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ACCOUNT NO. : 072100000032

REFERENCE : 568551 4164F

AUTHORIZATION :

COST LIMIT : 9 PREPAID

ORDER DATE : March 30, 1995

ORDER TIME : 9:48 A'

ORDER NO. : 568551

CUSTOMER NO: 4164F

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-03/30/95--01044--013  
\*\*\*122.50 \*\*\*122.50

CUSTOMER: Mr. Nathan D. Goldman  
MCGUIRE WOODS BATTLE & BOOTHE

Suite 2750  
50 N. Laura Street  
Jacksonville, FL 32202

DOMESTIC FILING

NAME: ALL TEMP STAFFING, INC.

FILED  
95 MAR 30 PM 1:47  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

XX ARTICLES OF INCORPORATION  
CERTIFICATE OF LIMITED PARTNERSHIP

EFFECTIVE DATE

MAR 29 1995

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XX CERTIFIED COPY  
PLAIN STAMPED COPY  
CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Carol M. Hensal

EXAMINER'S INITIALS:

T. BROWN MAR 30 1995

ARTICLES OF INCORPORATION  
OF  
ALL TEMP STAFFING, INC.

FILED  
95 MAR 30 PM 1:47  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

The undersigned, for the purpose of forming a corporation for profit under the laws of Florida, adopts the following Articles of Incorporation.

ARTICLE I  
NAME AND ADDRESS

EFFECTIVE DATE  
MAR 29 1995

Section 1.1 **Name.** The name of the corporation is All Temp Staffing, Inc.

Section 1.2 **Address of Principal Office.** The address of the principal office of the corporation is 650 E. 27th Street, Jacksonville, FL 32206.

Section 1.3 **Mailing Address.** The mailing address of the corporation is 650 E. 27th Street, Jacksonville, FL 32206.

ARTICLE II

DURATION

Section 2.1 **Duration.** This corporation shall exist perpetually. Corporate existence shall commence on the date these Articles are executed, except that if they are not filed by the Department of State of Florida within five business days, after they are executed, corporate existence shall commence upon filing by the Department of State.

ARTICLE III

PURPOSES

Section 3.1 **Purposes.** This corporation is organized for the purposes of transacting any or all lawful business permitted under the laws of the United States and of the State of Florida.

## ARTICLE IV

### CAPITAL

Section 4.1 **Authorized Capital.** The maximum number of shares of stock which this corporation is authorized to have outstanding at any one time is 1,000 shares of voting common stock having a par value of \$1.00 per share.

## ARTICLE V

### INITIAL REGISTERED OFFICE AND AGENT

Section 5.1 **Name and Address.** The street address of the initial registered office of this corporation is 50 N. Laura Street, Suite 2750, Jacksonville, FL 32202, and the name of the initial registered agent of this corporation at that address is Nathan D. Goldman.

## ARTICLE VI

### DIRECTORS

Section 6.1 **Number.** This corporation shall have three directors initially. The number of directors may be increased or diminished from time to time by the bylaws, but shall never be less than one.

Section 6.2 **Initial Directors.** The name and address of the members of the first board of directors of the corporation are:

<u>NAME</u>	<u>ADDRESS</u>
Holly Shiffert-Self	10499 Wellington Walk Drive Jacksonville, FL 32256
Frances DiFilippo	4434 Goodbys Hideaway Drive North Jacksonville, FL 32217
Patrick Rockey	650 E. 27th Street Jacksonville, FL 32206

## ARTICLE VII

### BYLAWS

Section 7.1 **Bylaws.** The initial bylaws of this corporation shall be adopted by the board of directors. Bylaws may be amended or repealed from time to time by either the board

of directors or the shareholders, but the board of directors shall not alter, amend or repeal any bylaw adopted by the shareholders if the shareholders specifically provide that such bylaw is not subject to amendment or repeal by the board of directors.

## ARTICLE VIII

### INCORPORATOR

Section 8.1 **Name and Address**. The name and street address of the incorporator of this corporation are:

<b><u>NAME</u></b>	<b><u>ADDRESS</u></b>
Holly Shiffert-Self	10499 Wellington Walk Drive Jacksonville, FL 32256

## ARTICLE IX

### INDEMNIFICATION

Section 9.1 **Indemnification**. The board of directors is hereby specifically authorized to make provision for indemnification of directors, officers, employees and agents to the full extent permitted by law.

## ARTICLE X

### AMENDMENT

Section 10.1 **Amendment**. This corporation reserves the right to amend or repeal any provision contained in these Articles of Incorporation, and any right conferred upon the shareholders is subject to this reservation.

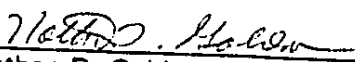
IN WITNESS WHEREOF, the incorporator has executed these Articles on 29 day of March, 1995.

Holly Shiffert-Self  
Holly Shiffert-Self, Incorporator

**ACCEPTANCE BY REGISTERED AGENT**

FILED  
95 MAR 30 PM 1:47  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

Having been named to accept service of process for the above stated corporation, at the place designated in the above Articles of Incorporation, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties. I am familiar with and I accept the obligations of a registered agent.

  
\_\_\_\_\_  
Nathan D. Goldman

Date: March. 27, 1995