TAMPA/ST PETERSBURG MINORITY BUSINESS DEVELOPMENT CENTER

Boone Young & Associates, Inc. Management Consultants

U.S. DEPARTMENT OF COMMERCE MINORITY BUSINESS DEVELOPMENT AGENCY

March 10, 59

Impartment of State
Indising the Carath on
Post Office Box 6327
Tallahassee, Florida 32314

Re: Brown's Consolidated Maintenance & Management Services, Inc.

Dear Sir/Madam:

Enclosed please fird the original and one copy of the Articles of Incorporation for the above mentioned client, along with a check for \$122.50, which will cover the processing fees and a certified copy of the Articles of Incorporation.

If you should have any questions, please do not hesitate to call our office.

Sincerely,

Thomas Huggins, III Project Director

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Enclosures

T. BROWN MAR 1 7 1995

ARTICLES OF INCORPORATION

OF

SERVICES, INCOME.

BROWN'S CONSOLIDATED MAINTENANCE & MANAGEMENT SERVICES, IN

Pursuant to the provisions of the statutes of the State of Florida, providing for the formation, liability, rights, privileges and immunities of a corporation for profit, the undersigned have placed their signatures and seals upon this document for the purposes of becoming a corporation under the laws of the State of Florida.

ARTICLE 1 - NAME

The name of this corporation shall be BROWN'S CONSOLIDATED MAINTENANCE & MANAGEMENT SERVICES, INC.

ARTICLE II - DURATION

This corporation shall have perpetual existence.

ARTICLE III - PURPOSE

This corporation is organized for the following purposes:

To offer: Maintenance and management services in the areas of janitorial cleaning, interior and exterior painting, landscaping and mowing.

To acquire by purchase, subscription or otherwise, and to hold as investment or otherwise, any bonds or other securities as evidenced of indebtedness, or any shares of capital stock created or issued by any other corporation or corporations, association or associations, of any state, district, territory or country; to purchase, hold as an investment or otherwise, sell, assign, transfer, mortgage, pledge or otherwise dispose of stocks, bonds or other securities or evidences of indebtedness created or issued by any other corporation or corporations, association or associations, and while the owner, holder of pledges of such stock, security, to exercise all the rights, powers and privileges of ownership, including the right to vote thereon; to aid in any lawful manner any corporation or association of which the bonds, or other securities, or evidences of indebtedness, or stocks are held by this corporation, and to do any and all lawful acts or things designated to protect, preserve, improve or enhance the value of any such bonds, or other securities, or evidence of indebtedness created by any such corporation;

To acquire by purchase or otherwise the goodwill, business property rights, franchises and assets of every kind, and undertake either wholly or in part the liabilities of any person, firm, association or corporation engaged in any business similar to those purposes, and to take up any business, similar or incidental to the business in which this corporation is engaged, as to going concern or otherwise: (1) by purchase of the assets thereof wholly or in part; (2) by acquisition of the capital or any part thereof, or (3) in any other manner, and to pay for the same in cash, the stock or bonds of this corporation, or partly in cash and partly in such stock or bonds or otherwise; to hold, maintain and operate or in any manner dispose of the whole or any part of the goodwill, business rights and property so acquired; and to conduct in any lawful manner the whole or any part of any business so acquired and to exercise all the powers necessary or convenient in and about the management of business;

To purchase and otherwise acquire, sell and otherwise dispose of, deal in and deal with personal property of all kinds, including patents, patent rights, copyrights, trademarks and including business concerns and undertakings;

To purchase, take, acquire, lease, own, maintain, cultivate, work, develop, sell, convey, mortgage, exchange and improve or otherwise deal in and with real estate or any interest and rights therein and water rights, and to erect, construct, after and maintain and improve land, building or works or any description on any land or any water rights so purchased or otherwise acquired or upon any other land, and to repair, after and improve existing house, warehouses or works thereon and appurtenant or convenient thereto;

To act as agent or representative for corporations, associations, firms and individuals and as such to develop, improve and extend the trade and business interest of corporation, association, firms and individuals;

