract or transaction of this corporation, shall in any way be affected or invalidated by the fact that any director or officer of this corporation is pecuniarily or otherwise interested in, any other corporation, or is a director or officer of any other corporation. Any director or officer individually, or any firm of which any director or officer individually, or any firm of which any director or officer may be a member, may be a party to or may be pecuniarily or otherwise interested in any contract or transaction of this corporation, provided that the fact that he or such firm is so interested shall be disclosed or shall have been known to the Board of Directors. Any director or officer of this corporation who is also a director or officer of such other corporation or member of such firm, or who is so interested, may be counted in determining the existence of a quorum at any meeting of the Board of Directors of this corporation which shall authorize any such contract or

To: 18506176380

(((H20000417748 3)))

transaction, with like force and effect as if he were not such officer or director of such other corporation or member of such firm, or not so interested.

ARTICLE XIV Bylaws

(a) The power to adopt bylaws for this corporation, to alter, amend, or repeal said bylaws, and to adopt new bylaws shall be vested in the Board of Directors of this corporation.

(b) The bylaws of this corporation shall be for the government of the corporation and may contain any provisions or requirements for the management or conduct of the affairs and business of the corporation, provided the same are not inconsistent with the provisions of the State of Florida or of the United States.

ARTICLE XV Amendment

These Articles of Incorporation may be amended at any time by a vote of the majority of the voting stock of the corporation outstanding, at any regular meeting of the stockholders or at any special meeting of the stockholders called for that purpose.

ARTICLE XVI Incorporators

The name and post office addresse of the incorporator of this corporation is Randall O. Reder, 1319 W. Fletcher Ave., Tampa, FL 33613.

ARTICLE XIV Indemnification

The corporation shall indemnify any present or former officer or director, or person exercising powers and duties of a director, to the full extent now or hereafter permitted by law.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation this 26th day of April 1995.

Randall O. Reder

To: 18506176380

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CERTIFICATE DESIGNATING PLACE OF RETARY OF STATE

BUSINESS OR DOMICILE FOR SERVICE OF PROCESS

WITHIN FLORIDA, NAMING AGENT UPON WHOM SERVICE MAY BE MADE

In compliance with Florida Statutes Sections 48.091 and 607.0501, the following is submitted:

That Ace Septic Tank Service of Tampa, Inc., desiring to organize under the laws of the State of Florida, has named John L. Jimmerson, 15201 N. 12th St., Lutz, FL 33549 as its agent to accept service of process within the State of Florida.

DATED this 2675 day of April, 1995.

Randall O. Reder

ACCEPTANCE

Having been named to accept service of process for the above-named corporation at the place designated in this certificate, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties.

DATED this 2674 day of

John L. Jimmerson

To: 18506176380 Page: 20 of 36 2020-12-10 21:50:30 GMT 18138672641 From: Hunter Business Law EFax

(((H20000417748 3)))

EXHIBIT B

Amended and Restated Articles of Incorporation of the Corporation (See Attached)

AMENDED AND RESTATED ARTICLES OF INCORPORATION OF ACE SEPTIC TANK SERVICE OF TAMPA, INC.

The undersigned, pursuant to the provisions the Florida Business Corporation Act (the "FBCA"), hereby adopt the following Amended and Restated Articles of Incorporation.

ARTICLE I NAME

The name of the corporation shall be ACE SEPTIC TANK SERVICE OF TAMPA, INC. (the "Corporation").

ARTICLE II ADDRESS

The street address of the principal office of the Corporation is 4748 TOWER ROAD, LAND O' LAKES, FLORIDA, 34638.

The mailing address of the office of the Corporation is C/O CUTTING EDGE TECHNOLOGY SOLUTIONS, P.O. BOX 1116, ODESSA, FLORIDA 33556.

ARTICLE III: PURPOSE

The Corporation is organized to transact any or all lawful business for which corporations may be incorporated under the FBCA as it now exists or may hereafter be amended or supplemented.

