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FRANCINE CLAIR LANDAU
Attorney At Law

1301 Riverplace Boulevard, Suite 1950
Jacksonville, Florida 32207

Telephone: (904) 398-8488
Fax: (904) 398-8434

April 7, 1995

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****122.50 ****122.50

Secretary of State
Division of Corporations
Post Office Box 6327
Tallahassee, FL 32314

Re: Filing of Articles of Incorporation for Worksite
Solutions, Inc.

Dear Sir:

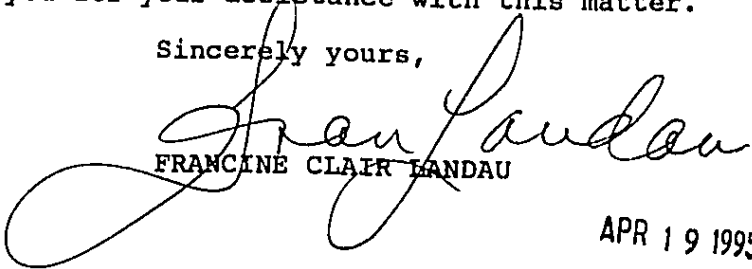
Enclosed please find two originally executed Articles of
Incorporation on the above-referenced corporation for filing with
the State.

Also enclosed is this firm's check in the amount of \$122.50,
made payable to Florida Secretary of State to cover the cost of
this filing fee.

If you have any questions concerning this request, please feel
free to contact me (collect, if necessary).

Thank you for your assistance with this matter.

Sincerely yours,


FRANCINE CLAIR LANDAU

FCL:slm
Enclosures

APR 19 1995 BSB

FILED
05 APR 14 PM 2:13
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION

OF

WORKSITE SOLUTIONS, INC.

FILED

95 APR 14 PM 2:13

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

The undersigned, acting as Incorporator of a corporation under the Florida General Corporation Act, adopts the following Articles of Incorporation for such Corporation:

ARTICLE I - NAME

The name of the corporation is WORKSITE SOLUTIONS, INC.

ARTICLE 2 - DURATION

The period of its duration is perpetual.

ARTICLE 3 - PURPOSE

The purpose is to engage in any activities or business permitted under the laws of the United States and Florida.

ARTICLE 4 - STOCK

The Corporation shall have the authority to issue one thousand (1,000.00) shares of common stock, all of one class, having a par value of One Dollar (\$1.00).

ARTICLE 5 - REGISTERED OFFICE

The address of its initial registered office is:

1301 Riverplace Boulevard, Suite 1950
Jacksonville, Florida 32207

and the name and address of its initial registered agent is:

FRANCINE CLAIR LANDAU, ESQUIRE
1301 Riverplace Boulevard, Suite 1950
Jacksonville, Florida 32207

ARTICLE 6 - DIRECTORS

The number of Directors constituting its initial Board of Directors shall be two. The number of Directors may be changed from time to time, but shall never be less than two (2). The name and address of the initial Board of Directors are as follows:

JAMES E. KING JR. and RALPH STEVENSON
1301 Riverplace Boulevard, Suite 1901
Jacksonville, Florida 32207

ARTICLE 7 - INCORPORATOR

PAULA E. WHIPPLE
1301 Riverplace Boulevard, Suite 1901
Jacksonville, Florida 32207

DATED this 17th day of April, 1995.

Paula E. Whipple
PAULA E. WHIPPLE

STATE OF FLORIDA

COUNTY OF DUVAL

BEFORE ME, the undersigned authority personally appeared, PAULA E. WHIPPLE, who is to me well known to be the person described in and who subscribed the above Articles of Incorporation, and she did freely and voluntarily acknowledge before me according to law that she made and subscribed the same for the use and purposes therein mentioned and set forth.

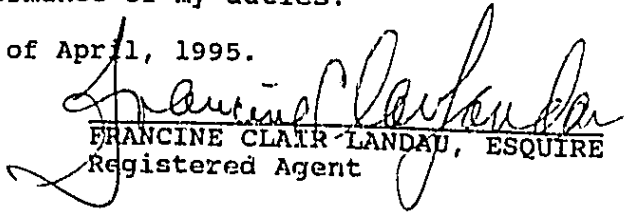
IN WITNESS WHEREOF, I have hereunto set my hand and my official seal, at Jacksonville, in said County and State, this 17th day of April, 1995.

Suzanne K. McMillan
NOTARY PUBLIC
My Commission expires:

ACCEPTANCE OF REGISTERED AGENT

Having been named to accept service of process for the above stated Corporation, at the place designated herein, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties.

DATED this 17th day of April, 1995.


FRANCINE CLAIR LANDAU, ESQUIRE
Registered Agent

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SECRETARY OF STATE
TULAH, OKLAHOMA