To borrow money, to give its promissory notes or other evidences of indebtedness therefore, to make and enter into indenture of trust agreements, to make and issue its debenture bonds or certificates of indebtedness, payable to bearer or otherwise, with or without interest coupons attached, and in addition to such interest, until such certificate of indebtedness or debenture bonds are discharged but not thereafter, with or without participation in the earnings, or a share of the earnings of the corporation, and to issue bonds and secure the same by mortgage, deed or trust or otherwise on all or any part of its assets, for any of the purposes of the corporation;

To make by-laws and regulations not inconsistent with the constitution or laws of the United States, or of this state, or of the Charter of the corporation; to have one or more offices, to carry on all or any of its operations and business and without restrictions or limit as to amount, to purchase or otherwise acquire, hold, own, mortgage, sell, convey or otherwise dispose of real and personal property of every class and description and for the purpose of attaining or furthering any of its objects or purposes, the corporation shall have the power to do any and all such other incidental acts and things and to exercise any and all other powers which a co-partnership or natural person could do and exercise, as may be authorized by law;

TO TRANSACT ANY OR ALL LAWFUL BUSINESS:

The several clauses contained in this statement of purposes shall be construed as both purposes and powers, and their statements contained in each clause shall, except where otherwise expressly stated, be in no ways limited or restricted by reference to or interference from the terms of any other clause but shall be regarded as independent purposes and powers, rights or privileges given by law to corporations.

ARTICLE IV - CAPITAL STOCK

This corporation is authorized to issue 1000—shares of common stock with a par value of \$ 1.00—per share.

ARTICLE V INITIAL PRINCIPAL BUSINESS OFFICE

The principal business office of the corporation is:

1408 Woodstork Drive Brandon, Florida 33511

The registered agent and office of this corporation is:

John Brown 1408 Woodstork Drive Brandon, Florida 33511

ARTICLE VI - INITIAL BOARD OF DIRECTORS

This corporation shall have one (1) Director initially. The number of Directors may be either increased or diminished from time to time by the by-laws, but shall never be less than one and said corporation is authorized to have two (2) Directors at any one time. The names and addresses of the initial directors of this corporation are:

John Brown 1408 Woodstork Drive Brandon, Florida 33511

ARTICLE VII - INCORPORATORS

The name and address of the person signing these Articles of Incorporation is:

John Brown 1408 Woodstork Drive Brandon, Florida 33511

ARTICLE VIII

OFFICERS AND BYLAWS

The officers of this corporation shall be a President, who shall be a Director of the corporation; a Secretary and a Treasurer, and such other Officers and Agents as may be necessary. All Officers and Agents as may be necessary shall be chosen in such manner, hold office for such terms and have such powers and duties as may be prescribed by the by-laws of the corporation or determined by the Board of Directors. Any person may hold two offices, or more initially or until the Board of Directors may add pursuant to these articles. The names and addresses of the initial officers of this corporation are:

Name Office

John Brown

President, Secretary, Treasurer

ARTICLE IX - SPECIAL PROVISION

It is the intent of the corporation to qualify under Section 1244 of the Internal Revenue Code and that the corporation will file as a Subchapter S Corporation.

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto, in the manner provided by the By-laws.

IN WITNESS WHEREOF, the undersigned have executed these Articles of Incorporation this the 9th day of March, 1995.

President Incorporator

STATE OF FLORIDA COUNTY OF HILLSBOROUGH

Personally appeared before me, the undersigned Notary Public, this day, John Brown, to me known to be the person who executed the foregoing Articles of Incorporation, and he acknowledged before me that he executed the same for the purposes therein stated.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, in the State and County aforesaid, this 9th day of March, 1995.

Notary Public

My Commission Expires:

NOTARY PUBLIC, STATE OF FLORIDA. MY COMMISSION EXPIRES: Jube 18, 1995. BONDED THEU NOTARY PUBLIC UNDERWRITERS. CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED

In pursuant of Chapter 48,091, Florida Statutes, the following is submitted, in compliance with said Act.