ARTICLE IV: DURATION AND FISCAL YEAR

The Corporation shall have a perpetual existence. The Corporation shall have a fiscal year beginning January 1 and ending December 31 of each year.

ARTICLE V SHARES

The total number of shares that the Corporation is authorized to issue and have outstanding at any time is 100,000, all of which shall be common stock with a par value of \$0.001 per share.

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{((H20000417748 3))}

From: Hunter Business Law EFax

ARTICLE VI DIRECTORS

The board of directors of the Corporation shall consist of no fewer than one (1) director. This number may be increased or decreased from time to time in accordance with the Corporation's bylaws, but shall never be less than one. The name and address of the individual who will serve on the board of directors is as follows:

<u>Title</u>	<u>Name</u>	Address
DIRECTOR	CHRISTOPHER CLARKE	P.O. BOX 1116
		ODESSA EL 33556

ARTICLE VII **OFFICERS**

The name and address of the Officers of the Corporation, who, subject to the provisions of the Bylaws and the laws of the state of Florida, and shall hold office until his respective successor is elected and qualified or until his earlier resignation or removal is as follows:

<u>Title</u>	<u>Name</u>	<u>Address</u>
PRESIDENT	CHRISTOPHER CLARKE	P.O. BOX 1116
& CEO		ODESSA, FL 33556

ARTICLE VIII REGISTERED AGENT AND OFFICE OF REGISTERED AGENT

The street address of the initial registered office of the Corporation is 119 S. DAKOTA AVENUE, TAMPA, FL 33606. The name of the initial registered agent of the Corporation is HUNTER BUSINESS LAW.

Having been named as registered agent to accept service of process for the above stated corporation at the place designated in these Articles of Incorporation, I am familiar with and accept the appointment as registered agent and agree to act in this capacity.

December 7, 2020

Date

By: Sheryl Hunter, Esq., as its President

ARTICLE IX: BYLAWS

The power to adopt, alter, amend, or repeal bylaws for the Corporation, or to adopt new amended and restated bylaws, shall be vested in the Board of Directors of the Corporation. The bylaws of the Corporation shall be for the government of the Corporation and may contain any

provisions or requirements for the management or conduct of the affairs and business of the corporation, provided the same are not inconsistent with the statutes of the State of Florida.

ARTICLE X: AMENDMENTS

These Articles of Incorporation may be amended at any time by a vote of the majority of voting stock of the Corporation outstanding, at any regular meeting of the shareholders or at any meeting of the shareholders called for that purpose.

ARTICLE XI: INDEMNIFICATION OF DIRECTORS AND OFFICERS

The Corporation shall indemnify, advance expenses, and hold harmless, to the fullest extent permitted by the FBCA and other applicable law as it presently exists or may hereafter be amended, any person (a "Covered Person") who was or is made or is threatened to be made a party or is otherwise involved in any action, suit, or proceeding, whether civil, criminal, administrative, or investigative, and whether formal or informal (a "Proceeding"), by reason of the fact that he or she, or a person for whom he or she is the legal representative, is or was a director or officer of the Corporation or, while a director or officer of the Corporation, is or was serving at the request of the Corporation as a director, officer, employee, or agent of another corporation or of a partnership, joint venture, trust, enterprise, or nonprofit entity, including service with respect to employee benefit plans, against all liability, damages, and loss suffered and expenses (including attorneys' fees) actually and reasonably incurred by such Covered Person. Any amendment, repeal, or modification of this Article XI shall not adversely affect any right or protection hereunder of any person in respect of any act or omission occurring prior to the time of such repeal or modification.

ARTICLE XII: EFFECTIVE DATE AND TIME

The effective date and time of these Articles of Incorporation shall be the date and time that these Articles of Incorporation are filed with Florida Department of State, Division of Corporations.

