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MICHAEL R. JENKS, P.A.  
DAVID K. TARP, P.A.  
WAYNE T. GILL, P.A.  
CHARLES B. MIRMAN, P.A.  
JONATHAN J. DAVIS  
BERNARD I. PROBST  
LAWRENCE D. SMITH  
BETH J. LEAHY  
HENRY SUAREZ  
RICHARD G. ROSENBLUM  
ROBERT J. STRUNIN  
DEBORAH POORE KNIGHT  
ROBERT L. TEITLER  
ALLISON CHITTEM HARTNETT  
AMY L. SMITH, P.A.  
WILLIAM G. HERSMAN  
KURT A. WYLAND  
DAVID S. TADROS, P.A.  
WARREN BROWN

WALTON LANTAFF SCHROEDER & CARSON  
ATTORNEYS AT LAW  
(A PARTNERSHIP INCLUDING PROFESSIONAL ASSOCIATIONS)  
MIAMI • FORT LAUDERDALE • WEST PALM BEACH

9350 FINANCIAL CENTRE  
9350 SOUTH DIXIE HIGHWAY, 10TH FLOOR  
MIAMI, FLORIDA 33156

TELEPHONE (305) 671-1300  
DIRECT LINE FROM BROWARD (954) 921-4281  
FACSIMILE (305) 670-7055

-- Email Address: sbandy@waltonlantaff.com

Direct Line: 305-671-1317

August 31, 2000

KENNETH L. VALENTINI  
STEVEN E. FOOR  
GREGG R. MARGRE  
JANE ANDERSON  
MICHELE E. READY  
DANILO J. IGLESIAS  
GERALD K. McKIM  
THOMAS J. CALDWELL  
LAZARO C. RODRIGUEZ  
THOMAS E. FALCON  
MICHAEL H. GALEX  
ANTONINO G. HERNANDEZ  
GABRIEL BELLON  
M. CRISTINA BRODERMANN  
SANDRA M. FERRERA  
EDWARD M. HARVEY  
ROBERT T. DUFFEE  
CAROLYN A. EGAN  
JUAN CARLOS GARCIA  
STEPHANIE L. BANDY  
CLARA H. ARANDA  
ROBERT J. HARKINS  
DAMIAN H. ALBERT

OF COUNSEL  
JOHN P. JOY  
WILLIAM J. GRAY  
GARTH A. WEBSTER, P.A.  
STUART A. GOLDSTEIN

MILLER WALTON (1901-1987)  
WILLIAM G. LANTAFF (1913-1970)  
LAURENCE A. SCHROEDER (1907-1995)  
SAMUEL O. CARSON (1912-1997)

Karen Gibson  
Division of Corporations  
Post Office Box 6327  
Tallahassee, FL 323314

RE: Articles of Amendment to the Articles of Incorporation

Dear Ms. Gibson:

Enclosed please find the original Articles of Amendment to the Articles of Incorporation for the following six (6) companies:

1. Plumbing Management Systems, Inc.
2. Construction Systems of America, Inc.
3. Phase Masters, Inc.
4. Air Management Construction, Inc.
5. Conret, Inc.
6. Air Management Systems, Inc.

Also enclosed please find six (6) checks in the amount of \$35.00, representing the filing fee for the Articles of Amendment.

Should you have any questions in this regard, please do not hesitate to contact me.

Very truly yours,

Stephanie L. Bandy

AMEND  
TLC  
9/7

SLB/mb  
Enclosures  
cc: Kenneth Woods

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-09/06/00--01071--004  
\*\*\*\*\*35.00 \*\*\*\*\*35.00  
FILED  
00 SEP - 6 AM 10:06  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

ARTICLES OF AMENDMENT  
TO  
ARTICLES OF INCORPORATION  
OF

PHASE MASTERS, INC.

(present name)

FILED  
00 SEP - 6 AM 10: 06  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

*Pursuant to the provisions of section 607.1006, Florida Statutes, this Florida profit corporation adopts the following articles of amendment to its articles of incorporation:*

**FIRST:** Amendment(s) adopted: *(indicate article number(s) being amended, added or deleted)*

1. VI (pursuant to the unanimous written consent agreement attached hereto).
2. VII (pursuant to the unanimous written consent agreement attached hereto).

