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100 NORTH TAMPA STREET, SUITE 2675 TAMPA, FLORIDA 33602 (813) 225-4646 FAX 225-4647

E. MICHAEL GILLICK, ESQ.

LYNETTE M. WENNER, ESQ.

March 15, 1995

Secretary of State Corporate Division P.O. Box 6327 Tallahassee, Florida 32314

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Re: IEKKY

TERRY BAYNARD HAIR DESIGN INC.

To whom it may concern:

Enclosed is an original and one photocopy of the Articles of Incorporation. Please stamp the copy with the filing date and return it in the enclosed self-addressed stamped envelope.

Also enclosed please find a check to cover the seventy dollar (\$70.00) filing fee. We do not wish to obtain a certified copy of the Articles of Incorporation at this time.

Thank you for your prompt attention to this matter. If you should have any questions please contact me.

Sincerely,

Lynette M. Wenner

Lynette M. Sprier

LMW/cld Enclosures

H. SIMS MAR 2 1 1995)

ARTICLES OF INCORPORATION OF TERRY BAYNARD HAIR DESIGN INC.



ARTICLE 1

NAME

The name of this corporation is TERRY BAYNARD HAIR DESIGN INC.

ARTICLE II DURATION

The duration of the company shall be perpetual.

ARTICLE III PURPOSES

The general purpose or purposes for which this corporation is being formed are to include the transaction of any or all lawful business permitted under the laws of the State of Florida.

ARTICLE IV CAPITOL STOCK

The aggregate number of shares which the corporation shall have the authority to issue is One Hundred (100) common shares, 5 shares issued, par value of \$1.00 per share.

ARTICLE V

REGISTERED OFFICE AND REGISTERED AGENT

The street address of the initial registered office of this corporation in the State of Florida is 4019 Henderson Boulevard, Tampa, Florida 33629. The name of the initial registered agent of this corporation at that address is TERRY BAYNARD.

ARTICLE VI

INITIAL BOARD OF DIRECTORS

This corporation has one (1) director initially. The number of directors may either be increased or decreased from time to time as proceed in the Bylaws, but shall never be less than one (1). The name and address of the initial director of this corporation is:

Name

Address

TERRY BAYNARD

4019 Henderson Boulevard

Tampa, Florida 33629

EFFECTIVE DATE

ARTICLE VII INCORPORATOR

The name and address of the person signing these Articles of Incorporation is TERRY BAYNARD, 4019 Henderson Boulevard, Tampa, Florida 33629.

ARTICLE VIII INDEMNIFICATION

The corporation shall indemnify any officer or director or any former officer or director, to the full extent permitted by law.

ARTICLE IX BYLAWS

The initial Bylaws shall be adopted by the Board of Directors. The power to alter, amend, or repeal the Bylaws or adopt new Bylaws is vested in the Board of Directors, subject to repeal or change by action of the Shareholders.

ARTICLE X INFORMAL SHAREHOLDER ACTION

The holders of not less than a majority of the issued and outstanding shares of the voting stock of the corporation may act by written agreement without a meeting, as provided in Florida Statutes 607.394 and the Bylaws.

ARTICLE XI PREEMPTIVE RIGHTS

Each shareholder of this corporation shall have the first right to purchase shares (and securities convertible into shares) of any class, kind or series of stock in this corporation that may from time to time be issued (whether or not presently authorized), including shares from the treasury of this corporation, in the ratio that the number of shares he or she holds at the time of issue bears to the total number of shares outstanding, exclusive of treasury shares. This right shall be deemed waived by any shareholder who does not exercise it and pay for the shares preempted within thirty (30) days of receipt of a notice in writing from the corporation stating the prices, terms and conditions of the issue of shares and inviting him or her to exercise his or her preemptive rights. This right may also be waived by affirmative written waiver submitted by the shareholder to the corporation within thirty (30) days of receipt of notice from the corporation.

ARTICLE XII AMENDMENT

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto, and any right conferred upon the shareholders is subject to this reservation.

ARTICLE XIII EFFECTIVE DATE OF INCORPORATION

The effective date of incorporation is April 1, 1995.

day of March, 1995.	rsigned executes these Articles of Incorporation
	/ /
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	TERRYBAYNARD
	Incorporator

STATE OF FLORIDA COUNTY OF HILLSBOROUGH

The foregoing Articles of Incorporation were acknowledged before me this 14th day of March, 1995, by TERRY BAYNARD.

Notary Public, State of Florida My Commission Expires:

NOTARY PUBLIC, STATE OF FLORIDA. MY COMMISSION EXPIRES: August 18, 1995 BONDED THRU NOTARY PUBLIC:

ACCEPTANCE OF APPOINTMENT OF REGISTERED AGENT ACKNOWLEDOMENT OF REGISTERED OFFICE

Pursuant to Section 607.034, Florida Statutes, the undersigned hereby accepts appointing as Registered Agent of the following corporation:

- 1. Name of corporation: TERRY BAYNARD HAIR DESIGN INC.
- 2. The registered agent is: TERRY BAYNARD
- 3. The registered office of such corporation shall be as follows:

4019 Henderson Boulevard, Tampa, Fl. 33629-7717

4. The street address of the registered office and the street address of the business office are identical.

Dated this 14 Ph. day of March, 1995.

TERRY BAYNAR Registered Agent