

P950000 30589

HENDRY, STONER, SAWICKI & BROWN

PROFESSIONAL ASSOCIATION

200 E. ROBINSON STREET, SUITE 500

ORLANDO, FLORIDA 32801

TELEPHONE (407) 843-5880

FAX (407) 425-7905

ROBERT R. HENDRY
RICHARD D. STONER
STEPHEN C. SAWICKI
O. STEVEN BROWN
LAURA A. QUIGLEY

EFFECTIVE DATE

April 10, 1995

Department of State
Division of Corporations
P. O. Box 6327
Tallahassee, Florida 32314

700001456767
-04/14/95--01058--015
****122.50 ****122.50

Re: Kasco Safety Products, Inc.

Gentlemen:

Enclosed please find original and one (1) copy of Articles of Incorporation along with our check in the amount of \$122.50. Please forward a certified copy of the Articles to us after they have been filed. If you have any questions, please do not hesitate to contact me. Thank you for your cooperation.

Very truly yours,

Jo Dettmore
Jo Dettmore
Legal Assistant

Enclosures

NANCY HENDRICKS APR 19 1995

FILED
55 APR 14 11:50
TALLAHASSEE, FLA.

ARTICLES OF INCORPORATION
OF
KASCO SAFETY PRODUCTS, INC.

EFFECTIVE DATE

04-10-95

FILED
95 APR 14 11:11:53
SECRET
TALLAH

The undersigned, for the purpose of forming a corporation under the Florida General Corporation Act, do hereby adopt the following Articles of Incorporation:

Article 1. Name. The name of the Corporation is: KASCO SAFETY PRODUCTS, INC. The address of the corporation is 200 East Robinson Street, Suite 500, Orlando, Florida 32801.

Article 2. Duration. The duration of the Corporation is perpetual.

Article 3. Purpose. The general purposes for which the Corporation is organized are the following:

A. To engage in and transact any lawful business for which corporations may be incorporated under the Florida General Corporation Act. No other purpose limits this general purpose in any way.

B. To do such other things as are incidental to the purposes of the Corporation or necessary or desirable in order to accomplish them.

Article 4. Capital Stock. The aggregate number of shares which the Corporation shall have authority to issue is Forty Thousand (40,000) shares at a par value of \$1.00 per share.

Article 5. Initial Registered Office and Agent. The street address of the initial Registered Office of the Corporation is 200 East Robinson Street, Suite 500, Orlando, Florida 32801 and the name of the initial Registered Agent at that address is Florida Corporate Support, Inc.

Article 6. Initial Board of Directors. The number of Directors constituting the initial Board of Directors is one (1). The number of Directors may be increased or decreased from time to time in accordance with the Bylaws but shall never be less than one. The names and addresses of the initial Directors of the Corporation are as follows:

Virginio Bernieri
2915 South Marshfield Road
Orlando, Florida 32822

Article 7. Incorporators. The name and address of each Incorporator is as follows: Robert R. Hendry, 200 East Robinson Street, Suite 500, Orlando, Florida 32801.

Article 8. Indemnification. The Corporation shall indemnify each Officer and Director, including former Officers and Directors, to the full extent permitted by law.

Article 9. Preemptive Rights. Each Shareholder of the Corporation shall have the right to purchase, subscribe for, or receive a right or rights to purchase or subscribe for, at the price for which it is offered to others, that Shareholder's pro rata portion of the following:

A. Any stock of any class that the Corporation may issue or sell, whether or not exchangeable for any stock of the Corporation of any class or classes, and whether or not of unissued shares authorized by the Articles of Incorporation as originally filed or by any amendment thereof or out of shares of stock of the Corporation acquired by it after the issuance thereof, and whether issued for cash or other consideration; or

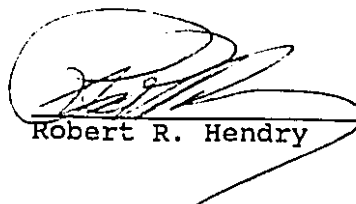
B. Any obligation that the Corporation may issue or sell which is convertible into or exchangeable for any stock of the Corporation of any class or classes, or to which is attached or pertinent any warrant or warrants or other instruments conferring on the holder the right to subscribe for or purchase from the Corporation any shares of its stock of any class or classes.

This right shall be deemed waived by any Shareholder who does not exercise it and pay for the shares preempted within thirty (30) days after receipt of written notice from the Corporation stating the price, terms and conditions of the issue of shares and inviting the Shareholder to exercise this preemptive right. This right may also be waived by a written waiver signed by the Shareholder.

Article 10. Bylaws. The power to adopt, alter, amend and repeal the Bylaws shall be vested in the Board of Directors, but all alterations, amendments and repeals of the Bylaws must be approved by a majority of the Shareholders.

Article 11. Commencement of Corporate Existence. In accordance with Section 607.0123, Florida Statutes, the date when corporate existence shall commence is the date of subscription and acknowledgement of these Articles of Incorporation.

IN WITNESS WHEREOF, the undersigned has signed these Articles of Incorporation on this 10th day of April, 1995.


Robert R. Hendry

STATE OF FLORIDA)
COUNTY OF ORANGE)

The foregoing instrument was acknowledged before me this 10th day of April, 1995 by Robert R. Hendry who is personally known to me and who did take an oath.

Josephine A. Dettmore
Josephine A. Dettmore
Notary Public, State of Florida at Large


JOSEPHINE A. DETTMORE
Notary Public, State of Florida
My Comm. Expires Nov. 8, 1998
Comm. No. CC419730

ACCEPTANCE BY REGISTERED AGENT

The undersigned hereby accepts the appointment as Registered Agent of KASCO SAFETY PRODUCTS, INC. which is contained in the foregoing Articles of Incorporation. I am familiar with and accept the obligations of Section 607.0505 F.S.

DATED this 10th day of April, 1995.

FLORIDA CORPORATE SUPPORT, INC.

By: 
Robert R. Hendry

FILED
95 APR 14 12:11:53
SECRETARY OF STATE
TALLAHASSEE, FLORIDA