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TO: DIVISION OF CORPORATIONS
DEPARTMENT OF STATE
STATE OF FLORIDA
409 EAST GAINES STREET
TALLAHASSEE, FL 32399
AX: (904) 922-4000

FROM: ACE INDUSTRIES, INC.
54 NW 11TH ST

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DOCUMENT TYPE: FLORIDA PROFIT CORPORATION OR P.A.

NAME: PENNON, INC.
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TALLAHASSEE, FLORIDA

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ACE INDUSTRIES/PRINTING CORP KIT

P.02

ARTICLES OF INCORPORATION

of PHENOM, INC.

a CORPORATION FOR PROFIT (formed under the Florida General Corporation Act)

Article 1: Name of the Corporation: PHENOM, INC.
Address of the Corporation: 80 MARTINIQUE
TAMPA, FLORIDA 33606

Article 2: DURATION: Term of existence of the corporation is perpetual.

Article 3: PURPOSE: The Corporation may transact any and all lawful business for which corporations may be incorporated under the Laws of the UNITED STATES and the STATE OF FLORIDA.

Article 4: CAPITAL STOCK: The number of shares which the corporation has authorized to be outstanding at any one time is 1,000
PAR VALUE \$1.00 (Information about PAR VALUE is not required but may be included).

Article 5: REGISTERED OFFICE: The street address of the initial registered office of the corporation shall be:
80 MARTINIQUE, TAMPA, FLORIDA 33606
and the name of the initial registered agent at such address is JAMES M. WING

I am familiar with and hereby accept the duties and responsibilities as registered agent for said corporation

James M. Wing
Signature of Registered Agent

Date

Article 6: The board of directors are as follows:

The name and address of the Initial Director: (All persons listed after the first are additional directors)

1. JAMES M. WING 80 MARTINIQUE TAMPA FLORIDA 33606

Article 7: The Name and address of the incorporator is:

JAMES M. WING 80 MARTINIQUE TAMPA FLORIDA 33606

In witness whereof I have subscribed my name

James M. Wing
Signature of Incorporator

7504688
ACE INDUSTRIES, INC.
84 NW 11th Street
Miami, FL 33138

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