Petersburg, Florida 33716
(813) 579-9956

March 31, 1995

90000014449793 -04/06/95--01077--005 ****122.50

Secretary of State Division of Corporations The Capital Tallahassee, Florida

Re: Employee Protection Association

Gentlemen:

Enclosed please find original and one copy of the proposed Articles of Incorporation for the above mentioned entity. Also enclosed please find our check in the amount of \$122.50 representing the filing fee, together with cost for a certified copy.

Once approved, kindly return the certified copy to the above address.

Thanking you in advance, I am,

Very truly yours,

Woward A. Mednick

President

HAM:bp Enc.

ARTICLES OF INCORPORATION

OF

EMPLOYEE PROTECTION ASSOCIATION, INC.

The undersigned subscribers to these Articles of Incorporation, each a natural person, competent to contract, hereby associate themselves together to form a corporation under the laws of the State of Florida.

ARTICLE_I

The name of the corporation is EMPLOYEE PROTECTION ASSOCIATION, INC.

ARTICLE II

The general nature of the business to be transacted by this corporation is any and all activity or business permitted under the laws of the United States of America, and the State of Florida.

ARTICLE III

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is 100 shares of common stock with a par value of \$1.00 per share.

ARTICLE IV

This corporation is to exist perpetually.

ARTICLE V

The initial post office address of the principal office of this corporation in the State of Florida is 10033 - 9th Street North, Third Floor, St. Petersburg, Florida 33716. The Board of Directors may from time to time move the principal office to any other address in Florida.

ARTICLE VI

The corporation shall have directors initially. The number

of directors may be increased or decreased from time to time by the by-laws adopted by the stockholders.

ARTICLE VII

The names and post office addresses of the members of the first Board of Directors are:

NAME & ADDRESS OFFICE

Howard A. Mednick President

10033 - 9th Street North St. Petersburg, FL 33716

Mark E. Philipp Executive Vice President

536 SW Aster Road Port St. Lucie, FL 34953

Dennis R. Rogero Secretary

10033 9th Street North St. Petersburg, FL 33716

Palm Bay, FL 32905

Gary Nungesser Treasurer

1071 Port Malabar Blvd., #106 Palm Bay, FL 32905

ARTICLE VIII

The name and post office address of each subscriber of these Articles of Incorporation, the number of shares of stock each agrees to take, and the value of the consideration therefor is:

NAME & ADDRESS NUMBER OF SHARES & VALUE

Howard A. Mednick 25 shares, \$1.00 par value 10033 9th Street North per share St. Petersburg, FL 33716

Mark E. Philipp 25 shares, \$1.00 par value per share

536 SW Aster Road per share
Port St. Lucie, FL 34953

Dennis R. Rogero 25 shares, \$1.00 par value 10033 9th Street North per share St. Petersburg, FL 33716

Gary Nungesser 25 shares, \$1.00 par value

1071 Port Malabar Blvd, #106 per share

ARTICLE IX

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors proposed by them to the stockholders, and approved at a stockholder's meeting by a majority of the stock entitled to vote thereon, unless all the Directors and all the stockholders sign a written statement manifesting their intention that a certain amendment of these Articles of Incorporation be made.

ARTICLE X

Pursuant to Chapter 48.091, Florida Statutes, the following

is submitted in compliance with said Act:

That EMPLOYEE PROTECTION ASSOCIATION, INC., desiring to organize under the laws of the State of Florida with its principal office as indicated in these Articles of Incorporation at 10033 9TH Street North, Third Floor, St. Petersburg, Florida 33716, has named Mark E. Philipp, 536 SW Aster Road, Port St. Lucie, Florida 33418, as its agent to accept service of process within this State.

HAVING been named to accept service of process for the above stated corporation, at the place designated herein, I hereby accept to act in this capacity and agree to comply with the provisions of said Act relative to keeping open said office.

Mark E. Philipp

IN WITNESS WHEREOF, We the incorporators above named have hereunto set our hands and seals this day of January, 1995.

Howard A. Mednick

Mark Dhilinn

Dennis R. Rogero

STATE OF FLORIDA

COUNTY OF PINELLAS

I HEREBY CERTIFY that on this day before me a Notary Public, duly authorized in the State and County named above to take acknowledgements, personally appeared Howard A. Mednick, to me personally known, and who are the person described as subscriber in and who executed the foregoing Articles of Incorporation and who acknowledged before me that he subscribed same.

WITNESS my hand and official seal in the County and State

above named this 3/s+ day of January, 1995.

Notary Pub My Commistion

Expires:

STATE OF FLORIDA

COUNTY OF PINELLAS

I HEREBY CERTIFY that on this day before me a Notary Public, duly authorized in the State and County named above to take acknowledgements, personally appeared DENNIS R. ROGERO, known to me to be the person described as subscriber in and who executed the foregoing Articles of Incorporation and acknowledges before me that he subscribed to same.

WITNESS my hand and official seal in this County and State above named this 3/s+ day of March__ 1995.

Notary Muhlic

My Compission Expires

NORMAN R. ALTENHOFF MY COMMISSION & CC 222528 EXPIRES: September 4, 1986

Bonded Thru Notary Public Underwrit

STATE OF FLORIDA

COUNTY OF

I HEREBY CERTIFY that on this day before a Notary Public, duly authorized in the State and County named above to take acknowledgements, personally appeared MARK E. PHILIPP, to me personally known, and who is the person described as subscriber in and who executed the foregoing Articles of Incorporation and who acknowledged before me that he subscribed to same.

witness my hand and official seal in the County and shate have named this 14 day of 1995.

LISA M. CICCONE

Notary Public, State of Florida

Notary Public Commission Expires Feb. 26, 1996

Type of identification of the American My Commission Expires (12.16) My Commission Expires: (12.16) My Commission Expires

STATE OF FLORIDA

COUNTY OF Pinellas

I HEREBY CERTIFY that on this day before me a Notary Public, duly authorized in the State and County named above to take ascknowledgements, personally appeared GARY NUNGESSER, to me personally known, and who is the person described as subscriber in and who executed the foregoingn Articles of Incorporation and who acknowledged before me that he subscribed same.

WITNESS my hand and official seal in the County and State above named this Jet day of March 1995

Nothry/Public // My Commission Expires:

