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Mail out	Will wait Photocopy	Certificate of Status
NEW FILINGS	AMENDMENTS	Fig. 10
Profit	Amendment	
NonProfit	Resignation of R.A., Offi	icer/Director
Limited Liability	Change of Registered Ag	pent
Domestication	Dissolution/Withdrawal	
Other	Merger	
OTHER FILINGS	REGISTRATION/ QUALIFICATION	
Annual Report	Foreign	
Fictitious Name	Limited Partnership	NANCY HENDRICKS MAR! 1 7 1995
Name Reservation	Reinstatement	MANCY HENDRIUM
	Trademark	, , , , , , , , , , , , , , , , , , ,

Other

CR2E031(10/92)

Examiner's Initials

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ARTICLES OF INCORPORATION

OF

D. & J HUMAN RESOURCE MANAGEMENT CONSULTANTS, INC.

FIRST: We the undersigned, R. CLAYTON JENKINS—whose post office address is P. O. Box 40943, Jacksonville, Florida, and DAWN BURNEY of 14122 Crystal Cove Drive, Jacksonville, Florida 32224 being at least twenty one years of age do hereby form a corporation under the general laws of the state of Florida.

SECOND: The name of the corporation is D & J human Resource Management Consultants, Inc.

THIRD: The period of its duration is perpetual.

FOURTH: The purpose for which the corporation is organized is the transaction of any of all lawful business for which corporations may be incorporated under the Florida Corporation Act. The primary purposes are as follows:

- (1) to assist with promoting economic development opportunities to small businesses, minorities and disadvantaged and community based organizations throughout the state of Florida.
- (2) to develop programs to meet other community needs having a particular argency—because existing conditions pose a serious and immediate threat to the health or welfare of the community and
- (3) to develop and provide programs to find special services where other financial resources are not available to meet such needs through self help programs; to expand the scope of programs and activities of public and private agencies, and institutions; to equalize minorities and disadvantaged individuals who heretofore have not received a fair opportunity to share in the riches of this country, the United States; to provide outreach and to encourage the active participation of minorities and disadvantaged communities in establishing self help projects and programs; to provide greater interaction and cooperation between organizations designed to assist indivindals, businesses, minorities and hapless communities in the areas of rehabilitation, crime prevention, recreation, physical planning, social planning, economic development, production, fund-raising, business planning, financial management, technical assistance to the elderly and dependent; to provide financial and technical assistance to the underserved population within the surrounding catchment area and actively participate in regionwide programs which seek to develop greater business and economic opportunities for minorities and the disadvantaged.

FOURTH: The principal office and address of the Corporation will be 14122 Crystal Cove Drive, Jacksonville, Florida 32224.

FIFTH: The Corporation shall not be authorized to issue capital stock.

SIXTH: The number of directors for the Corporation shall be twelve, which number may be increased or decreased pursuant to the by-laws of the Corporation and the manes of the directors who shall not until the first meeting or until their successors are duly chosen and qualified are. R. Clayton Jonkins , President, Shirley J. Rock, Secretary and Dawn Burney, member.

SEVEN: The Board of Directors is empowered to make, after or repeal the by-laws of the Corporation without restriction of their power conferred by statute.

In the event of dissolution of this corporation, or in the event it shall cease to carry out the objectives and purposes herein set forth, all business, property, and assets of the corporation or municipal corporations as may be selected by the board of directors of this corporation, to be used for and devoted to the purpose of carrying on a non-profit organization as prescribed or other purposes to promote the general social welfare of the community. In no event shall any of the assets or property, in the event of dissolution thereof, go or be distributed to members, either for the reimbursement of any sum subscribed, donated, or contributed by such members or for any other purposes, provided that nothing herein shall prohibit the corporation from paving its just debts.

NINE: The name and address of each incorporator are as follows:

R. Clayton Jenkins

P.O. Box Box 40943, Jacksonville, Fl. 32203

Shirley J. Rock

14122 Crystal Cove Dr., Jacksonville, Fl. 32224

Dawn Burney

14122 Crystal Cove Drive, Jacksonville, Fl. 32224

In Testimony Whereof, We have hereunto subscribed our names on the 11, day of March, 1995.

SIGNATURES OF THE INCORPORATORS

R. Clayton Jonkins, Sr. President

Shirley J. Rock, Secretary

Dawn Burney, Member

Certificate Of Designation Registered Agent/ Registered Office

Pursuant To The Provisions Of Section 607.0501 Or 617.0501, Florida Statutes, The Undersigned Corporation, Organized Under The Laws Of The State Of Florida, Submits The Following Statement In Designating The Registered Office/Registered Agent, In The State Of Florida.

1. The name of the corporation	18: 1) f 1 /kenn	V Kepile &	-
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2. The name and address of the		**! (C	
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(Street address- P.O.		•	6
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(City/ State/ 2	φ)	. *	

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

(Signature) (Date)