FIRST—that Brown's Consolidated Maintenance & Management Services, Inc. desiring to organize under the laws of the State of Florida with its principal office, as indicated in the Articles of Incorporation, in the City of Brandon, County of Hillshorough, State of Florida, has named John Brown, located at 1408 Woodstock Drive, City of Brandon, County of Hillshorough, State of Florida, as its agent to accept service of process within said State.

ACKNOWLEDGEMENT:

Having been named to accept services of process for the above stated corporation, at place designated in this certificate, I hereby accept to act in this capacity, and agree to comply with the provision of all statutes relative to the proper and complete performance of my duties, and I accept the duties and obligations of Section 607.325 Florida Statutes.

Registered Agent

3-9-95

Date

FILED

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MINORITY BUSINESS DEVELOPMENT CENTER

OPERATED IS

HIMPHIE

Boone Young & Associates, Inc. **Management Consultants**

U.S. DEPARTMENT OF COMMERCE MINORITY BUSINESS DEVELOPMENT AGENCY

November 13, 1995

Department of State Division of Corporations Post Office Bom 6327 Tallahassee, Florida 32314 600001640956 -11/17/95--01089--012 *****70:00 *****35.00 35, 15

SOLOMON'S CONSTRUCTION & DEVELOPMENT COMPANY, INC.

formerly: Brown's Consolidated Maintenance & Management

Services, Inc.

Dear Sir/Madam:

Enclosed please find the Articles of Amendment to Articles of Incorporation for the above mentioned client, along with a check in the amount of \$35.00, which will cover the processing fee.

If you should have any questions, please do not hesitate to call our office.

Cheryl D. Hawkins

Construction Consultant

Enclosures

ARTICLES OF AMENDMENT TO ARTICLES OF INCORPORATION OF



BROWN"S CONSOLIDATED MAINTENANCE & MANAGEMENT SERVICES, INC. (present name)

Pursuant to the provisions of section 607, 1006, Florida Statutes, this corporation adopts the following articles of amendment to its articles of incorporation:

FIRST: Amendment(s) adopted: (indicate article number(s) being amended,added or deleted)

ARTICLE 1

Delete Brown', Consolidated Maintenance & Management Services, Inc.

Add/Amend SOLOMON'S CONSTRUCTION & DEVELOPMENT COMPANY, INC.

ARTICLE III - PURPOSE

Delete To offer Maintenance and management services in the areas of janitorial cleaning, interior and exterior painting, landscaping and moving.

AMEND

To engage in the construction, repairing, and remodeling of buildings and public works of all kinds; and for the improvemen of real estate, and the Joing of any other business and contracting work, incidental to or connected with such work, including demolition. To also engage in property management; maintenance and management services in the areas of janitorial cleaning, interior and exterior painting, landscaping, and lawn maintenance.

SECOND: If an amendment provides for an exchange, reclassification or cancellation of issued shares, provisions for implementing the amendment if not contained in the amendment itself, are as follows:

THIRD: The date of each amendment's adoption:

ŀO	PRTH: Adoption of Amendment(s) (CHECK ONF)
ŒĄ,	The amendment(s) was/were approved by the shareholders. The number of votes cast for the amendment(s) was/were sufficient for approval.
	The amendment(s) was/were approved by the shareholders through voting groups The following statement must be separately provided for each voting group entitled to vote separately on the amendment(s):
	"The number of votes cast for the amendment(s) was/were
	sufficient for approval by
	Voling group
	The amendment(s) was/were adopted by the board of directors without shareholder action and shareholder action was not required.
	The amendment(s) was/were adopted by the incorporators without shareholder action and shareholder action was not required.
	Signed this day 10 of Nevenber 1915
	Signature (By the Chairman or Vice Chairman of the Board of Directors, President or other officer if adopted by the
	(By the Chairman or Vice Chairman of the Board of Directors, President or other officer if adopted by the shareholders)
	OR
	(By a director if adopted by the directors)
	OR
	(By an incorporator if adopted by the incorporators)
	JOHN BROWN
	Typed or printed name
	PRESIDENT
	Title