P950000 18926

GERALD Z. ROSSOW

February 28, 1995

Secretary of State State of Florida Division of Corporations P.O.Box 6327 Tallahassee, FL 32314

700001422467 -03/07/95--01055--006 *****72.50

Gentlemen/Mesdames:

Enclosed for filing and the issuance of a certificate are the Articles of Incorporation for Payless Payrolls, Inc.

A check in the amount of \$ 72.50 is attached for filing fees. We do not require a certified copy.

Please return a copy of the Articles conformed with the date of filing at your earliest convenience.

Thank you for your cooperation.

Very truly yours,

Gerald Z. Rossow

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ARTICLES OF INCORPORATION

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OF

TALLAHASSEE, FLORIDA

PAYLESS PAYROLLS, INC.

The undersigned for the purpose of forming a corporation under the Florida General Corporation Act hereby adopt the following Articles of Incorporation:

The name of this corporation shall be:

Payless Payrolls, Inc.

- 2. The corporation is to have perpetual existence.
- 3. The corporation may transact any and all lawful business activity permitted by the laws of the State of Florida and the United States of America.
- 4. The aggregate number of shares which the corporation shall have the authority to issue is 1,000. All the shares shall be common shares with a par value of \$ 1.00 per share.
- 5. The principal office of the corporation shall be located at:

3300 PGA Boulevard, Suite 550 Palm Beach Gardens, Florida 33410

6. Pursuant to Florida Statutes, Chapter 48.091, the following named person is designated as resident agent for the corporation to accept service of process within the state of Florida:

Gerald Z. Rossow, Esq. 725 North AlA, Suite E206 Jupiter, FL 33477

7. The name and address of the incorporator is:

Gerald Z. Rossow 725 N. AlA, Suite E206 Jupiter, FL 33477

The incorporator is over the age of twenty-one years, sui juris and is a citizen of the United States of America.

8. One director shall constitute the initial board of directors

of the corporation, but the bylaws of the corporation may provide for increases and decreases in the number of directors as permitted by law.

9. The name and address of the member of the initial board of directors is:

Paul S. Brienes 3300 IGA Boulevard, Suite 550 Palm Beach Gardens, Florida 33410

10. Nothing is these Articles of Incorporation shall be deemed to limit the powers of this corporation.

IN WITNESS WHEREOF, the undersigned has made and subscribed these Articles of Incorporation this 28th day of February, 1995

osson

Incorporator

STATE OF FLORIDA

COUNTY OF PALM BEACH

The foregoing instrument was acknowledged before me this day of February, 1995, by Gerald Z. Rossow /// personally known to me / / OR who produced a Florida driver's license as identification and who did not take an oath.

print name: Magical DEDON
Notary Public CC# 264744

NOTARY BO

MARILYN D EDDY
My Cornm Exp. 2/15/97
Bonded By Service Ins
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STATE OF FLORIDA DEPARTMENT OF STATE

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Certificate designating place of business or domicile for the service of process within this State, naming the agent upon whom process may be served and the names and addresses of officers and directors.

The following is submitted in compliance wit Florida Statutes, Chapter 48.091: Payless Payrolls, Inc., a corporation organized and existing under the laws of the State of Florida, havin its principal office and place of business at 3300 PGA Boulevard, Suite 550, Palm Beach Gardens, Palm Beach County, Florida, hereby appoints Gerald Z. Rossow its agent to accept service of process within this State.

OFFICERS:

Name	Title .	Address
Paul S Breines	President	3300 PGA Blvd., Ste. 550 Palm Beach Gardens, FL
Paul Wieseneck	Secretary	772 U.S. Hwy One North Palm Beach, FL
Thomas Andres	Treasurer	772 U.S. Hwy One North Palm Beach, FL

DIRECTORS:

Name

Address

Paul S. Breines

Same as above

ACCEPTANCE:

I agree as registered Agent to accept service of process, to keep the office open during prescribed business hours, to post my name in some conspicuous place in the office as prescribed by law.

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Registered Agent