

P95000020099

TO: DIVISION OF CORPORATIONS
DEPARTMENT OF STATE
STATE OF FLORIDA
409 EAST GAINES STREET
TALLAHASSEE, FL 32399
FAX: (904) 922-4000

FROM: EMPIRE CORPORATE KIT COMPANY
1492 W FLAGLER ST
SUITE 200
MIAMI FL 33135-
CONTACT: RAY STORMONT
PHONE: (306) 541-3694
FAX: (306) 541-3770

DOCUMENT TYPE: FLORIDA PROFIT CORPORATION OR P.A.
NAME: COMMUNICATION SYSTEMS ANALYSTS, INC.
FAX AUDIT NUMBER: H95000002839
DATE REQUESTED: 03/13/1995
CERTIFIED COPIES: 1
NUMBER OF PAGES: 6
ESTIMATED CHARGE: \$122.50

CURRENT STATUS: REQUESTED
TIME REQUESTED: 10:48:57
CERTIFICATE OF STATUS: 0
METHOD OF DELIVERY: FAX
ACCOUNT NUMBER: 072450003265

Note: Please print this page and use it as a cover sheet when submitting documents to the Division of Corporations. Your document cannot be processed without the information contained on this page. Remember to type the Fax Audit number on the top and bottom of all pages of the document.

(((H95000002839)))
** INVALID SELECTION...PLEASE RE-ENTER **
ENTER SELECTION AND <CR>:
Help F1 Option Menu F2

NUM Connect: 00:06:31

[Handwritten signature]
3/13

FILED
MAR 13 1995
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

W 95000002839

ARTICLES OF INCORPORATION

OF

COMMUNICATION SYSTEMS ANALYSTS, INC.

95 MAR 13 PM 12:30
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

FILED

ARTICLE I. NAME

The name of this corporation shall be Communication Systems Analysts, Inc.

ARTICLE II. COMMENCEMENT & DURATION

The commencement of this corporation's existence shall be at the time of the filing of these Articles of Incorporation by the Secretary of State. This corporation's duration shall be perpetual.

ARTICLE III. PURPOSE

This corporation is being organized for the purpose of engaging in the transaction of any and all business activities permitted under the laws of Florida and the United States of America.

ARTICLE IV. CAPITAL STOCK

This corporation shall have the authority to issue 100 no par value shares of common capital stock.

Prepared by and Return To:
Fred Weinstein, P.A.
1903 S. Congress Avenue Ste. 310
Boynton Beach, Florida 33426
Florida Bar No. 285668
(407) 736-4601

Articles Of Incorporation Of Communication Systems Analysts, Inc.

CO-AI-11

Page 1

W 95000002839

ARTICLE V. PREEMPTIVE RIGHTS

Every shareholder, upon the sale for cash by this corporation of any shares of new capital stock of the same kind, class, or series, as that which the shareholder already holds, shall have the preemptive right to purchase a pro rata share thereof (as nearly as may be done without the issuance of fractional shares) at the price at which such shares are offered to others.

ARTICLE VI. TRANSFER RESTRICTIONS

No shareholder shall have the right to sell, assign, pledge, encumber, transfer, or otherwise dispose of any shares of the capital stock of this corporation, without first offering such shares for sale to this corporation at the net asset value thereof. Such offer shall be in writing, signed by the shareholder, sent by registered or certified mail to this corporation at its registered office address, and open for acceptance by this corporation for a period of fifteen days from the date of mailing. If this corporation fails or refuses, within such period, to make satisfactory arrangements for the purchase of such shares, the shareholder shall have the right to dispose of such shares without any further restrictions.

On the death of any shareholder, this corporation shall have the right to purchase any shares of the capital stock of this corporation owned by the shareholder immediately prior to the shareholder's death, on the terms set forth above, and this provision shall be binding upon the personal representative of the shareholder.

Articles Of Incorporation Of Communication Systems Analysts, Inc.

CP-AI-11

Page 2

Each stock certificate issued by this corporation shall
the following legend:

"These Shares Are Held Subject To Certain
Transfer Restrictions Imposed By This
Corporation's Articles Of Incorporation, A
Copy Of Which Is On File At This Corporation's
Principal Office."

ARTICLE VII. INITIAL BOARD OF DIRECTORS

The number of directors on this corporation's Initial Board Of
Directors shall be one (1). The number of directors may be
increased or decreased from time to time, as provided in this
corporation's bylaws, but shall never be less than one (1).

The name and address of each individual who shall serve as a
member of the Initial Board Of Directors are:

James Lagrotteria,
8597 Estate Drive,
West Palm Beach, FL 33411.

ARTICLE VIII. INDEMNIFICATION

This corporation shall indemnify any officer, director,
employee, or agent, and any former officer, director, employee, or
agent, to the full extent permitted by law.

ARTICLE IX. PRINCIPAL OFFICE & INITIAL REGISTERED OFFICE & AGENT

The address of this corporation's principal office and the
address of this corporation's initial registered office shall be:

8597 Estate Drive,
West Palm Beach, FL 33411.

The name of the individual who shall serve as this
corporation's initial registered agent at that address is: James
Lagrotteria.

Articles Of Incorporation Of Communication Systems Analysts, Inc.

CO-AI-11

Page 3

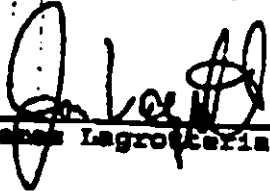
W 9500000 283 9

ARTICLE I. INCORPORATOR

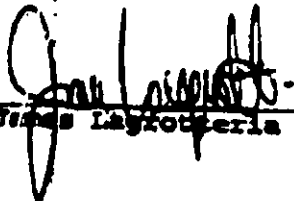
The name and address of the individual who shall serve as this corporation's incorporator are: Fred Weinstein, 1902 S. Congress Avenue, Suite 310, Boynton Beach, FL 33426.

ARTICLE II. AMENDMENT

This corporation reserves the right to amend or repeal any provisions in these Articles Of Incorporation, or any amendments hereto. Any rights conferred upon the shareholders shall be subject to this reservation.


James Lagrotteria - Incorporator

I hereby accept my designation as resident agent and agree to serve as the resident agent of Communication Systems Analysts, Inc. I hereby state that I am familiar with and accept the duties and responsibilities as registered agent for Communication Systems Analysts, Inc.


James Lagrotteria - Registered Agent

Articles Of Incorporation Of Communication Systems Analysts, Inc.

CO-AI-11

Page 4

N 7200000 202 7

N 9500000 283 9

State Of Florida
County Of Palm Beach

On MARCH 13, 1995 James Lagrotteria, designated
above as the individual who shall serve as this corporation's
initial registered agent and incorporator, personally appeared
before me and signed and acknowledged signing these Articles of
Incorporation Of Communication Systems Analysts, Inc. He is
personally known to me.

Fred Weinstein
Fred Weinstein
Notary Public, State of Florida
Commission No. CC186352

NOTARY PUBLIC
STATE OF FLORIDA
My Commission Expires 12/31/98

05 MAR 13 PM 12:39
FILED
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Articles Of Incorporation Of Communication Systems Analysts, Inc.

CO-AI-11

Page 5