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ARTICLES OF INCORPORATION OF SPRINT TRANSPORTATION CORPORATION

FILED 95 APR 24 PH 2:49 SECRETARY OF STATE FALLAHASSEE RIADOINA

The undersigned, acting as incorporator of the captioned corporation under the Florida ∂_A

Business Corporation Act, adopts the following Articles of Incorporation:

ARTICLE I

APR 2 1 1995

EFFECTIVE DATE

Corporate Name and Principal Office

The name of this corporation is Sprint Transportation Corporation, and its principal office

and mailing address is 5444 Bay Center Drive, Suite 200, Tampa, Florida, 33609.

ARTICLE II

Commencement of Corporate Existence

The corporation shall come into existence on April 21, 1995.

ARTICLE III

General Nature of Business

The corporation may transact any lawful business for which corporations may be incorporated under Florida law.

ARTICLE IV

Capital Stock

The aggregate number of shares of stock authorized to be issued by this corporation shall be 7,500 shares of common stock, each with a par value of \$.001. Each share of issued and outstanding common stock shall entitle the holder thereof to fully participate in all shareholder meetings, to cast one vote on each matter with respect to which shareholders have the right to vote, and to share ratably in all dividends and other distributions declared and paid with respect to the common stock, as well as in the net assets of the corporation upon liquidation or dissolution.

ARTICLE V

Initial Registered Office and Agent

The street address of the initial registered office of the corporation shall be 220 South Franklin Street, Tampa, Florida, 33602, and the initial registered agent of the corporation at such address is John N. Giordano.

ARTICLE VI

Incorporator

The name and address of the corporation's incorporator is:

Name

٠.

Address

Barbara W. Williams

220 South Franklin Street Tampa, Florida 33602

ARTICLE_VII

By-Laws

The power to adopt, alter, amend or repeal by-laws of this corporation shall be vested in its shareholders and separately in its Board of Directors, as prescribed by the by-laws of the corporation.

ARTICLE VIII

Indemnification

If in the judgment of a majority of the entire Board of Directors, (excluding from such majority any director under consideration for indemnification), the criteria set forth in \$607.0850(1) or (2), Florida Statutes, as then in effect, have been met, then the corporation shall indemnify any director, officer, employee or agent thereof, whether current or former, together with his or her personal representatives, devisees or heirs, in the manner and to the exten- contemplated by §607.0850, as then in effect, or by any successor law thereto.

IN WITNESS WHEREOF, the undersigned has executed these Articles this 21st day of April, 1995.

Barbara W. Williams (SEAL) Barbara W. Williams

Incorporator

0073889.01

CERTIFICATE DESIGNATING REGISTERED AGENT Pursuant to the provisions of \$\$48.091 and 607.0501, Florida Statutes, describe to organize under the laws of the State of Florida, hereby designates John N. Giordano, an individual resident of the State of Florida, as its Registered Agent for the purpose of accepting service of process within such State and designates 220 South Franklin Street, Tampa, Florida 33602, the business office of its Registered Agent, as its Registered Office.

SPRINTTRANSPORTATION CORPORATION

v. Williams

Barbara W. William Incorporator

ACKNOWLEDGMENT

I hereby accept my appointment as Registered Agent of the above named corporation, acknowledge that I am familiar with and accept the obligations imposed by Florida law upon that position, and agree to act as such in accordance with the provisions of §§48.091 and 607.0505. Florida Statutes.

n N. Giordano

0073889.01

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CORPORATION NAME(S) & DOCUMENT NUMBER(S) (if known):

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ARTICLES OF AMENDMENT TO THE ARTICLES OF INCORPORATION OF SPRINT TRANSPORTATION CORPORATION

SPRINT TRANSPORTATION CORPORATION, a Florida corporation (the "Corporation"), hereby certifies as follows:

1. The Articles of Incorporation of the Corporation are hereby amended by deleting the present form of Article 1 its entirety and by substituting, in lieu thereof, the following:

ARTICLE I

Corporate Name and Principal Office

The name of this corporation is RC Staffing, Inc., and it's principal office and mailing address is: 5444 Bay Center Drive, Suite 200, Tampa, Florida 33679.

2. The foregoing amendment shall become effective as of October 3, 1995.

3. The amendment recited in Section 1 above has been duly adopted in accordance with §607.1005, Florida Statutes, the Corporation's sole incorporator having approver such amendment. Because the Corporation has not yet issued any shares of capital stock in a shareholder approval was necessary.

In witness whereof, the Corporation has caused these Articles of Amendment to be prepared under the signature of its Incorporator this 6th day of October, 1995.

လု Sprint Transportation Corporation B: By: Barbara Williams, Incorporator ង្ក

CA I

STATE OF FLORIDA COUNTY OF HILLSBOROUGH

The foregoing instrument was acknowledged before me, under oath, this 6th day of October, 1995, by Barbara Williams, an individual known to me in her capacity as Incorporator of Sprint Transportation Corporation, a Florida corporation, on behalf of the corporation and for the uses and purposes described therein.

sign Barbara A. Rowe

print BARAKA A. ROWE NOTARY PUBLIC, State of Florida at Large 82517.01

My commission expires:

LARBARA A ROWE My Commission CC389854 Expires Jul. 17, 1998 Bonded by HAI 800-422-1998