

P95000029147



MICRO ANALYTICAL  
LABORATORIES, INC.

April 7, 1995

000001452620  
-04/10/95--01100--017  
\*\*\*\*122.50 \*\*\*\*122.50

Secretary of State  
Division of Corporations  
George Firestone Bldg.  
409 East Gaines Street  
Tallahassee, FL 32314

To whom it may concern:

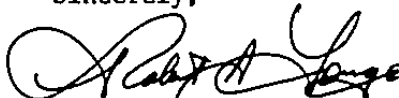
The name Industrial Environmental Services, Inc. was reserved by me, Robert A. Longo, Reservation Number R94000005825 in December, 1994.

Mr. Narcisco I. Martinez is filing the Articles of Incorporation for the corporation.

Enclosed is a check for one hundred twenty-two dollars and fifty cents (\$122.50).

If you have any questions or need further information please do not hesitate to call me.

Sincerely,

  
Robert A. Longo

PMC  
4/13/95

FILED  
95 APR 10 PM 12:14  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA



FLORIDA DEPARTMENT OF STATE  
Jim Smith  
Secretary of State

December 8, 1994

ROBERT A. LONGO  
MICRO ANALYTICAL LABORATORIES, INC.  
3618 NORTHWEST 97TH BOULEVARD  
GAINESVILLE, FL 32606

The name INDUSTRIAL ENVIRONMENTAL SERVICES INC. has been reserved for 120 days beginning December 8, 1994. The reservation number is R94000005825 and this reservation is **NONRENEWABLE**.

A reservation is not a grant of authority to use the name. It is only a withholding of a name from its availability for use by another. When the proposed document is submitted, the name will **AGAIN** be checked against the records of the Division and if still no conflict exists and all other requirements are fulfilled, the reserved name shall be filed as the entity name.

The Division of Corporations is a ministerial filing office and may not render any legal advice. The Division does not adjudicate the legality of any corporate name or arbitrate disputes between entities. You may wish to review other laws such as common law rights, including rights to a trade name; United States Code, Federal Trademark Act, Section 1051 (Lantham Act); Chapter 495, Florida Statutes, Registration of Trademarks and Service Marks (Florida Trademark Act); and Section 865.09, Florida Statutes (Fictitious Name Act).

If someone else submits the document for filing, it must have a copy of this letter attached.

Should you have any questions regarding this matter, please telephone (904) 488-9000, the Name Availability Section

Chris Womack

Letter number: 194A00052364

ARTICLES OF INCORPORATION  
OF  
INDUSTRIAL ENVIRONMENTAL SERVICES, INC.

**FILED**  
95 APR 10 PM 12:14  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

ARTICLE I  
CORPORATE NAME

The name of this corporation and its mailing address is:

INDUSTRIAL ENVIRONMENTAL SERVICES, INC.  
3616 N.W. 97th Blvd.  
Gainesville, FL 32606

ARTICLE II  
NATURE OF BUSINESS AND POWERS

The general nature of the business to be transacted by this Corporation is to engage in any and all business permitted under the laws of the State of Florida and of the United States of America.

ARTICLE III  
CAPITAL STOCK

The maximum number of shares of stock that this Corporation is authorized to issue and have outstanding at any one time is 100 shares of common stock without par value.

ARTICLE IV  
INITIAL CAPITAL

The amount of capital with which this Corporation will begin business is Five Hundred Dollars, (\$500.00).

ARTICLE V  
TERM OF EXISTENCE

This Corporation shall have perpetual existence commencing upon filing of these articles.

ARTICLE VI  
REGISTERED AGENT AND INITIAL REGISTERED OFFICE

The Registered Agent and the street address of the initial Registered Office of this Corporation in the State of Florida shall be:

Narciso I. Martinez  
3616 N.W. 97th Blvd.  
Gainesville, FL 32606

The Board of Directors from time to time may move the Registered Office to any other address in the State of Florida.

#### ARTICLE VII BOARD OF DIRECTORS

This Corporation shall have one (1) director initially. The number of directors may be increased or diminished from time to time by the Bylaws adopted by the Stockholders, but shall never be less than one (1).

#### ARTICLE VIII INITIAL DIRECTOR

The name of the initial director of this Corporation and his street address is:

Narciso I. Martinez  
3616 N.W. 97th Blvd.  
Gainesville, FL 32606

The person named as the initial director shall hold office for the first year of existence of this Corporation or until his successor is elected or appointed by the stockholders under the Bylaws adopted by the Stockholders.