IN WITNESS WHEREOF, the undersigned, as the sole director of the Corporation, hereby adopts these Amended and Restated Articles of Incorporation of Ace Septic Tank Service of Tampa, Inc.

Signature

By: Christopher Clarke

J. S.C. [.

As: Director

Date: December 7, 2020

To: 18506176380 Pagé: 24 of 36 2020-12-10 21:50;30 GMT 18138672641 From: Hunter Business Law EFax

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EXHIBIT C

Amended and Restated Bylaws of the Corporation (See Attached)

Tc: 18506176380 Page: 25 of 36 2020-12-10 21:50:30 GMT 18138672641 From: Hunter Business Law EFax

(((H20000417748 3)))

AMENDED AND RESTATED BYLAWS OF ACE SEPTIC TANK SERVICE OF TAMPA, INC.

EFFECTIVE: DECEMBER 7, 2020

To: 18506176380

(((H20000417748 3)))

From: Hunter Business Law EFax

ACE SEPTIC TANK SERVICE OF TAMPA, INC.

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BYLAWS OF ACE SEPTIC TANK SERVICE OF TAMPA, INC.

Article I Offices

- Section 1.1. Principal Office. The principal office of the corporation shall be in Odessa, Florida.
- Section 1.2. Other Offices. The corporation may also have offices at such other places both within and outside the State of Florida as the Board of Directors may from time to time determine or the business of the corporation may require.

Article II Stockholders

- Section 2.1. Annual Meeting. The annual meeting of the stockholders shall be held between January 1 and December 31, inclusive, in each year for the purpose of electing directors and for the transaction of such other proper business as may come before the meeting, the exact date to be established by the Board of Directors from time to time.
- Section 2.2. Special Meetings. Special meetings of the stockholders may be called, for any purpose or purposes, by the President or the Board of Directors and shall be called by the President or the Secretary or the holders of not less than ten (10) percent or more of all the votes entitled to be cast on any issue proposed to be considered at such special meeting sign, date and deliver to the corporation's Secretary one or more written demands for a special meeting, describing the purpose(s) for which it is to be held. Notice and call of any such special meeting shall state the purpose or purposes of the proposed meeting, and business transacted at any special meeting of the stockholders shall be limited to the purposes stated in the notice thereof.
- Section 2.3. Place of Meeting. The Board of Directors may designate any place, either within or outside the State of Florida, as the place of meeting for any annual or special meeting of the stockholders. A waiver of notice signed by all stockholders entitled to vote at a meeting may designate any place, either within or without the State of Florida, as the place for the holding of such meeting. If no designation is made, the place of meeting shall be the principal office of the corporation in the State of Florida. Any Stockholder may participate in any annual or special meeting of the Stockholders by means of conference telephone or other communications equipment by means of which all persons participating in the meeting can hear each other, and participation in a meeting by such means shall constitute presence in person at such meeting.
- Section 2.4. Notice of Meeting. Written notice stating the place, day and hour of an annual or special meeting and the purpose or purposes for which it is called shall be delivered not

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less than five (5) nor more than sixty (60) days before the date of the meeting to each stockholder entitled to vote at such meeting, except that no notice of a meeting need be given to any stockholders for which notice is not required to be given under applicable law. Notice may be delivered personally, via first-class United States mail, facsimile or other electronic transmission, or by private mail carriers handling nationwide mail services, by or at the direction of the President, the Secretary, the Board of Directors, or the person(s) calling the meeting. If mailed via first-class United States mail, such notice shall be deemed to be delivered when deposited in the United States mail, addressed to the stockholder at the stockholder's address as it appears on the stock transfer books of the corporation, with postage thereon prepaid.

