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DEPARTMENT OF STATE 101 E KENNEDY

STATE OF FLORIDA 409 EAST GAINES STREET SUITE 2000

TAMPA FL 33602-0000311-CONTACT: JUDITH E COVEY TALLAHASSEE, FL 32399

FAX: (904) 922-4000 PHONE: (813) 229-2111 FAX: (813) 229-1447

(((H95000004742))) DOCUMENT TYPE: FLORIDA PROFIT CORPORATION OR P.A.

NAME: FIRST CHOICE HAIRCUTTERS, INC.

FAX AUDIT NUMBER: H95000004742 CURRENT STATUS: REQUESTED DATE REQUESTED: 04/27/1995 TIME REQUESTED: 14:09:08

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TALLAHASSEE, FLORID

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## ARTICLES OF INCORPORATION OF FIRST CHOICE HAIRCUITERS, INC.

The undersigned, acting as sole incorporator, adopts these Articles of Incorporation and forms a profit corporation (the "Corporation") under the Florida Business Corporation Act (the "Act"), as follows:

I. Name

The name of the Corporation is First Choice Haircutters, Inc.

## II. Term of Existence

The date when corporate existence will commence is April 26, 1995 in accordance with the provisions of Section 607.0203(1) of the Act. The Corporation will have perpetual existence thereafter.

## III. Principal Office

The principal office of the Corporation is c/o Rudnick & Wolfe, 101 Hast Kennedy Boulevard, Suite 2000, Tampa, Florida 33602 and the mailing address of the Corporation is 6465 Millcreek Drive, Suite 210, Mississauga, Ontario L5N 5R6, Canada.

#### IV. Capital Stock

The Corporation is authorized to issue 7,500 shares of \$1.00 par value common stock, which will be designated Common Stock.

## V. <u>Initial Registered Office and Agent</u>

The street address of the initial registered office of the Corporation is c/o Rudnick & Wolfe, 101 East Kennedy Boulevard, Suite 2000, Tampa, Florida 33602 and the name of its initial registered agent at such address is David A. Beyer.

Propared by: David A. Beyer Florida Bar No. 0349844 Radoick & Wolfe 101 East Kensedy Blvd., Suite 2000 Tampa, Florida 33602

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## VI. Directors

The Corporation will have 1 director initially. The number of directors may be increased or decreased from time to time by the bylaws of the Corporation, provided that the Corporation will always have at least 1 director. The name and address of the initial directors of the Corporation, who will serve until their successor(s) are duly elected and qualified, are:

Name

Address

Brian Tucker

6465 Millcreek Drive, Suite 210 Mississauga, Ontario L5N 5R6

Canada

## VII. Incorporator

The name and address of the incorporator signing these Articles of Incorporation are:

Name

Address

David A. Beyer

c/o Rudnick & Wolfe

101 East Kennedy Boulevard

Suite 2000

Tampa, Florida 33602

## VIII. Affiliated Transactions

Pursuant to the provisions of 607.0901(5)(a) of the Act, the Corporation elects not to be governed by the requirements or other provisions regarding affiliated transactions as set forth in Section 607.0901 of the Act and, therefore, the terms of such section of the Act will not apply with respect to the approval, adoption, authorization, ratification or effectuation of any affiliated transactions involving the Corporation.

## IX. Control Share Acquisitions

Pursuant to the provisions of Section 607.0902(5) of the Act, the Corporation elects not to be governed by the requirements or other provisions regarding control-share acquisitions described in Section 607.0902 of the Act. Therefore, the terms and provisions of Section 607.0902 will not apply with respect to any control-share acquisition of any equity securities of

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the Corporation and the equity securities of the Corporation will have any and all other rights and privileges available under the Act.

## X. Bylaws

The power to adopt, alter, amend or repeal bylaws will be vested in the Corporation's Board of Directors.

## XI. Indemnification

The Corporation will indemnify any director or officer or any former director or officer, to the fullest extent permitted by law.

## XII. Amendment

These Articles of Incorporation may be amended in the manner provided by law.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation on April 26, 1995.

David A. Beyer, Incorporator

ACCEPTANCE BY REGISTERED AGENT

Having been named Registered Agent and designated to accept service of process for the above-stated Corporation, at the place designated in these Articles of Incorporation. Taging to act in this capacity, and I further agree to comply with the provisions of all statuted relative to the proper and complete performance of my duties.

Dated: April 26, 1995.

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4/28/95 FLORIDA DIVISION OF CORPORATIONS PUBLIC ACCESS SYSTEM (((H95000004818))) 4:55 PM ELECTRONIC FILING COVER SHEET TO: DIVISION OF CORPORATIONS FROM: RUDNICK & WOLFE DEPARTMENT OF STATE STATE OF FLORIDA 409 EAST GAINES STREET 101 E KENNEDY SUITE 2000 TALLAHASSEE, PL 32399 TAMPA FL 33602-0000-0000 00 FAX: (904) 922-4000 CONTACT: JUDITH E COVEY PHONE: (813) 229-2111 FAX: (813) 229-1447 (((H95000004818))) DOCUMENT TYPE: NAME: FIRST CHOICE HAIRCUTTERS, INC. BASIC AMENDMENT PAX AUDIT NUMBER: H95000004818 DATE REQUESTED: 04/28/1995 CURRENT STATUS: REQUESTED CERTIFIED COPIES: 1 TIME REQUESTED: 16:54:56 CERTIFICATE OF STATUS: 0 NUMBER OF PAGES: 1 ESTIMATED CHARGE: \$87.50 METHOD OF DELIVERY: FAX Note: Please print this page and use it as a cover sheet when submitting documents to the Division of Corporations. Your document cannot be processed without the information contained on this page. Remember to type the Fax Audit number on the top and bottom of all pages of the document. ENTER M POR MENU. \*\* ENTER SELECTION AND <CR>:

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ARTICLES OF AMENDMENT
TO ARTICLES OF INCORPORATION OF
FIRST CHOICE HAIRCUTTERS, INC.

## CHANGING CORPORATE NAME

Pursuant to the provisions of Sections 607.1001, 607.1005 and 607.1006, Florida Statutes, the undersigned corporation, FIRST CHOICE HAIRCUTTERS, INC., a Florida corporation (the "Corporation"), adopts the following Articles of Amendment to amend its Articles of Incorporation:

- 1. Name of the Corporation. The name of the Corporation is First Choice Haircutters, Inc.
- 2. Purpose. The purpose of this Amendment is to change the Corporation's name to FIRST CHOICE HAIRCUTTERS (FLORIDA), INC.
- 3. Text of the Amendment. Article I of the Articles of Incorporation is amended in its entirety to read as follows:

#### ARTICLE L

#### Name

The name of the Corporation is FIRST CHOICE HAIRCUTTERS (FLORIDA), INC.

- 4. Date of Adoption. The Amendment was adopted April 28, 1995.
- 5. Manner of Adoption of Amendment. The Amendment was adopted by the sole Incorporator before the issuance of shares.

IN WITNESS WHEREOF, the Incorporator of the Corporation has executed these Articles of Amendment as of the 28th day of April, 1995.

FIRST CHOICE HAIRCUTTEES, INC.

By: David A. Beyer, Incorporator

Prepared by: David A. Beyer Florida Bar Number: 0349844 Rudnick & Wolfe 101 E. Kennedy Blvd., Suits 2000 Tampa, Florida 33602 (813) 229-2111 JEC0699 04/28/95