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STATE OF FLORIDA

ARTICLES OF INCORPORATION

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NISCO Industrial Services Company

FIRST: THE CORPORATE NAME THAT SATISFIES THE REQUIREMENTS OF SECTION 607.0401 IS: NISCO Industrial Services Company.

SECOND: THE ADDRESS OF THE PRINCIPAL OFFICE, AND THE MAILING ADDRESS OF THE CORPORATION IS: 2830 Parkway Street, Lakeland, FL 33811.

THIRD: THE NUMBER OF SHARES THE CORPORATION IS AUTHORIZED TO ISSUE IS: Ten Thousand (10,000) Common Shares with a par value of One Dollar (\$1.00) per share.

FOURTH: THE STREET ADDRESS OF THE INITIAL REGISTERED OFFICE OF THE CORPORATION IS C/O C T CORPORATION SYSTEM, 1200 SOUTH PINE ISLAND ROAD, CITY OF PLANTATION, FLORIDA 33324, AND THE NAME OF ITS INITIAL REGISTERED AGENT AT SUCH ADDRESS IS C T CORPORATION SYSTEM.

FIFTH: THE NAME AND ADDRESS OF THE SOLE INCORPORATOR IS:

Tera fewell
1311 Executive Center Drive,

Suite 200 Tallahassee, FL 32301

THE UNDERSIGNED HAS EXECUTED THESE ARTICLES OF INCORPORATION DAY OF MARCH, 1995.

Incorporator Tera S. Fewell

ACCEPTANCE BY THE REGISTERED AGENT AS REQUIRED IN SECTION 607.0501 (3) F.S.: C T CORPORATION SYSTEM IS FAMILIAR WITH AND ACCEPTS THE OBLIGATIONS PROVIDED FOR IN SECTION 607.0505.

C T CORPORATION

DATED March , 1995.

Connie Bryan

Special Assistant Secretary

 $\{FL - 1959 - 12/29/92\}$

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NISCO INDUSTRIAL SERVICES CO.

P O BOX 6928 LAKELAND FL 33807

April 27, 1997 700-1-0085 U S Meil

DIVISION OF CORPORATIONS P O BOX 6327 TALLAHASSEE FL 32314

SUBJECT: NISCO INDUSTRIAL SERVICES COMPANY

REF. NUMBER P95000025570

Ladies/Gentiemen:

We are in receipt of your letter dated March 11, 1997, stating that the United States Postal Service returned a copy of our Certificate of Status due to an incorrect mailing address.

Please be advised that the street address on the original letter is correct. We have no idea why the Post Office returned the document to you, and we have reviewed this with them.

To avoid any confusion in the future, this letter will authorize you to change our mailing address to: P O Box 6928, Lakeland, FL 33807. If you have any questions, feel free to contact me at your convenience.

Sincerely,

Mary Jane Jenkinson Benefits Manager

CC:

G. A. Potro R. E. Moore Incorporation File

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