- Section 2.5. Notice of Adjourned Meeting. If an annual or special stockholders' meeting is adjourned to a different date, time, or place, notice need not be given of the new date, time or place if the new date, time or place is announced at the meeting before an adjournment is taken, and any business may be transacted at the adjourned meeting that might have been transacted on the original date of the meeting. If, however, a new record date for the adjourned meeting is or must be fixed under law, notice of the adjourned meeting must be given to persons who are stockholders as of the new record date and who are otherwise entitled to notice of such meeting.
- Section 2.6. Waiver of Call and Notice of Meeting. Call and notice of any stockholders' meeting may be waived by any stockholder before or after the date and time stated in the notice. Such waiver must be in writing signed by the stockholder and delivered to the corporation. Neither the business to be transacted at nor the purpose of any special or annual meeting need be specified in such waiver. A stockholder's attendance at a meeting (a) waives such stockholder's ability to object to lack of notice or defective notice of the meeting, unless the stockholder at the beginning of the meeting objects to holding the meeting or transacting business at the meeting; and (b) waives such stockholder's ability to object to consideration of a particular matter at the meeting that is not within the purpose or purposes described in the meeting notice, unless the stockholder objects to considering the matter when it is presented.
- Section 2.7. Quorum. Except as otherwise provided in these bylaws or in the Articles of Incorporation, a majority of the outstanding shares of the corporation entitled to vote, represented in person or by proxy, shall constitute a quorum at any meeting of the stockholders. Once a share is represented for any purpose at a meeting, it is deemed present for quorum purposes for the remainder of the meeting and for any adjournment of that meeting, unless a new record date is or must be set for that adjourned meeting, and the withdrawal of stockholders after a quorum has been established at a meeting shall not affect the validity of any action taken at the meeting or any adjournment thereof.
- Section 2.8. Quorum for Adjourned Meeting. If less than a majority of the outstanding shares are represented at a meeting, a majority of the shares so represented may adjourn the meeting from time to time without further notice. At such adjourned meeting at which a quorum shall be present or represented or deemed to be present or represented, any business may be transacted which might have been transacted at the meeting as originally noticed.
- Section 2.9. Voting On Matters Other Than Election of Directors. At any meeting at which a quorum is present, action on any matter other than the election of directors shall be

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approved if the votes cast by the holders of shares represented at the meeting and entitled to vote on the subject matter favoring the action exceed the votes cast opposing the action, unless a greater number of affirmative votes or voting by classes is required by these bylaws, the Articles of Incorporation or by law.

- Section 2.10. Voting for Directors. Directors shall be elected by a majority of the votes cast by the shares entitled to vote at a meeting at which a quorum is present.
- Section 2.11. Voting of Shares. Each stockholder entitled to vote shall be entitled at every meeting of the stockholders to one vote in person or by proxy on each matter for each share of voting stock held by such stockholder. Such right to vote shall be subject to the right of the Board of Directors to close the transfer books or to fix a record date for voting stockholders as hereinafter provided.
- Section 2.12. Proxies. At all meetings of stockholders, a stockholder may vote by proxy, executed in writing and delivered to the corporation in the original or transmitted via facsimile or as portable document format (.pdf) attachments to electronic mail or equivalent reproduction of a written proxy by the stockholder or by the stockholder's duly authorized attorney-in-fact; but, no proxy shall be valid after eleven (11) months from its date, unless the proxy provides for a longer period. Each proxy shall be filed with the Secretary of the corporation before or at the time of the meeting. In the event that a proxy shall designate two or more persons to act as proxies, a majority of such persons present at the meeting, or, if only one is present, that one shall have all of the powers conferred by the proxy upon all the persons so designated, unless the instrument shall provide otherwise.
- Section 2.13. Informal Action by Stockholders. Any action required or permitted to be taken at a meeting of the stockholders may be taken without a meeting, without prior notice and without a vote if one or more consents in writing, setting forth the action so taken, shall be signed by stockholders holding shares representing not less than the minimum number of votes that would be necessary to authorize or take such action at a meeting at which all shares entitled to vote thereon were present and voted.