#### ARTICLE IX INCORPORATOR

The name and street address of the person signing these Articles of Incorporation as the Incorporator is:

Narciso I. Martinez  
3616 N.W. 97th Blvd.  
Gainesville, FL 32606

#### ARTICLE X PRE-EMPTIVE RIGHTS

Each shareholder of this Corporation shall have a pre-emptive right to purchase additional shares of the Corporation at any such time as the same are offered for sale by the Corporation.

#### ARTICLE XI BY-LAWS

The Stockholders shall be authorized to adopt Bylaws, (including therein

a provision for replacement of lost or destroyed stock certificates for a fee upon the stock for Stockholder's indebtedness to the Corporation.) such Bylaws are not to be inconsistent with the laws of the State of Florida, and including provision that the Bylaws can be amended by the Stockholders of this Corporation, (provided that, a Stockholders' agreement or Bylaws, of the Corporation may restrict the transfer or encumbrances of any and all of the stock.).

#### ARTICLE XII AMENDMENT

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed by them to the Stockholders and approved at a Stockholders' meeting by at least a majority of the stock entitled to vote, unless all of the directors and all of the Stockholders sign a written statement manifesting their intention that a certain amendment of these Articles of Incorporation be made.

#### ARTICLE XIII PRE-INCORPORATION TRANSACTIONS

That the Subscriber to this Corporation may have entered into pre-incorporation transactions which by this agreement are validified if done under the name of INDUSTRIAL ENVIRONMENTAL SERVICES, INC. Any transactions done under this name are hereby ratified and confirmed and assumed by the Corporation to be corporate liabilities and the obligations incurred under any of these contracts are assumed.

IN WITNESS WHEREOF, the undersigned, as Incorporator, has executed  
the foregoing Articles of Incorporation on this 7th day of April, 1995.

Narciso J. Martinez  
Incorporator

STATE OF FLORIDA  
COUNTY OF ALACHUA

BEFORE ME, a Notary Public, personally appeared NARCISO J. MARTINEZ  
known to me to be the person described as Incorporator and who  
executed the foregoing Articles of Incorporation, and acknowledged before me that  
he subscribed to these Articles of Incorporation on this 7th day of April  
, 1995 and who did not take an oath.

Judith D. Taylor  
Notary Public, State of Florida  
My Commission Expires:



JUDITH D. TAYLOR  
MY COMMISSION # CC380787 EXPIRES  
November 1, 1997  
BORNED THEN THEY FARM INSURANCE, INC.

Certificate Designating Place of Business or Domicile  
for the Service of Process Within Florida,  
Naming Agent Upon Whom Process May Be Served

FILED

95 APR 10 PM 12:14

RECORDED IN STATE  
FILES THE C. FLORIDA

IN COMPLIANCE WITH SECTION 607.325, FLORIDA STATUTES,  
THE FOLLOWING IS SUBMITTED:

FIRST THAT INDUSTRIAL ENVIRONMENTAL SERVICES, INC.  
(Name of Business Organization)

WITH ITS PLACE OF BUSINESS AT 3616 N.W. 97th Blvd.  
Gainesville, FL 32606

HAS NAMED Narciso I. Martinez  
(Name of Registered Agent)

LOCATED AT 3616 N.W. 97th Blvd.  
(Street Address and Number of Building, Post Office Box Addresses  
ARE NOT ACCEPTABLE)

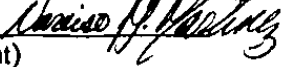
CITY OF Gainesville, (CITY) STATE OF FLORIDA,  
AS ITS AGENT TO ACCEPT SERVICE OF PROCESS WITHIN FLORIDA.

SIGNATURE Narciso I. Martinez   
(Organization Officer)

TITLE PRESIDENT/DIRECTOR

DATE April 7, 1995

HAVING BEEN NAMED TO ACCEPT SERVICE OF PROCESS FOR THE  
ABOVE STATED ALIEN BUSINESS ORGANIZATION, AT THE PLACE  
DESIGNATED IN THIS CERTIFICATE, I HEREBY AGREE TO ACT IN THIS  
CAPACITY, AND I FURTHER AGREE TO COMPLY WITH THE PROVISIONS  
OF ALL STATUTES RELATIVE TO THE PROPER AND COMPLETE  
PERFORMANCE OF MY DUTIES, AND I ACCEPT THE DUTIES AND  
OBLIGATIONS OF SECTION 607-325 FLORIDA STATUTES.

SIGNATURE Narciso I. Martinez   
(Registered Agent)

DATE April 7, 1995