**SECOND:** If an amendment provides for an exchange, reclassification or cancellation of issued shares, provisions for implementing the amendment if not contained in the amendment itself, are as follows:

**THIRD:** The date of each amendment's adoption: July 13, 2000

**FOURTH:** Adoption of Amendment(s) (CHECK ONE)

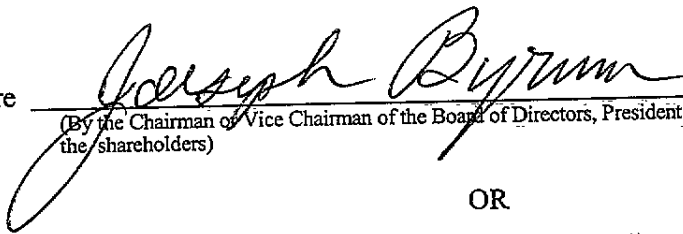
- ☐ The amendment(s) was/were approved by the shareholders. The number of votes cast for the amendment(s) was/were sufficient for approval.
- ☐ The amendment(s) was/were approved by the shareholders through voting groups. *The following statement must be separately provided for each voting group entitled to vote separately on the amendment(s):*

"The number of votes cast for the amendment(s) was/were sufficient for approval by \_\_\_\_\_ voting group."

- ☒ The amendment(s) was/were adopted by the board of directors without shareholder action and shareholder action was not required.
- ☐ The amendment(s) was/were adopted by the incorporators without shareholder action and shareholder action was not required.

Signed this 17th day of August, 2000

Signature



(By the Chairman or Vice Chairman of the Board of Directors, President or other officer if adopted by the shareholders)

OR

(By a director if adopted by the directors)

OR

(By an incorporator if adopted by the incorporators)

Joseph Byrum

\_\_\_\_\_  
Typed or printed name

Chairman

\_\_\_\_\_  
Title

**UNANIMOUS WRITTEN CONSENT OF  
THE SOLE SHAREHOLDER  
OF  
PHASE MASTERS INC.**

The undersigned, AMSI Holding Corporation, being the sole shareholder of PHASE MASTERS INC., a Florida corporation (the "Corporation"), acting pursuant to the Florida General Corporation Law, by unanimous written consent in lieu of a meeting, as evidenced by the signature set forth below, hereby adopts the following resolutions and agrees that adoption of such resolutions shall be valid and with the same effect as though such resolutions had been adopted at a meeting of the Board of Directors, duly called and held:

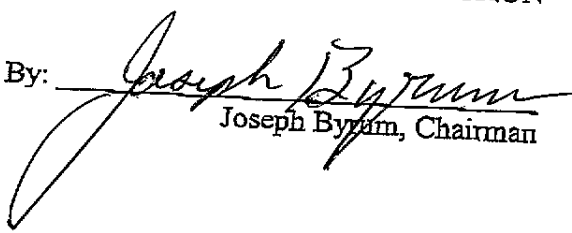
**NOW THEREFORE, BE IT RESOLVED**, that effective as of July 13, 2000, the following individual be and he is hereby elected by AMSI Holding Corporation to serve as the sole director of the Board until his successor(s) are duly elected and qualified:

Joseph Byrum

IN WITNESS WHEREOF, the undersigned sole shareholder of the Corporation, by its duly elected officer, has executed this unanimous written consent as of the date set forth below.

AMSI HOLDING CORPORATION

By: \_\_\_\_\_

  
Joseph Byrum, Chairman

July 13, 2000

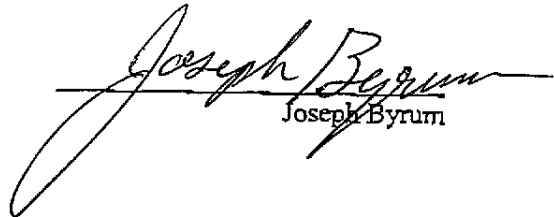
**UNANIMOUS WRITTEN CONSENT OF  
THE SOLE DIRECTOR  
OF  
PHASE MASTERS INC.**

The undersigned, being the sole Director of PHASE MASTERS INC., a Florida corporation (the "Corporation"), acting pursuant to Florida General Corporation Law, by unanimous written consent in lieu of a meeting, as evidenced by the signatures set forth below, hereby adopts the following resolutions and agrees that adoption of such resolutions shall be valid and with the same effect as though such resolutions had been adopted at a meeting of the Board of Directors, duly called and held:

**NOW THEREFORE, BE IT RESOLVED**, that, effective as of July 13, 2000, the following persons are elected as officers of the Company to the positions set forth opposite their names, each to hold such office until his/her successor is duly elected and qualified or until his/her earlier resignation or removal:

<u>Name</u>	<u>Office</u>
Kenneth Woods	President
James Meyer	Treasurer & Assistant Secretary
M. Ellen Moffett	Secretary

**IN WITNESS WHEREOF**, the undersigned, constituting the sole Director of the Corporation, has executed this unanimous written consent as of this 13th day of July, 2000.

  
Joseph Byrum