Article III Board of Directors

- Section 3.1. General Powers. The business and affairs of the corporation shall be managed by its Board of Directors, which may exercise all such powers of the corporation and do all such lawful acts as are needed for the administration of the Corporation's business.
- Section 3.2. Number, Tenure, and Qualifications. The number of directors of the corporation shall be not less than one (1) or more than five (5). Each director shall hold office until the next annual meeting of stockholders and until such director's successor have been duly elected and qualified, unless such director sooner dies, resigns or is removed by the stockholders at any annual or special meeting. It shall not be necessary for directors to be stockholders. All directors shall be natural persons who are 18 years of age or older.

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- Section 3.3. Annual Meeting. After each annual meeting of stockholders, the Board of Directors shall hold its annual meeting at the same place as and immediately following such annual meeting of stockholders for the purpose of the election of officers and the transaction of such other business as may come before the meeting; and, if a majority of the directors are present at such place and time, no prior notice of such meeting shall be required to be given to the directors. The place and time of such meeting may be varied by written consent of all the directors.
- Section 3.4. Regular Meetings. Regular meetings of the Board of Directors may be held without notice at such time and at such place as shall be determined from time to time by the Board of Directors.
- Section 3.5. Special Meetings. Special meetings of the Board of Directors may be called by the Chairman of the Board, if there be one, or the President. The person or persons authorized to call special meetings of the Board of Directors may fix the place for holding any special meetings of the Board of Directors called by him or them, as the case may be. If no such designation is made, the place of meeting shall be the principal office of the corporation in the State of Florida.
- Notice. Whenever notice of a meeting is required, written notice stating the place, day and hour of the meeting shall be delivered at least two (2) days prior thereto to each director, either personally, or by first-class United States mail, facsimile or other form of electronic communication, or by private mail carriers handling nationwide mail services, to the director's business address. If notice is given by first-class United States mail, such notice shall be deemed to be delivered five (5) days after deposited in the United States mail so addressed with postage thereon prepaid or when received, if such date is earlier. If notice is given by facsimile transmission or other form of electronic communication or by private mail carriers handling nationwide mail services, such notice shall be deemed to be delivered when received by the director. Any director may waive notice of any meeting, either before, at or after such meeting. The attendance of a director at a meeting shall constitute a waiver of notice of such meeting, except where a director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened and so states at the beginning of the meeting or promptly upon arrival at the meeting. Any Director may participate in any annual, regular, or special meeting of the Board of Directors by means of conference telephone or other communications equipment by means of which all persons participating in the meeting can hear each other, and participation in a meeting by such means shall constitute presence in person at such meeting
- Section 3.7. Quorum. A majority of the total number of directors as determined from time to time shall constitute a quorum.
- Section 3.8. Quorum for Adjourned Meeting. If less than a majority of the total number of directors is present at a meeting, a majority of the directors so present may adjourn the meeting from time to time without further notice. At any adjourned meeting at which a quorum shall be present, any business may be transacted which might have been transacted at the meeting as originally noticed.

