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March 13, 1995

Corporate Records Bureau
Division of Corporations
Department of State
409 E. Gaines St.
Tallahassee, Florida 32301
ATTN: Mrs. Jo Mynard, Supervisor, Charter Section

Re: Landtech Environmental Services, Inc.

Dear Ms. Mynard:

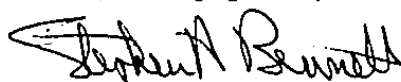
Enclosed are the original and one (1) copy of the executed Articles of Incorporation for the above-referenced corporation. Please endorse your approval of the Articles on the duplicate copy provided and return same.

Your attention is directed to Article Two of the Articles of Incorporation which could state a specific commencement date for this corporation. Please make sure your records indicate the correct effective date if one is indicated.

Our check in the amount of \$70.00 is enclosed to cover the Registered Agent fee (\$35.00) and the filing fee (\$35.00).

If you find any problems with the enclosed documents, or require additional information, please contact the undersigned by telephone rather than returning any documents.

Very truly yours,


Stephen A. Bennett

SAB:tm
cc: Landtech Environmental Services, Inc.

RECEIVED
MAR 14 1995
TALLAHASSEE, FLORIDA
*****70.00

3/16/95


**ARTICLES OF INCORPORATION OF
Landtech Environmental Services, Inc.**

ARTICLE ONE - NAME

The name of this corporation is: Landtech Environmental Services, Inc.

ARTICLE TWO - DURATION; EFFECTIVE DATE

This corporation shall exist perpetually, commencing as of the date of execution of these Articles of Incorporation.

ARTICLE THREE - PURPOSES

This corporation may engage in any activity or business permitted under the laws of the United States of America and of this State.

ARTICLE FOUR - CAPITAL STOCK

This corporation is authorized to issue Seven Thousand Five Hundred (7,500) shares of One Dollar (\$1.00) par value common stock.

ARTICLE FIVE - PRINCIPAL OFFICE

The principal office of this corporation is unknown, and the mailing address of this corporation is: c/o Kass Hodges, P.A. 1505 N. Florida Avenue, Tampa, Florida 33602.

ARTICLE SIX - REGISTERED OFFICE AND REGISTERED AGENT

The name of the initial Registered Agent of this corporation and the street address of the initial Registered Office is Mike Kass, 1505 N. Florida Avenue, Tampa, Florida 33602.

ARTICLE SEVEN - INITIAL BOARD OF DIRECTORS

This corporation shall have one (1) director initially. The number of directors may be either increased or decreased from time to time as provided in the Bylaws, but shall never be less than one (1). The name and address of the initial director of this corporation is Mike Kass, 1505 N. Florida Avenue, Tampa, Florida 33602.

ARTICLE EIGHT - INCORPORATOR

The name and address of the person signing these Articles of

Incorporation is Mike Kass, 1505 N. Florida Avenue, Tampa, Florida 33602.

ARTICLE NINE - AMENDMENT

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto, and any right conferred upon the shareholders, is subject to this reservation.

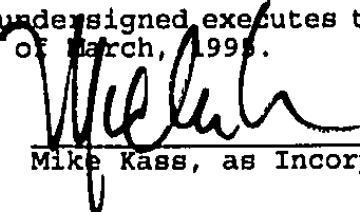
ARTICLE TEN - BYLAWS

The initial Bylaws shall be adopted by the Board of Directors. The power to alter, amend, or repeal the Bylaws or adopt new Bylaws is vested in the Board of Directors, subject to repeal or change by action of the shareholders.

ARTICLE ELEVEN - INFORMAL SHAREHOLDER ACTION

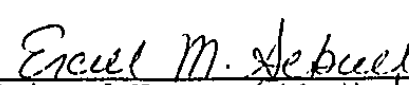
The holders of outstanding shares of the voting stock of the corporation may act by written agreement without a meeting, as provided in Florida Statutes 607.0704.

IN WITNESS WHEREOF, the undersigned executes these Articles of Incorporation this 13 day of March, 1995.


Mike Kass, as Incorporator

STATE OF FLORIDA
COUNTY OF HILLSBOROUGH

The foregoing instrument was acknowledged before me this 13 day of March, 1995, by Mike Kass, who is personally known to me or who has produced _____ as identification.


Printed Name: Erce M. Sebrell
Notary Public My Commission Expires:

ACCEPTANCE AND ACKNOWLEDGEMENT

I hereby accept to act as registered agent, and agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties and am familiar with and accept the obligations of Section 607.0909, Florida Statutes.


Mike Kass, as Registered Agent