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- Section 3.9. Manner of Acting. If a quorum is present when a vote is taken, the act of a majority of the directors present at the meeting shall be the act of the Board of Directors.
- Section 3.10. Removal. Any director may be removed by the stockholders with or without cause at any meeting of the stockholders called expressly for that purpose by a majority vote of the stockholders present at the meeting (assuming there is quorum).
- Section 3.11. Compensation. By resolution of the Board of Directors, the directors may be paid their expenses, if any, of attendance at each meeting of the Board of Directors, and may be paid a fixed sum for attendance at each meeting of the Board of Directors or a stated salary as directors. No payment shall preclude any director from serving the corporation in any other capacity and receiving compensation therefore.
- Section 3.12. Presumption of Assent. A director of the corporation who is present at a meeting of the Board of Directors at which action on any corporate matter is taken shall be presumed to have assented to the action taken unless such director objects at the beginning of the meeting (or promptly upon his arrival) to the holding of the meeting or the transacting of specified business at the meeting or such director votes against such action or abstains from voting in respect of such matter.
- Section 3.13. Informal Action by Board. Any action required or permitted to be taken by any provisions of law, or these bylaws at any meeting of the Board of Directors or of any committee thereof may be taken without a meeting if each and every member of the Board or of such committee, as the case may be, signs a written consent thereto and all such written consents are filed in the minutes of the proceedings of the Board or such committee, as the case may be. Action taken under this section is effective when the last director signs the consent, unless the consent specifies a different effective date, in which case it is effective on the date so specified.
- Section 3.14. Meeting by Telephone, etc. Directors or the members of any committee thereof shall be deemed present at a meeting of the Board of Directors or of any such committee, as the case may be, if such Director attends in person or by using a conference telephone or similar communications equipment by means of which all persons participating in the meeting whether in person or by means of conference telephone can hear each other at the same time.

Article IV Officers

- Section 4.1. Number. The officers of the corporation shall consist of a President, and may consist of a Vice President. A Secretary, a Treasurer, each of whom shall be appointed by the Board of Directors. The same individual may simultaneously hold more than one office in the corporation.
- Section 4.2. Appointment and Term of Office. The officers of the corporation shall be appointed annually by the Board of Directors at a meeting of the Board of Directors. Each officer shall hold office until such officer's successor shall have been duly appointed and shall have qualified, unless such officer sooner dies, resigns, or is removed by the Board. The appointment of an officer does not itself create contract rights.

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- Section 4.3. Resignation. An officer may resign at any time by delivering notice to the corporation. A resignation shall be effective when the notice is delivered unless the notice specifies a later effective date. An officer's resignation shall not affect the corporation's contract rights, if any, with the officer.
- Section 4.4. Removal. The Board of Directors may remove any officer at any time with or without cause. Any officer or assistant officer, if appointed by another officer, may likewise be removed by such officer. An officer's removal shall not affect the officer's contract rights, if any, with the corporation.
- Section 4.5. Vacancies. A vacancy in any office because of death, resignation, removal, disqualification or otherwise may be filled by the Board of Directors for the unexpired portion of the term.
- Section 4.6. Duties of Officers. The President shall preside at all meetings of the Board of Directors and of the stockholders. The President shall be the chief executive officer of the corporation. The Secretary shall be responsible for preparing minutes of the directors' and stockholders' meetings and for authenticating records of the corporation. Subject to the foregoing, the officers of the corporation shall have such powers and duties as ordinarily pertain to their respective offices and such additional powers and duties specifically conferred by law, and these bylaws, or as may be assigned to them from time to time by the Board of Directors or an officer authorized by the Board of Directors to prescribe the duties of other officers.
- Section 4.7. Delegation of Duties. In the absence or disability of any officer of the corporation, or for any other reason deemed sufficient by the Board of Directors, the Board may delegate the powers or duties of such officer to any other officer or to any other director.

Article V Indemnification of Directors and Officers

General. To the fullest extent permitted by law, the corporation shall indemnify any person who is or was a party, or is threatened to be made a party, to any threatened, pending or completed action, suit or other type of proceeding (other than an action by or in the right of the corporation), whether civil, criminal, administrative, investigative or otherwise, and whether formal or informal, by reason of the fact that such person is or was a director or officer of the corporation against judgments, amounts paid in settlement, penalties, fines (including an excise tax assessed with respect to any employee benefit plan) and expenses (including attorneys' fees, paralegals' fees and court costs) actually and reasonably incurred in connection with any such action, suit or other proceeding, including any appeal thereof, if such person acted in good faith and in a manner such person reasonably believed to be in, or not opposed to, the best interests of the corporation and, with respect to any criminal action or proceeding, had no reasonable cause to believe such person's conduct was unlawful. The termination of any such action, suit or other proceeding by judgment, order, settlement or conviction, or upon a plea of nolo contendere or its equivalent, shall not, of itself, create a presumption that the person did not act in good faith and in a manner that such person reasonably believed to be in, or not opposed to, the best interests of the corporation or, with respect to any criminal action or proceeding, had reasonable cause to believe that such person's conduct was unlawful.

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- Section 5.2. Determination that Indemnification is Proper. Indemnification pursuant to Section 5.1, unless otherwise made pursuant to a determination by a court, shall be made by the corporation only as authorized in the specific case upon a determination that the indemnification is proper in the circumstances because the indemnified person has met the applicable standard of conduct set forth in Section 5.1. Such determination shall be made either by a majority vote of the Board of Directors.
- Section 5.3. Evaluation and Authorization. Evaluation of the reasonableness of expenses and authorization of indemnification shall be made in the same manner as is prescribed in Section 5.2 for the determination that indemnification is permissible.
- Section 5.4. Nonexclusivity and Limitations. The indemnification provided pursuant to this Article V shall not be deemed exclusive of any other rights to which a person may be entitled under any law, bylaw, agreement, vote of stockholders or disinterested directors, or otherwise, both as to action in such person's official capacity and as to action in any other capacity while holding office with the corporation, and shall continue as to any person who has ceased to be a director or officer and shall inure to the benefit of such person's heirs and personal representatives. The Board of Directors may, at any time, approve indemnification of or advancement of expenses to any other person that the corporation has the power by law to indemnify, including, without limitation, employees, and agents of the corporation. In all cases not specifically provided for in this Article V, indemnification shall not be made to the extent that such indemnification is expressly prohibited by law.
- Section 5.5. Insurance. The corporation may purchase and maintain insurance on behalf of any person who is or was a director, officer, employee or agent of the corporation, or who is or was serving at the request of the corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise against any liability asserted against such person and incurred by such person in any such capacity or arising out of such person's status as such, whether or not the corporation would have the power to indemnify such person against the liability under Section 5.1.

Article VI Interested Parties

Section 6.1. General. No contract or other transaction between the corporation and any one or more of its directors or any other corporation, firm, association or entity in which one or more of its directors are directors or officers or are financially interested shall be either void or voidable because of such relationship or interest, because such director or directors were present at the meeting of the Board of Directors or of a committee thereof which authorizes, approves or ratifies such contract or transaction or because such director's or directors' votes are counted for such purpose if: (a) the fact of such relationship or interest is disclosed or known to the Board of Directors or committee which authorizes, approves or ratifies the contract or transaction by a vote or consent sufficient for the purpose without counting the votes or consents of such interested directors; (b) the fact of such relationship or interest is disclosed or known to the stockholders entitled to vote on the matter, and they authorize, approve or ratify such contract or transaction by vote or written consent; or (c) the contract or transaction is fair and reasonable as to the corporation at the time it is authorized by the Board of Directors, a committee thereof or the stockholders.

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Section 6.2. Determination of Quorum. Common or interested directors may be counted in determining the presence of a quorum at a meeting of the Board of Directors or a committee thereof which authorizes, approves, or ratifies a contract or transaction referred to in Section 7.1.

Section 6.3. Approval by Stockholders. For purposes of Section 7.1(b), a conflict of interest transaction shall be authorized, approved, or ratified if it receives the vote of a majority of the shares entitled to be counted under this Section 7.3. Shares owned by or voted under the control of a director who has a relationship or interest in the transaction described in Section 7.1 may not be counted in a vote of stockholders to determine whether to authorize, approve, or ratify a conflict of interest transaction under Section 7.1(b). The vote of the shares owned by or voted under the control of a director who has a relationship or interest in the transaction described in Section 7.1, shall be counted, however, in determining whether the transaction is approved under other sections of the corporation's bylaws and applicable law. A majority of those shares that would be entitled, if present, to be counted in a vote on the transaction under this Section 7.3 shall constitute a quorum for the purpose of taking action under this Section 7.3.

Article VII Certificates of Stock

- Section 7.1. Certificates for Shares. Shares may but need not be represented by certificates. The rights and obligations of stockholders shall be identical whether or not their shares are represented by certificates, each certificate shall be in such form as the Board of Directors may from time to time prescribe, signed (either manually or in facsimile) by the President or a Vice President (and may be signed (either manually or in facsimile) by the Secretary and scaled with the seal of the corporation or its facsimile), exhibiting the holder's name, certifying the number of shares owned and stating such other matters as may be required by law. The certificates shall be numbered and entered on the books of the corporation as they are issued. If shares are not represented by certificates, then, within a reasonable time after issue or transfer of shares without certificates, the corporation shall send the stockholder a written statement in such form as the Board of Directors may from time to time prescribe, certifying as to the number of shares owned by the stockholder and as to such other information as would have been required to be on certificates for such shares including any langague.
- Section 7.2. Transfer Agents and Registrars. The Board of Directors may, in its discretion, appoint responsible banks or trust companies in such city or cities as the Board may deem advisable from time to time to act as transfer agents and registrars of the stock of the corporation; and, when such appointments shall have been made, no stock certificate shall be valid until countersigned by one of such transfer agents and registered by one of such registrars.
- Section 7.3. Transfer of Shares. Transfers of shares of the corporation shall be made upon its books by the holder of the shares in person or by the holder's lawfully constituted representative, upon surrender of the certificate of stock for cancellation if such shares are represented by a certificate of stock or by delivery to the corporation of such evidence of transfer as may be required by the corporation if such shares are not represented by certificates. The person in whose name shares stand on the books of the corporation shall be deemed by the corporation to

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be the owner thereof for all purposes and the corporation shall not be bound to recognize any equitable or other claim to or interest in such share on the part of any other person, whether or not it shall have express or other notice thereof, save as expressly provided by the laws of the State of Florida. In the event any holder does not either surrender any such certificate of stock for cancellation or deliver other evidence of transfer as required by the corporation, the Board of Directors shall have the authority to cancel such unreturned certificates or establish any other documentary evidence as needed to effectuate the transfer of shares.

Section 7.5. Lost Certificates. The Board of Directors may direct a new certificate or certificates to be issued in place of any certificate or certificates theretofore issued by the corporation and alleged to have been lost or destroyed, upon the making of an affidavit of that fact by the person claiming the certificate of stock to be lost or destroyed. When authorizing such issue of a new certificate or certificates, the Board of Directors may, in its discretion and as a condition precedent to the issuance thereof, require the owner of such lost or destroyed certificate or certificates, or the owner's legal representative, to advertise the same in such manner as it shall require and/or to give the corporation a bond in such sum as it may direct as indemnity against any claim that may be made against the corporation with respect to the certificate alleged to have been lost or destroyed.

Article VIII Dividends

The Board of Directors may from time to time declare, and the corporation may pay, dividends on its outstanding shares of capital stock in the manner and upon the terms and conditions provided by the Articles of Incorporation and by law. Subject to the provisions of the Articles of Incorporation and to law, dividends may be paid in cash or property, including shares of stock or other securities of the corporation.

Article IX Fiscal Year

The fiscal year of the corporation shall be the period selected by the Board of Directors as the taxable year of the corporation for federal income tax purposes, unless the Board of Directors specifically establishes a different fiscal year.

Article X Amendments

These bylaws may be altered, amended or repealed and new bylaws may be adopted by the Board of Directors; provided that any bylaw or amendment thereto as adopted by the Board of Directors may be altered, amended or repealed by vote of the stockholders entitled to vote thereon, or a new bylaw in lieu thereof may be adopted by the stockholders, and the stockholders may prescribe in any bylaw made by them that such bylaw shall not be altered, amended or repealed by the Board of Directors.